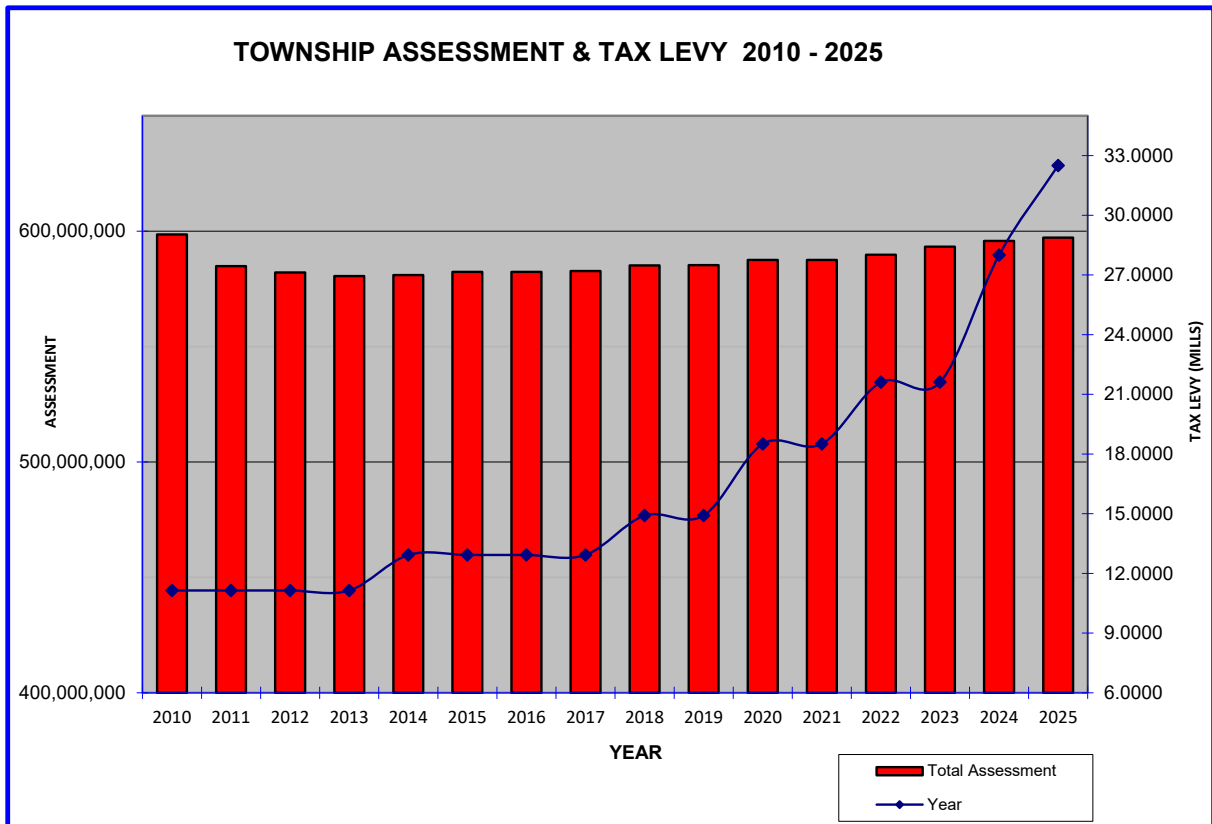


SCHEDULE A

REAL ESTATE ASSESSMENT & TAX LEVY SUMMARY

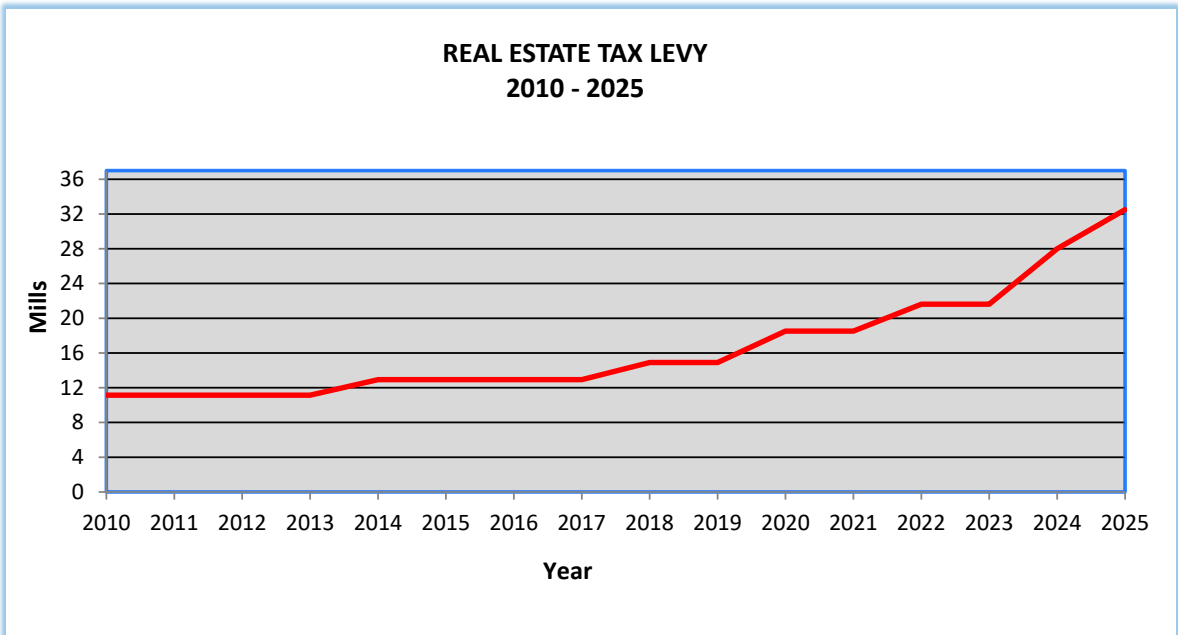
2010 to 2025

Year	<u>Assessment</u>	<u>Township</u>	<u>School</u>	<u>County</u>	<u>TOTAL</u>
2010	598,598,132	11.1425	107.960	21.94	141.05
2011	584,838,800	11.1425	110.680	21.94	143.77
2012	582,096,150	11.1425	110.680	21.94	143.76
2013	580,533,260	11.1425	112.560	23.20	143.76
2014	580,989,750	12.9275	114.020	23.20	146.90
2015	582,369,070	12.9275	114.720	23.20	150.15
2016	582,358,520	12.9275	114.720	23.20	150.85
2017	582,754,560	12.9275	117.770	23.20	150.85
2018	585,195,030	14.9111	117.770	23.20	153.90
2019	585,328,030	14.9111	123.607	24.45	155.88
2020	587,523,490	18.5111	126.301	25.45	162.97
2021	587,523,490	18.5111	130.216	25.45	170.26
2022	589,780,540	21.6111	134.122	25.45	174.18
2023	593,294,320	21.6111	134.467	25.45	173.36
2024	595,758,700	28.0000	137.157	25.45	190.61
2025	597,201,520	32.5000	140.773	27.45	200.72



SCHEDULE A
TAX LEVY BY FUND
2010 - 2025

<u>YEAR</u>	<u>GENERAL FUND</u>	<u>FIRE FUND</u>	<u>REC FUND</u>	<u>AMB FUND</u>	<u>DEBT FUND</u>	<u>LIBRARY FUND</u>	<u>ROAD MAINT FUND</u>	<u>ROAD EQUIP FUND</u>	<u>TOTAL</u>
2010	2.7550	0.800	1.500	0.125	4.6625	1.3000	-	-	11.1425
2011	3.2900	0.800	1.500	0.125	4.1275	1.3000	-	-	11.1425
2012	3.2900	0.800	1.500	0.125	4.1275	1.3000	-	-	11.1425
2013	3.4625	0.800	1.500	0.125	3.9550	1.3000	-	-	11.1425
2014	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2015	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2016	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2017	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2018	5.2497	1.050	1.628	0.125	4.5597	1.7284	-	0.5703	14.9111
2019	5.2497	1.050	1.628	0.125	4.5597	1.7284	-	0.5703	14.9111
2020	6.0247	3.000	1.628	0.500	4.5597	1.7284	0.500	0.5703	18.5111
2021	6.0247	3.000	1.628	0.500	4.5597	1.7284	0.500	0.5703	18.5111
2022	8.8747	3.000	1.628	0.750	4.5597	1.7284	0.500	0.5703	21.6111
2023	8.8747	3.000	1.628	0.750	4.5597	1.7284	0.500	0.5703	21.6111
2024	11.4000	3.000	2.200	2.000	6.1000	1.7300	1.000	0.5700	28.0000
2025	10.0000	6.500	2.930	2.000	7.1000	2.4000	1.000	0.5700	32.5000
<i>10 Yr Avg</i>	6.97	2.57	1.79	0.70	4.92	1.77	0.67	0.53	19.64
<i>5 Yr Avg</i>	9.03	3.70	2.00	1.20	5.38	1.86	0.70	0.57	24.45



SCHEDULE A

ESTIMATED INCOME FROM 2025 REAL ESTATE TAXES

	<u>General Fund</u>	<u>Fire Fund</u>	<u>Rescue Squad Fund</u>	<u>Library Fund</u>	<u>Debt Fund</u>
<i>2025 Assessment (latest date)</i>	\$ 597,201,520	\$ 597,201,520	\$ 597,201,520	\$ 597,201,520	\$ 597,201,520
Less Appeals and Adjustments	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Estimated 2025 Assessed Value	\$ 597,151,520	\$ 597,151,520	\$ 597,151,520	\$ 597,151,520	\$ 597,151,520
<i>2025 Tax Levy</i>	10.0000	6.5000	2.0000	2.4000	7.1000
Estimated Gross Tax Revenue	\$ 5,971,515	\$ 3,881,485	\$ 1,194,303	\$ 1,433,164	\$ 4,239,776
Less 2.0% (Discounts and Uncollectible)	<u>\$ 119,430</u>	<u>\$ 77,630</u>	<u>\$ 23,886</u>	<u>\$ 28,663</u>	<u>\$ 84,796</u>
<i>Estimated Net Tax Revenue</i>	<u>\$ 5,852,085</u>	<u>\$ 3,803,855</u>	<u>\$ 1,170,417</u>	<u>\$ 1,404,500</u>	<u>\$ 4,154,980</u>

	<u>Park & Rec Fund</u>	<u>Road Maint Fund</u>	<u>Road Equip Fund</u>	<u>ALL FUNDS</u>
<i>2025 Assessment (latest date)</i>	\$ 597,201,520	\$ 597,201,520	\$ 597,201,520	\$ 597,201,520
Less Appeals and Adjustments	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Estimated 2025 Assessed Value	\$ 597,151,520	\$ 597,151,520	\$ 597,151,520	\$ 597,151,520
<i>2025 Tax Levy</i>	2.9300	1.0000	0.5700	32.5000
Estimated Gross Tax Revenue	\$ 1,749,654	\$ 597,152	\$ 340,376	\$ 19,407,424
Less 2.0% (Discounts and Uncollectible)	<u>\$ 34,993</u>	<u>\$ 11,943</u>	<u>\$ 6,808</u>	<u>\$ 388,148</u>
<i>Estimated Net Tax Revenue</i>	<u>\$ 1,714,661</u>	<u>\$ 585,208</u>	<u>\$ 333,569</u>	<u>\$ 19,019,276</u>

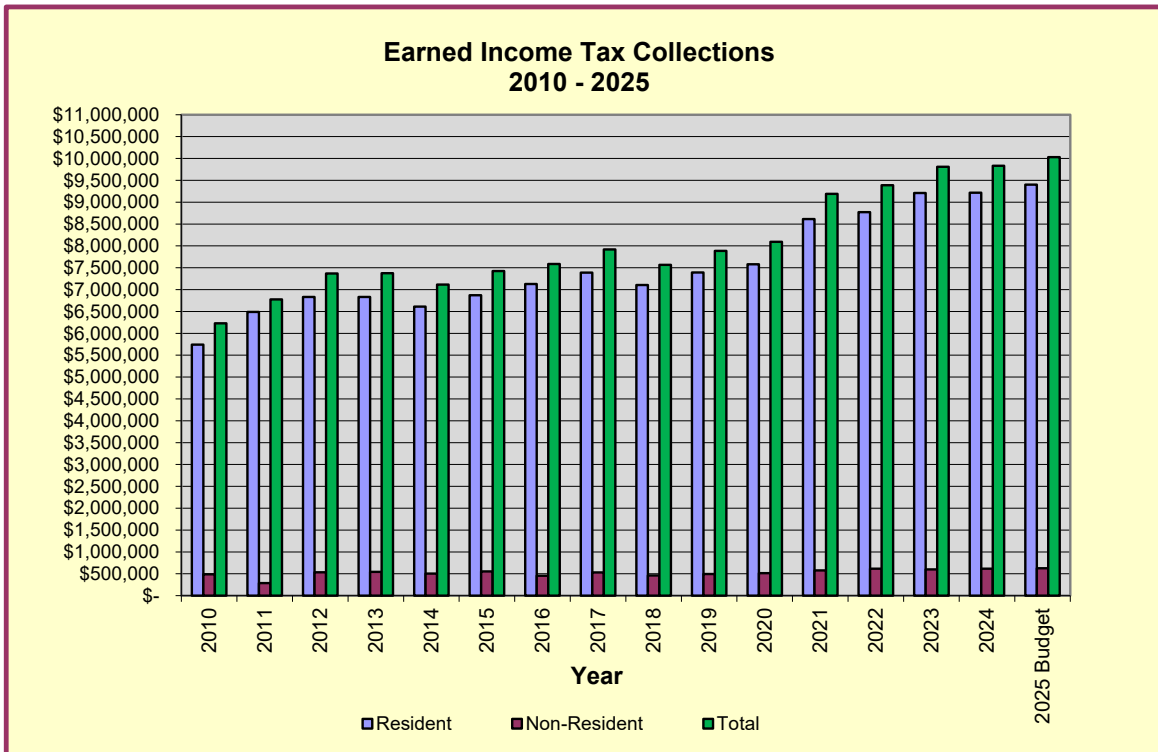
Net Mill Values: 2024 - 2025			
	<u>2024</u>	<u>2025</u>	<u>\$\$ Inc/Dec</u>
1 Mill	\$584,600	\$585,208	\$608
3/4 Mill	\$438,450	\$438,906	\$456
1/2 Mill	\$292,300	\$292,604	\$304
1/4 Mill	\$146,150	\$146,302	\$152

SCHEDULE B

EARNED INCOME TAX COLLECTIONS

2010 - 2025

	<u>Resident</u>	<u>Non-Resident</u>	<u>Total</u>	<u>% Change</u>
2010	5,741,507	486,504	6,228,011	
2011	6,488,911	285,556	6,774,467	8.77%
2012	6,832,224	535,620	7,367,844	8.76%
2013	6,832,723	542,704	7,375,427	0.10%
2014	6,612,406	503,830	7,116,236	-3.51%
2015	6,871,594	553,945	7,425,539	4.35%
2016	7,129,919	455,101	7,585,021	2.15%
2017	7,388,691	531,513	7,920,204	4.42%
2018	7,104,608	461,537	7,566,145	-4.47%
2019	7,391,456	494,102	7,885,558	4.22%
2020	7,579,005	513,425	8,092,429	2.62%
2021	8,614,445	575,977	9,190,422	13.57%
2022	8,771,584	616,203	9,387,787	2.15%
2023	9,209,921	599,000	9,808,921	4.49%
2024	9,217,000	615,000	9,832,000	0.24%
2025 Budget	9,401,000	628,000	10,029,000	2.00%



SCHEDULE B
EARNED INCOME TAX COLLECTIONS
2019 - 2025 Budget

Resident Collections

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u> <u>Budget</u>
January	\$ 280,292	\$ 287,519	\$ 300,421	\$ 399,691	\$ 506,363	\$ 657,747	\$ 670,902
February	1,100,239	1,148,025	1,254,794	1,333,144	1,292,781	1,108,395	1,130,563
March	408,157	420,658	527,991	488,725	399,046	452,978	462,037
April	527,298	232,403	491,214	524,992	603,160	863,602	880,874
May	1,322,316	1,216,185	1,522,449	1,590,485	1,700,803	1,511,217	1,541,442
June	511,333	528,431	617,164	595,027	632,966	581,230	592,855
July	300,331	656,657	450,062	459,405	449,591	423,358	431,825
August	1,039,796	1,080,036	1,073,618	1,101,558	1,227,791	1,172,594	1,196,045
September*	337,340	392,966	428,003	393,795	478,327	487,893	497,651
October*	266,004	296,085	324,061	500,062	425,360	433,867	442,545
November*	963,320	960,805	1,262,983	1,074,391	1,117,278	1,139,623	1,162,416
December*	335,029	359,233	361,685	310,310	376,456	383,985	391,664
	\$ 7,391,456	\$ 7,579,005	\$ 8,614,445	\$ 8,771,584	\$ 9,209,921	\$ 9,217,000	\$ 9,401,000

Non-Resident Collections

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u> <u>Budget</u>
January	\$ 18,737	\$ 19,477	\$ 20,087	\$ 28,078	\$ 32,928	\$ 42,772	\$ 43,628
February	73,549	77,771	83,898	93,653	84,068	74,159	75,642
March	27,284	28,497	35,302	34,333	25,949	30,307	30,913
April	35,249	15,744	32,843	36,881	39,223	57,781	58,936
May	88,394	82,388	101,794	111,731	110,601	101,110	103,132
June	34,181	35,798	41,265	41,801	41,161	38,888	39,666
July	20,076	44,484	30,092	32,273	29,236	28,325	28,892
August	69,508	73,165	71,784	77,384	79,841	82,375	84,022
September*	22,550	26,621	28,617	27,664	31,105	31,727	32,361
October*	17,782	20,058	21,667	35,129	27,661	28,214	28,778
November*	64,396	65,088	84,445	75,476	72,655	74,108	75,590
December*	22,396	24,336	24,183	21,799	24,480	24,970	25,469
	\$ 494,102	\$ 513,425	\$ 575,977	\$ 616,203	\$ 599,000	\$ 615,000	\$ 628,000

*estimated for current year

Total	\$ 7,885,558	\$ 8,092,429	\$ 9,190,422	\$ 9,387,787	\$ 9,808,921	\$ 9,832,000	\$ 10,029,000
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SCHEDULE C
ACT 511 TAXES, LICENSES, FINES
INTEREST, RENTS & FEES
2020-2025

	<u>2020</u> <u>Actual</u>	<u>2021</u> <u>Actual</u>	<u>2022</u> <u>Actual</u>	<u>2023</u> <u>Actual</u>	<u>2024</u> <u>(EST)</u>	<u>2025</u> <u>BUDGET</u>
<u>ACT 511 TAXES</u>						
Real Estate Transfer Taxes	\$ 1,328,148	\$ 1,713,339	\$ 1,705,226	\$ 1,369,645	\$ 1,335,000	\$ 1,268,000
Local Services Taxes	376,623	395,920	420,941	472,186	485,000	485,000
	\$ 1,704,772	\$ 2,109,259	\$ 2,126,166	\$ 1,841,831	\$ 1,820,000	\$ 1,753,000
<u>BUSINESS LICENSES & PERMITS</u>						
Plumbing Contractor Licenses	\$ 11,100	\$ 9,300	\$ 9,500	\$ 8,900	\$ 8,000	\$ 8,000
Cable Television Franchise Fees	906,939	869,124	850,008	808,181	750,000	720,000
	\$ 918,039	\$ 878,424	\$ 859,508	\$ 817,081	\$ 758,000	\$ 728,000
<u>NON-BUSINESS LICENSES/PERMITS</u>						
Tenant Registration Fees	\$ 175	\$ 100	\$ 125	\$ 225	\$ 500	\$ 500
Street Opening Permits	12,055	12,745	15,380	9,260	10,000	10,000
	\$ 12,230	\$ 12,845	\$ 15,505	\$ 9,485	\$ 10,500	\$ 10,500
<u>FINES & COSTS</u>						
Vehicle Code Violations	\$ 56,011	\$ 46,121	\$ 51,236	\$ 52,573	\$ 48,000	\$ 50,000
Ordinance Violations	5,339	6,966	10,348	6,666	9,000	10,000
	\$ 61,350	\$ 53,086	\$ 61,584	\$ 59,239	\$ 57,000	\$ 60,000
<u>INTEREST EARNINGS</u>						
General Fund	\$ 7,830	\$ 4,746	\$ 95,098	\$ 314,996	\$ 295,000	\$ 220,000
Fire Protection Fund	736	579	21,157	45,407	38,000	27,000
Rescue Squad Fund	157	75	928	3,972	11,000	7,500
Refuse Collection Fund	2,264	1,460	14,850	122,801	145,000	102,000
Library Fund	808	493	5,707	19,355	18,000	13,000
Senior Center Fund	275	50	493	2,153	2,000	-
Recreation Fund	1,359	148	5,001	22,223	24,000	18,500
Country Club Fund	1,759	99	3,441	38,521	25,000	18,000
Road Maintenance Fund	335	371	4,365	9,547	17,000	12,000
Debt Service Fund	1,733	1,178	19,149	61,824	57,500	40,500
Capital Reserve Fund - Authority Bldg	1,081	494	5,902	17,828	15,500	11,500
Capital Reserve Fund	1,204	(206)	(241)	-	-	-
Recreation Capital Fund	642	64	1,636	1,661	3,000	2,500
Fire Equipment Capital Fund	6,433	3,235	43,939	133,269	94,500	66,500
Road Equipment Capital Fund	244	93	2,139	7,612	7,000	5,000
Highway Aid Fund	3,064	1,039	5,547	44,170	36,000	26,000
Library Capital Fund	212	54	488	1,471	1,000	1,000
Senior Center Capital Fund	404	85	1,242	3,671	3,000	-
Country Club Capital Fund	-	(154)	-	-	-	-
	\$ 30,540	\$ 13,903	\$ 230,841	\$ 850,481	\$ 792,500	\$ 571,000

SCHEDULE C
ACT 511 TAXES, LICENSES, FINES
INTEREST, RENTS & FEES
2020-2025

	<u>2020</u> <u>Actual</u>	<u>2021</u> <u>Actual</u>	<u>2022</u> <u>Actual</u>	<u>2023</u> <u>Actual</u>	<u>2024</u> <u>(EST)</u>	<u>2025</u> <u>BUDGET</u>
<u>INSURANCE DIVIDENDS</u>						
DVPLT Dividends	\$ 40,410	\$ 22,910	\$ 23,960	\$ 10,781	\$ 20,000	\$ 20,000
DVWCT Dividends	37,206	-	39,019	21,444	25,000	25,000
	\$ 77,616	\$ 22,910	\$ 62,979	\$ 32,225	\$ 45,000	\$ 45,000
<u>RENTS & ROYALTIES</u>						
Telecommunications Sites	\$ 138,881	\$ 156,592	\$ 148,260	\$ 151,462	\$ 154,500	\$ 160,000
Township Properties (Rent)	1,200	1,200	700	1,200	1,500	1,500
	\$ 140,081	\$ 157,792	\$ 148,960	\$ 152,662	\$ 156,000	\$ 161,500
<u>GENERAL GOVERNMENT</u>						
Land Development Fees	\$ 16,600	\$ 15,500	\$ 11,000	\$ 8,000	\$ 6,000	\$ 6,000
Zoning Hearing Board Fees	41,950	34,000	20,750	20,250	15,000	15,000
Engineer Fees	-	-	-	-	60,000	60,000
Document Reproduction Fees	208	-	193	37	-	-
	\$ 58,758	\$ 49,500	\$ 31,943	\$ 28,287	\$ 81,000	\$ 81,000
<u>PUBLIC SAFETY</u>						
Sale of Police Reports	\$ 3,770	\$ 4,765	\$ 16,825	\$ 15,226	\$ 15,000	\$ 16,000
Fire Safety Inspection Fees	25,883	32,771	30,277	33,424	28,000	-
Fingerprint Service/Live Scan	2,250	2,250	1,750	2,650	2,000	2,000
	\$ 31,903	\$ 39,786	\$ 48,852	\$ 51,300	\$ 45,000	\$ 18,000
<u>SANITATION</u>						
Sale of Leaf Bags	\$ 909	\$ 2,525	\$ -	\$ -	\$ -	\$ -
<u>PROGRAM FEES</u>						
Swimming Pool Fees	\$ 38,116	\$ 63,541	\$ 59,819	\$ 58,841	\$ 65,500	\$ 70,000
Facility Rentals	40,386	31,789	61,892	65,645	65,000	60,000
Program Fees	259,043	481,693	497,850	594,817	520,000	500,000
Preschool Fees	-	-	-	29,777	120,000	160,000
Summer Camp Fees	76,697	450,201	755,313	962,132	1,036,000	1,200,000
Ticket Sales	15,486	12,051	22,469	29,934	45,000	46,000
Special Event Fees	8,921	18,205	24,065	57,473	115,000	86,000
Sports Group User Fees	18,422	33,358	34,139	27,390	30,000	30,000
Banner Sales	10,970	14,118	11,675	21,155	18,500	18,000
Senior Center Program/Event Fees	-	-	-	-	-	125,000
	\$ 468,041	\$ 1,104,956	\$ 1,467,221	\$ 1,847,163	\$ 2,015,000	\$ 2,295,000
<u>IMPACT FEES</u>						
<u>CAPITAL RESERVE FUND</u>						
Curbs/Sidewalks/Stormwater	\$ -	\$ 58,749	\$ 39,195	\$ 47,000	\$ 42,000	\$ 40,000
<u>RECREATION CAPITAL FUND</u>						
Recreation Impact Fee	\$ 289,300	\$ 537,571	\$ 365,519	\$ 290,032	\$ 24,000	\$ 83,000

SCHEDULE C
ACT 511 TAXES, LICENSES, FINES
INTEREST, RENTS & FEES
2021 - 2025

TRANSFER TAX COLLECTIONS

<u>Month</u>	<u>2021 ACTUAL</u>		<u>2022 ACTUAL</u>		<u>2023 ACTUAL</u>		<u>2024 EST</u>		<u>2025 Budget</u>	
	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>
January	54	\$ 134,318	52	\$ 131,583	23	\$ 77,371	19	\$ 51,741	18	\$ 49,154
February	34	74,633	28	78,513	23	70,685	25	79,620	24	75,639
March	35	71,662	38	91,621	20	57,965	22	64,062	21	60,859
April	43	101,537	37	100,079	28	77,712	38	141,912	36	134,816
May	65	154,120	73	212,357	47	122,986	48	150,883	46	143,338
June	80	191,842	51	158,636	41	137,811	41	126,604	39	120,273
July	73	201,899	61	205,474	62	176,066	45	175,683	43	166,899
August	66	181,542	74	220,969	52	173,028	36	112,582	34	106,953
September	55	194,065	38	115,338	48	142,039	38	114,168	36	108,460
October*	46	109,884	37	97,437	41	140,063	39	133,060	37	126,407
November*	36	100,911	41	111,963	37	106,405	35	101,084	33	96,030
December*	68	196,926	51	179,468	25	87,515	23	83,140	22	78,983
Totals	655	\$ 1,713,339	581	\$ 1,703,439	447	\$ 1,369,645	409	\$ 1,334,539	389	\$ 1,267,812
<u>Monthly Average</u>	55	\$142,778	48	\$141,953	37	\$114,137	34	\$111,212	32	\$105,651
<u>Avg MV per Parcel</u>		\$523,157		\$586,382		\$612,817		\$652,586		\$652,586

* Estimated for current year

<u>3 Yr Avg Transfers</u>	<u>2024 Estimated</u>	<u>2025 Projection</u>
\$1,595,474	\$1,334,539	\$1,267,812

<u>HISTORY</u>			
<u>Year</u>	<u>#</u>	<u>Transfer Fee</u>	<u>Avg Fee</u>
2021	655	\$1,713,339	\$2,615.79
2022	581	\$1,703,439	\$2,931.91
2023	447	\$1,369,645	\$3,064.08

SCHEDULE C
ACT 511 TAXES, LICENSES, FINES
INTEREST, RENTS & FEES

<u>TELECOMMUNICATION SITES</u>	<u>LESSEE</u>	<u>2024 (EST)</u>	<u>2025 BUDGET</u>
<u>50 Newtown-Richboro Road</u>			
CC TM PA LLC Crown Castle	Owner	\$ 28,800	\$ 31,500
T-Mobile	Co-Locator	8,700	8,700
AT&T	Co-Locator	11,000	11,000
		<u>\$ 48,500</u>	<u>\$ 51,200</u>
<u>Hatboro & Bristol Roads</u>			
Crown Castle (Tower #1) - Atlantic	Owner	\$ 35,000	\$ 35,800
Cellco/Verizon (Tower #2)	Owner	38,000	39,000
Diamond Comm. (Aug 2020)	Owner	33,000	34,000
		<u>\$ 106,000</u>	<u>\$ 108,800</u>
Total Telecommunications Leases (01.342.530)		<u>\$ 154,500</u>	<u>\$ 160,000</u>
 <u>TOWNSHIP PROPERTIES</u>			
<u>General Fund (01.342.200)</u>			
Rook/Solly		\$ 100	\$ 100
Superior Turf		600	600
Water Stream		500	500
		<u>\$ 1,200</u>	<u>\$ 1,200</u>
 <u>Parks and Recreation Fund</u>			
Facility Rentals (09.367.140)		\$ 65,000	\$ 60,000
 <u>Sports Groups User Fees (09.367.235)</u>			
C.R. Northampton Baseball	Storage Area Recreation Center	\$ 2,400	\$ 2,400
Northampton Girls Softball Association	Storage Area Recreation Center	2,200	2,200
Northampton Indians Football Association	Storage Area Recreation Center	2,200	2,200
C.R. Basketball Association	Storage Area Recreation Center	1,200	1,200
Youth Sports Roster Fees (CR & NR)		22,000	22,000
		<u>\$ 30,000</u>	<u>\$ 30,000</u>

SCHEDULE C

ACT 511 TAXES, LICENSES, FINES

INTEREST, RENTS & FEES

FEES IN LIEU OF IMPROVEMENTS

2024 Fees

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs & Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
1044 Pulinski Road	NMBOC	\$ -	\$ 23,333	\$ 23,333
TOTAL		\$ -	\$ 23,333	\$ 23,333

2023 Fees

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs & Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
Dunkin Donuts	AAA Development	\$ -	\$ 7,539	\$ 7,539
Northampton Glen	Toner Development Corp	-	26,339	26,339
Marquis Ridge	Waverly-MarMar	-	10,708	10,708
Rainbow Academy	Carousel Farms	-	2,916	2,916
Churchville Lane	Farlex	-	19,755	19,755
EVV Homes Subdivision	GAP Holding LLC	-	18,078	18,078
Spring Mill	DePaul Group	-	204,697	204,697
TOTAL		\$ -	\$ 290,032	\$ 290,032

2022 Fees

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs & Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
Spring Mill #4	Judd Associates	\$ -	\$ 204,697	\$ 204,697
Advent Church	Advent Church	-	12,786	12,786
Addisville Commons	Addisville Commons	-	119,130	119,130
Marquis Ridge	Waverly- MarMar	-	37,479	37,479
Salabaski LD	Salabaski LD	-	2,136	2,136
TOTAL		\$ -	\$ 376,228	\$ 376,228

2021 Fees

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs & Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
1321 Spencer Rd	DeLuca	\$ -	\$ 18,078	\$ 18,078
Strobinski Subdivision	Strobinski	-	17,552	17,552
Ironworks	DeLuca	-	5,860	5,860
Marquis Ridge	Waverly	-	21,416	21,416
Giant	Giant	-	20,457	20,457
Spring Mill	Judd Associates	-	204,697	204,697
TOTAL		\$ -	\$ 288,060	\$ 288,060

2020 Fees

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs & Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
KMMHH	Metropolitan	\$ 6,989	\$ 12,052	\$ 19,041
Marquis Ridge	Waverly	11,363	-	11,363
Ironworks	DeLuca	-	35,160	35,160
Spring Mill	Judd Associates	-	204,697	204,697
420 New Road	Pat Flanagan	-	11,030	11,030
TOTAL		\$ 18,352	\$ 262,939	\$ 281,291

SCHEDULE D
CONSTRUCTION PERMIT ACTIVITY
2020 - 2025

<u>CLASSIFICATION</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u> <u>(EST)</u>	<u>2025</u> <u>BUDGET</u>
<i>BUILDING PERMITS</i>						
Single Homes	\$ 75,000	\$ 95,855	\$ 77,410	\$ 34,155	\$ 17,500	\$ 75,000
Townhouses	-	119,120	108,140	81,295	50,000	30,000
Condominiums	-	-	-	-	-	-
Commercial	-	40,750	-	5,500	7,500	10,000
Industrial	-	-	-	-	-	15,000
Educational	22,000	-	-	-	-	-
Agricultural	-	-	-	-	-	-
Institutional	-	15,785	-	-	-	-
Flood Plain Certifications	-	-	-	-	-	-
Signs	2,000	1,890	3,455	2,645	2,500	4,000
Temporary Trailers	-	-	-	-	-	1,000
Demolition	1,500	300	650	1,050	-	2,000
Additions/Alterations	<u>415,000</u>	<u>448,836</u>	<u>486,056</u>	<u>574,831</u>	<u>475,000</u>	<u>450,000</u>
	\$ 515,500	\$ 722,536	\$ 675,711	\$ 699,476	\$ 552,500	\$ 587,000
<i>OTHER PERMITS</i>						
Plan Review Fees	\$ 52,004	\$ 112,229	\$ 27,825	\$ 126,569	\$ 45,000	\$ 65,000
Electrical	30,935	40,375	32,775	32,120	30,000	35,000
Plumbing Permits	52,565	77,937	68,390	58,303	40,000	50,000
Use & Occupancy Permits	10,496	13,085	10,000	7,700	12,500	13,000
Mechanical Permits	131,325	155,725	141,270	185,203	105,000	140,000
Zoning Permits	<u>54,200</u>	<u>74,050</u>	<u>68,555</u>	<u>57,200</u>	<u>37,500</u>	<u>50,000</u>
	\$ 331,525	\$ 473,401	\$ 348,814	\$ 467,095	\$ 270,000	\$ 353,000
TOTAL	<u>\$ 847,025</u>	<u>\$ 1,195,937</u>	<u>\$ 1,024,525</u>	<u>\$ 1,166,571</u>	<u>\$ 822,500</u>	<u>\$ 940,000</u>

SCHEDULE D
CONSTRUCTION PERMIT ACTIVITY
2020 - 2025

<u>CLASSIFICATION</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u> <u>(EST)</u>	<u>2025</u> <u>BUDGET</u>
<i>BUILDING PERMITS</i>						
Single Homes	30	20	18	9	6	10
Townhouses	5	51	46	33	20	7
Condominiums	0	0	0	0	0	0
Commercial	0	1	0	1	1	1
Industrial	0	0	0	0	0	2
Educational	1	0	0	0	0	0
Agricultural	0	0	0	0	0	0
Institutional	0	1	0	0	0	0
Flood Plain Certifications	0	0	0	0	0	0
Signs	35	12	17	9	8	10
Temporary Trailers	0	0	0	0	0	5
Demolition	12	1	5	5	0	5
Additions/Alterations	900	1,010	952	839	700	825
	983	1,096	1,038	896	735	865
<i>OTHER PERMITS</i>						
Plan Review	54	93	88	63	50	45
Electrical Permits	393	531	441	411	300	350
Plumbing Permits	216	288	246	242	154	225
Use & Occupancy Permits	30	43	37	29	37	35
Mechanical Permits	420	454	511	488	307	450
Zoning Permits	678	800	770	696	412	500
	1,791	2,209	2,093	1,929	1,260	1,605
<i>Total Permits Issued</i>	2,774	3,305	3,131	2,825	1,995	2,470

SCHEDULE E

GOVERNMENT SHARED REVENUE, GRANTS AND CONTRIBUTIONS

2020 - 2025

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u> <u>(EST)</u>	<u>2025</u> <u>BUDGET</u>
<u>STATE</u>						
DCED Grant (#31)	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -
DCNR Grants (#31)	110,000	-	221,750	-	-	-
Commonwealth Finance Authority (#31)	-	-	178,533	59,034	-	-
Bulletproof Vest Grant	2,804	9,280	3,427	4,714	4,500	5,500
State Capital Grants (#30)	121,481	385,836	735,178	340,593	120,500	4,875,000
ARPA Covid Recovery Funds	-	-	1,500,000	300,000	1,362,226	-
Public Utility Realty Taxes	17,243	19,874	21,418	21,553	23,285	23,000
Beverage Licenses	4,200	3,900	-	3,900	3,900	4,000
Pension System State Aid	782,889	791,552	834,053	984,913	1,163,938	1,164,000
Foreign Fire Insurance Premiums	299,809	229,682	285,743	299,301	274,551	275,000
Act 101 Recycling Grant	366,869	411,900	370,750	397,948	398,256	398,000
Library State Aid	128,832	128,832	128,832	151,038	152,560	151,000
AAA Senior Center Grant	16,081	13,500	17,835	43,923	14,000	14,000
Liquid Fuels Taxes	1,302,400	1,208,964	1,204,508	1,243,647	1,234,768	1,212,000
PENNDOT Turnback Maintenance	37,240	37,240	37,240	37,240	37,240	37,000
PENNDOT Snow Plowing (Contract)	42,460	94,365	48,905	56,853	57,990	59,000
	\$ 3,232,308	\$ 3,334,925	\$ 5,638,171	\$ 3,944,657	\$ 4,847,714	\$ 8,217,500
<u>PRIVATE CONTRIBUTIONS</u>						
Park Programs	\$ 6,858	\$ -	\$ 3,415	\$ 9,850	\$ -	\$ -
Miracle League- Playground	-	-	300,000	29,000	-	-
	\$ 6,858	\$ -	\$ 303,415	\$ 38,850	\$ -	\$ -

SCHEDULE F
CHARGES FOR SERVICE AND MISCELLANEOUS REVENUE
2020- 2025

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u> <u>(EST)</u>	<u>2025</u> <u>BUDGET</u>
FINANCE						
Escrow Administration	\$ 54,925	\$ 61,657	\$ 39,526	\$ 49,462	\$ 35,000	\$ 35,000
PUBLIC SAFETY						
Special Police Services	\$ 13,189	\$ 54,657	\$ 45,428	\$ 39,930	\$ 30,000	\$ 30,000
CR School Resource Officer	52,499	75,000	75,000	91,020	140,000	207,000
	\$ 65,688	\$ 129,657	\$ 120,428	\$ 130,950	\$ 170,000	\$ 237,000
HIGHWAYS & STREETS						
Contracted P/W Services	\$ 49,733	\$ 68,322	\$ 113,458	\$ 44,501	\$ 15,000	\$ 10,000
Vehicle Repairs	933	1,219	152	1,550	1,000	1,000
	\$ 50,666	\$ 69,541	\$ 113,609	\$ 46,051	\$ 16,000	\$ 11,000
REIMBURSEMENTS						
GENERAL FUND						
W/C Reimbursement for Wages	\$ 7,372	\$ 15,164	\$ 29,585	\$ 11,567	\$ 500	\$ 1,000
Pension Forfeitures	-	-	-	-	128,000	5,000
Med Ins Premiums (Emp Share)	47,935	49,783	55,542	72,146	80,000	92,000
Vehicle Fuel - Authority	1,433	3,173	3,258	2,130	2,500	2,500
Vehicle Fuel - Fire	7,483	14,291	26,438	24,866	25,000	25,000
Vehicle Fuel - Rescue	6,149	13,079	23,815	21,330	25,000	25,000
Crossing Guard-CRSD	20,152	38,059	40,413	53,700	55,000	55,000
	\$ 90,524	\$ 133,549	\$ 179,050	\$ 185,739	\$ 316,000	\$ 205,500
PARK & RECREATION REIMBURSEMENTS						
Utility Reimbursement	\$ 3,929	\$ (134)	\$ 643	\$ 609	\$ 2,000	\$ 1,000
Total	\$ 265,732	\$ 394,270	\$ 453,258	\$ 412,811	\$ 539,000	\$ 489,500

SCHEDULE F
CHARGES FOR SERVICE AND MISCELLANEOUS REVENUE

EMPLOYEE CONTRIBUTIONS TO MEDICAL PREMIUMS

<u>Department</u>	2025 Est Health Premiums	Employee Contribution Rate	Employee Contribution
Executive	\$117,183	3.0%	\$3,515
Financial Administration	129,175	3.0%	3,875
Bldgs & Grounds	152,271	3.0%	4,568
Police Services (uniformed)	1,698,779	0.0%	-
Police Services (non-uniformed)	155,433	3.0%	4,663
Fire Protection Services	884,437	3.0%	26,533
Fire Marshal	3,204	3.0%	96
Code Enforcement & Zoning	151,114	3.0%	4,533
Public Works (union)	331,212	3.0%	9,936
Public Works (non-union)	62,067	3.0%	1,862
Fleet	113,833	3.0%	3,415
Library	222,417	3.0%	6,673
Senior Center	15,933	3.0%	478
Recreation Administration	141,757	3.0%	4,253
Participant Recreation	153,443	3.0%	4,603
Parks Maintenance	110,400	3.0%	3,312
Country Club	<u>482,492</u>	2.0%	<u>9,650</u>
Total Gross Premium	<u>\$4,925,150</u>		<u>\$91,966</u>
Cobra Reimbursements	\$0		\$0
TOTAL			<u>\$91,966</u>

SCHEDULE G
SOLID WASTE COLLECTION AND RECYCLING COSTS

Revenue Projections

Waste Collection Fees

<u>Year</u>	<u># Units</u>	<u>Cost/Unit</u>	<u>Annual Revenue</u>	<u>%</u>	<u>Less 2.5% Uncollectible</u>
2011	12,888	\$340.00	\$4,381,920	0%	\$4,272,372
2012	12,894	\$306.00	\$3,945,564	-10%	\$3,846,925
2013	12,897	\$306.00	\$3,946,482	0%	\$3,848,000
2014	12,900	\$264.00	\$3,405,600	-14%	\$3,321,000
2015	12,900	\$264.00	\$3,405,600	0%	\$3,321,000
2016	12,887	\$264.00	\$3,402,168	0%	\$3,318,000
2017	12,898	\$264.00	\$3,405,072	0%	\$3,320,000
2018	12,924	\$264.00	\$3,411,936	0%	\$3,327,000
2019	12,922	\$264.00	\$3,411,408	0%	\$3,327,000
2020	12,952	\$299.00	\$3,872,648	14%	\$3,776,000
2021	12,974	\$299.00	\$3,879,284	0%	\$3,783,000
2022	12,982	\$299.00	\$3,881,618	0%	\$3,785,000
2023	12,982	\$575.00	\$7,464,650	92%	\$7,279,000
2024	12,986	\$575.00	\$7,466,950	0%	\$7,281,000
2025	13,168	\$575.00	\$7,571,600	1%	\$7,383,000

Rate History

<u>Year</u>	<u>Rate</u>	<u>% Change</u>
2011	\$340.00	0.0%
2012	\$306.00	-10.0%
2013	\$306.00	0.0%
2014	\$264.00	-13.7%
2015	\$264.00	0.0%
2016	\$264.00	0.0%
2017	\$264.00	0.0%
2018	\$264.00	0.0%
2019	\$264.00	0.0%
2020	\$299.00	13.3%
2021	\$299.00	0.0%
2022	\$299.00	0.0%
2023	\$575.00	92.3%
2024	\$575.00	0.0%
2025	\$575.00	0.0%

SCHEDULE G
SOLID WASTE COLLECTION AND RECYCLING COSTS

Waste Collection Costs

Household Waste

Historical Information

<u>Year</u>	<u>Price/Unit</u>	<u>Rate Δ</u>	<u># Units</u>	<u>Unit Δ</u>	<u>Annual Cost</u>
2014	\$195.84	0.0%	12,500	0%	\$2,448,000
2015	\$195.84	0.0%	12,500	0%	\$2,448,000
2016	\$208.32	6.4%	12,521	0%	\$2,608,371
2017	\$215.04	3.2%	12,554	0%	\$2,699,612
2018	\$208.68	-3.0%	12,674	1%	\$2,644,810
2019	\$208.68	0.0%	12,674	0%	\$2,644,810
2020	\$208.68	0.0%	12,674	0%	\$2,644,810
2021	\$208.68	0.0%	12,680	0%	\$2,646,062
2022	\$208.68	0.0%	12,680	0%	\$2,646,062
2023	\$423.76	103.1%	12,967	0%	\$5,494,896
2024 est	\$424.86	0.3%	13,156	0%	\$5,589,458
2025 est	\$433.30	2.0%	13,156	0%	\$5,700,495
2026 (optional)	\$448.50	3.5%	13,156	0%	\$5,900,466
2027 (optional)	\$464.20	3.5%	13,156	0%	\$6,107,015

2023- Whitetail Automated Service

Waste Disposal Costs

Household Waste

<u>Year</u>	<u>Price/Ton</u>	<u>Rate Δ</u>	<u># Tons</u>	<u># Units</u>	<u>Tons Per Unit</u>	<u>Annual Cost</u>
2014	\$45.00	-35%	14,000	12,500	1.12	\$630,000
2015	\$46.80	3%	14,000	12,500	1.12	\$655,200
2016	\$48.67	3%	14,367	12,521	1.15	\$699,261
2017	\$50.62	3%	12,658	12,554	1.01	\$640,743
2018	\$52.64	3%	12,614	12,674	1.00	\$664,000
2019	\$54.64	3%	12,428	12,674	0.98	\$679,066
2020	\$56.64	3%	14,193	12,674	1.12	\$803,892
2021	\$58.64	4%	14,215	12,680	1.12	\$833,568
2022	\$60.64	3%	15,761	12,982	1.21	\$955,747
2023	\$62.64	3%	12,743	12,967	0.98	\$798,222
2024 est	\$57.75	-8%	14,000	13,156	1.06	\$808,500
2025 (est)	\$60.06	4%	14,500	13,156	1.10	\$870,870
2026 (est)	\$62.46	4%	14,500	13,156	1.10	\$905,670
2027 (est)	\$64.96	4%	14,500	13,156	1.10	\$941,920
2028 (est)	\$67.56	4%	14,500	13,156	1.10	\$979,620

SCHEDULE G
SOLID WASTE COLLECTION AND RECYCLING COSTS

Yard Waste/Compost

(varies)

O/W Fee

<u>Year</u>	<u>Price/Ton</u>	<u>Rate Δ</u>	<u># Tons</u>	<u># Units</u>	<u>Tons Un</u>	<u>Street Fee</u>	<u>Annual Cost</u>
2014	\$36.85	0%	4,700	12,500	0.38		\$173,195
2015	\$37.85	3%	4,700	12,500	0.38		\$177,895
2016	\$38.85	3%	3,689	12,500	0.30		\$143,305
2017	\$37.85	-3%	4,316	12,500	0.35		\$163,342
2018	\$37.85	0%	4,359	12,674	0.34		\$165,000
2019	\$37.85	0%	3,710	12,674	0.29		\$140,424
2020	\$38.85	3%	2,582	12,674	0.20		\$100,311
2021	\$39.85	3%	2,077	12,680	0.16	\$ 7,035	\$89,804
2022	\$42.00	5%	2,886	12,982	0.22	\$ 10,301	\$131,492
2023	\$43.50	4%	2,869	12,967	0.22	\$ 38,982	\$163,784
2024 est	\$45.00	3%	3,000	13,156	0.23	\$ 15,000	\$150,000
2025 (est)	\$46.50	3%	3,200	13,156	0.24	\$ 15,000	\$163,800
2026 (est)	\$48.00	3%	3,200	13,156	0.24	\$ 15,000	\$168,600
2027 (est)	\$49.50	3%	3,200	13,156	0.24	\$ 15,000	\$173,400

Recycling Disposal

<u>Year</u>	<u>Price/Ton</u>	<u>Rate Δ</u>	<u># Tons</u>	<u># Units</u>	<u>Tons Unit</u>	<u>Annual Cost</u>
2020	\$71.74		4,034	12,674	0.32	\$289,399
2021	\$29.35	-59%	2,547	12,680	0.20	\$74,754
2022	\$36.47	24%	4,173	12,982	0.32	\$152,189
2023	\$59.64	64%	3,878	12,967	0.30	\$231,284
2024 est	\$46.20	-23%	4,500	13,156	0.34	\$207,900
2025 (est)	\$48.00	4%	4,700	13,156	0.36	\$225,600
2026 (est)	\$48.00	0%	4,700	13,156	0.36	\$225,600
2027 (est)	\$48.00	0%	4,700	13,156	0.36	\$225,600

*price/ton fluctuates with market- actual = 12m avg

Total Collection and Disposal Costs (2025 Budget)

\$6,961,000

SCHEDULE G
SOLID WASTE COLLECTION AND RECYCLING COSTS

2023 SWBSWC Award Distribution (Estimated)

<u>Municipality</u>	<u>Individual Award</u>	<u>% of Individual Total</u>	<u>Additional Award</u>	<u>Grand Total</u>
Lower Southampton Township	\$ 78,896	23.13%	\$ 13,234	\$ 92,130
Northampton Township	90,483	26.53%	15,178	105,661
Upper Southampton Township	54,133	15.87%	9,080	63,213
Warminster Township	<u>117,537</u>	<u>34.46%</u>	<u>19,716</u>	<u>137,253</u>
Individual Total	\$ 341,049	100.00%	\$ 57,207	\$ 398,256
SWBSWC Total	\$ 398,256			
<i>Less Individual Total</i>	<u>341,049</u>		PAYOUT=	\$ 292,596
Additional Award	<u>\$ 57,207</u>			

2022 SWBSWC Award Distribution (Received in 2024)

<u>Municipality</u>	<u>Individual Award</u>	<u>% of Individual Total</u>	<u>Additional Award</u>	<u>Grand Total</u>
Lower Southampton Township	\$ 78,896	23.13%	\$ 13,234	\$ 92,130
Northampton Township	90,483	26.53%	15,178	105,661
Upper Southampton Township	54,133	15.87%	9,080	63,213
Warminster Township	<u>117,537</u>	<u>34.46%</u>	<u>19,716</u>	<u>137,253</u>
Individual Total	\$ 341,049	100.00%	\$ 57,207	\$ 398,256
SWBSWC Total	\$ 398,256			
<i>Less Individual Total</i>	<u>341,049</u>		PAYOUT=	\$ 292,596
Additional Award	<u>\$ 57,207</u>			

2021 SWBSWC Award Distribution (Received in 2023)

<u>Municipality</u>	<u>Individual Award</u>	<u>% of Individual Total</u>	<u>Additional Award</u>	<u>Grand Total</u>
Lower Southampton Township	\$ 75,003	22.62%	\$ 8,767	\$ 83,770
Northampton Township	105,069	31.69%	12,282	117,351
Upper Southampton Township	48,661	14.68%	5,688	54,349
Warminster Township	<u>102,850</u>	<u>31.02%</u>	<u>12,022</u>	<u>114,872</u>
Individual Total	\$ 331,583	100.00%	\$ 38,759	\$ 370,342
SWBSWC Total	\$ 370,342			
<i>Less Individual Total</i>	<u>331,583</u>		PAYOUT=	\$ 252,991
Additional Award	<u>\$ 38,759</u>			

SCHEDULE H
SALARIES AND WAGES

2024 - 2025 Budget Comparison

(Budget to Budget)

<u>DEPARTMENT</u>	<u>2024 BUDGET</u>	<u>2024 Estimated</u>	<u>Variance</u>	<u>2025 BUDGET</u>	<u>\$\$ Change</u>	<u>% Change</u>
Governing Body	\$ 25,000	\$ 25,000	\$ -	\$ 25,000	\$ -	0.00%
Executive	295,000	309,000	14,000	316,000	21,000	7.12%
Financial Administration	323,000	323,000	-	351,000	28,000	8.67%
Buildings and Grounds	409,000	424,000	15,000	513,000	104,000	25.43%
Police Services	6,603,000	6,737,000	134,000	6,877,000	274,000	4.15%
Fire Department	2,532,000	2,847,000	315,000	3,439,000	907,000	35.82%
Fire Marshal	167,000	178,000	11,000	139,000	(28,000)	-16.77%
Code Enforcement & Zoning	508,000	505,000	(3,000)	561,000	53,000	10.43%
Zoning Hearing Board	2,000	2,000	-	2,000	-	0.00%
Public Works	1,350,000	1,404,000	54,000	1,394,000	44,000	3.26%
Snow & Ice Removal	75,000	60,000	(15,000)	75,000	-	0.00%
Fleet Maintenance	345,000	356,000	11,000	367,000	22,000	6.38%
Historic Commission	18,000	18,000	-	18,000	-	0.00%
Refuse Collection	233,000	246,000	13,000	301,000	68,000	29.18%
Recreation Administration	264,000	282,000	18,000	371,000	107,000	40.53%
Participant Recreation	853,000	850,000	(3,000)	832,000	(21,000)	-2.46%
Parks Maintenance	296,000	279,000	(17,000)	330,000	34,000	11.49%
Senior Center	230,000	284,000	54,000	190,000	(40,000)	-17.39%
Library	780,000	768,000	(12,000)	811,000	31,000	3.97%
Country Club	2,372,000	2,287,000	(85,000)	2,453,000	81,000	3.41%
Total	\$ 17,680,000	\$ 18,184,000	\$ 504,000	\$ 19,365,000	\$ 1,685,000	9.53%

SCHEDULE I

LEASE & CONTRACTED SERVICE EXPENSES

	2024 <u>Estimated</u>	2025 <u>BUDGET</u>
GENERAL ADMINISTRATION		
Equipment Leasing (01.406.384)		
Office Copier Lease	\$ 8,500	\$ 10,000
Postage Meter / Folding Machine Lease	<u>3,500</u>	<u>3,500</u>
	\$ 12,000	\$ 13,500
Contracted Services (01.406.450)		
Newsletter (3X/year)	\$ 13,500	\$ 14,500
Shredding	-	500
Codification/ Code Analysis Composition	<u>4,500</u>	<u>4,500</u>
	\$ 18,000	\$ 19,500
INFORMATION TECHNOLOGY		
Software License Fees (01.407.318)		
Financial Software	\$ 35,000	\$ 36,700
Software Licenses / Domain Registration	1,700	1,700
Sonic Wall Security Renewal	2,600	3,000
Police - Certification Software	4,000	4,500
ArcGIS Online Creator Term License	600	600
Police - CODY Software	17,000	18,100
Police - Crime Watch	1,600	2,000
Police - Planit/Power DMS Police Scheduler	3,500	3,500
PA State Inspection Software	500	500
Fleet Diagnostic Software	5,500	5,500
Time Clock Plus Annual Licensing & Support	9,000	9,000
Adobe Multimedia Software Licenses	5,000	5,000
DocuWare Fire Permit Software	5,000	-
Videoconferencing Software	500	400
Microsoft Office 365	2,000	2,000
Police - Body Cameras	7,500	-
TRAI SR Asset Management System	<u>20,000</u>	<u>20,000</u>
	\$ 121,000	\$ 112,500
Contracted Services (01.407.450)		
Hardware/Software Maint & Monitor & Backup - Police	\$ 95,000	\$ 109,000
Hardware/Software Maint & Monitor & Backup - Admin	98,000	107,000
Code of Ordinances - Website Hosting	-	500
Website Hosting/Support	<u>2,500</u>	<u>3,500</u>
	\$ 195,500	\$ 220,000

SCHEDULE I

LEASE & CONTRACTED SERVICE EXPENSES

<i>BUILDINGS & GROUNDS</i>	2024 Estimated	2025 BUDGET
Contracted Services (01.409.450)		
Landscaping/Property Management	\$ 36,000	\$ 36,000
Landscaping/Property Management (Gasper)	21,500	25,000
HVAC Maintenance	6,000	9,000
Fire Extinguisher Maintenance	3,000	3,000
Fire Alarm Monitoring- Administration Building	1,200	1,200
Fire Alarm Monitoring- Rescue Building	2,200	2,500
Fire Sprinkler/ Water Supply Inspections - TWP Bldgs.	11,000	15,000
Generators Maintenance - Annual Contract	4,000	4,000
Generators Maintenance - Police- Annual Contract	2,000	2,500
Floor Mats Cleaning Service	3,200	3,500
Ice Machine Annual Maintenance- Public Works	500	500
Memorial Clock Maintenance	1,000	1,000
Indoor Plant Maintenance	2,500	2,800
Window/Carpet Cleaning- TWP Bldgs.	4,300	4,500
Carpet Cleaning- TWP Bldgs.	600	1,000
Bathroom Plumbing Maintenance / Floor Treatments	3,000	3,000
Water Cooler Maintenance	500	500
Pest Control	2,500	4,000
General Maintenance & Repairs	11,000	12,000
	\$ 116,000	\$ 131,000
 <i>POLICE SERVICES</i>		
Equipment Leasing (01.410.384)		
Office Copier Lease	\$ 12,000	\$ 12,000
Contracted Services (01.410.450)		
Equipment Calibration Service	\$ 5,500	\$ 5,500
Warminster Township Animal Control	1,000	-
K9 Training	2,500	2,500
Internal Camera Service & Maintenance	2,000	-
Stolen Property Tracking Software	4,500	5,000
Record Shredding Services	500	500
IACP - Service Access	1,000	-
In-car/body Video Camera Service Agreement	6,700	-
Police- Data Pilot/ Data Plan	1,200	1,500
Research Database Software	2,000	2,000
Fire Extinguisher Inspection	1,000	-
Live Feed Cameras Service	500	500
Law Enforcement Program	600	-
DNA Database Software	7,000	7,000
	\$ 36,000	\$ 24,500

SCHEDULE I

LEASE & CONTRACTED SERVICE EXPENSES

	2024 Estimated	2025 BUDGET
CODE ENFORCEMENT & ZONING		
Equipment Leasing (01.413.384)		
Office Copier Lease/ Wide Format	\$ 8,200	\$ 11,000
Wide Format Printer/Scan	1,500	-
Wide Format Printer/Scan (Annual Maintenance)	500	-
Vehicle Leases	300	-
	<u>\$ 10,500</u>	<u>\$ 11,000</u>
Contracted Services (01.413.450)		
Digitize Permit Files Service	\$ 50,000	\$ 50,000
MuniLogic	500	-
3rd Party Inspections (Keystone)	65,500	75,000
3rd Party Inspections (United)	60,000	70,000
	<u>\$ 176,000</u>	<u>\$ 195,000</u>
PUBLIC WORKS		
Equipment Leasing (01.430.384)		
Office Copier Lease	\$ 2,500	\$ 3,000
Minor Equipment Rentals	3,500	4,000
	<u>\$ 6,000</u>	<u>\$ 7,000</u>
Contracted Services (01.430.450)		
PA One Call Service	\$ 2,500	\$ 3,000
One Call Marking Service	1,500	1,500
Air Compressor Maintenance	2,500	2,500
Robotics Road Analysis	20,000	-
	<u>\$ 26,500</u>	<u>\$ 7,000</u>
SNOW & ICE REMOVAL		
Contracted Services (01.432.450)		
Snow Plow Contract (Developments & TWP Sidewalks)	\$ 140,500	\$ 135,000
Village Shires - Snow Removal Agreement	14,500	15,000
	<u>\$ 155,000</u>	<u>\$ 150,000</u>
FLEET MAINTENANCE		
Contracted Services (01.437.450)		
Outsourced Equipment Repairs	\$ 24,000	\$ 15,000
Outsourced Vehicle Repairs	5,000	15,000
	<u>\$ 29,000</u>	<u>\$ 30,000</u>
ROAD & BRIDGE MAINTENANCE		
Contracted Services (01.438.450)		
Contracted Hauling	\$ 110,000	\$ 90,000
SHADE TREES		
Contracted Services (01.455.450)		
Tree Maintenance & Removal	\$ 50,000	\$ 50,000

SCHEDULE I

LEASE & CONTRACTED SERVICE EXPENSES

	2024 Estimated	2025 BUDGET
TELECOMMUNICATIONS		
Contracted Services (01.465.450)		
Digital Adapter Service (Comcast)	\$ 1,000	\$ 1,000
FIRE - BUILDING & FACILITY MAINTENANCE		
Contracted Services (03.409.450)		
General Cleaning Services	\$ 17,000	\$ 32,000
Generator Maintenance	4,000	4,000
Annual Carpet Cleaning	-	10,000
Dispatch Monitoring Service	8,000	3,000
Elevator Maintenance	-	1,000
HVAC Maintenance	5,500	5,500
Fire Alerting System	2,500	2,500
Pest Control	1,500	1,500
Landscaping/ Property Management	8,000	12,000
	<u>\$ 46,500</u>	<u>\$ 71,500</u>
FIRE PROTECTION SERVICES		
Equipment Leasing (03.411.384)		
Office Copier Lease	\$ 4,500	\$ 6,000
Contracted Services (03.411.450)		
Hardware/Software Maint & Monitor & Backup - Fire	\$ 13,000	\$ 19,000
Logistics Management System	8,000	8,000
	<u>\$ 21,000</u>	<u>\$ 27,000</u>
LIBRARY - BUILDING & FACILITY MAINTENANCE		
Contracted Services (06.409.450)		
Fire Sprinkler/Extinguisher Inspections	\$ 2,500	\$ 3,000
HVAC Maintenance	10,000	10,000
Floor Cleaning	5,700	6,000
Generator Maintenance	500	500
Pest Control	800	500
Security/Fire Alarm Monitoring and Maintenance	1,500	1,500
	<u>\$ 21,000</u>	<u>\$ 21,500</u>
LIBRARY		
Contracted Services (06.456.450)		
Email/ Website	\$ 2,600	\$ 7,000
Filtered Water Dispenser	700	700
Self Checkout Kiosks	8,000	8,000
Motion Picture License	700	700
Office Copier Lease	7,500	7,000
Bucks County IT Services	17,000	10,000
Planning Services	20,000	-
Unique Collection Management	1,000	1,100
	<u>\$ 57,500</u>	<u>\$ 34,500</u>

SCHEDULE I

LEASE & CONTRACTED SERVICE EXPENSES

	2024 Estimated	2025 BUDGET
RECREATION ADMINISTRATION		
Contracted Services (09.451.450)		
Office Copier Lease	\$ 5,000	\$ 6,000
Placer Location Intelligence Software	9,000	9,500
MyRec Software Annual Fee	12,500	14,000
Reach Software	1,000	1,000
	<u>\$ 27,500</u>	<u>\$ 30,500</u>
PARKS MAINTENANCE		
Equipment Leasing (09.454.384)		
Minor Equipment Rentals	\$ 4,000	\$ 4,000
Contracted Services (09.454.450)		
Portable Restrooms	\$ 3,500	\$ 4,000
Pest Control	1,500	1,500
Park Winterization Service	1,500	1,500
Annual Fire Sprinkler Inspection/ Backflow	12,000	12,000
Cleaning Services	27,000	29,000
Alarm System Contract	2,000	2,000
	<u>\$ 47,500</u>	<u>\$ 50,000</u>
SENIOR CITIZEN CENTER		
Contracted Services (09.458.450)		
Office Copier Lease	\$ 3,000	\$ 3,500
Maintenance Agreements (09.459.450)		
Security Alarm System Maintenance	\$ 1,000	\$ 1,000
Fire Sprinkler/Extinguisher Inspections	500	500
General Cleaning Services	19,500	20,000
Carpet Cleaning	-	1,500
HVAC Maintenance	2,500	3,000
Pest Control	500	500
Security/Fire Alarm Monitoring and Maintenance	1,000	1,000
Folding Partitions Maintenance	2,000	2,000
Annual Website Hosting	1,000	1,000
Computer Support/ Maintenance	3,000	3,000
	<u>\$ 31,000</u>	<u>\$ 33,500</u>

SCHEDULE I

LEASE & CONTRACTED SERVICE EXPENSES

	2024 Estimated	2025 BUDGET
NVCC ADMINISTRATION		
Contracted Services (10.451.450)		
Time Clock Services	\$ 1,000	\$ 1,000
Computer Support/ Maintenance	<u>19,500</u>	<u>20,000</u>
	\$ 20,500	\$ 21,000
NVCC PRO SHOP		
Contracted Services (10.452.450)		
5th Tee Annual Land Rent Agreement	\$ 1,000	\$ 1,000
NVCC BANQUET		
Contracted Services (10.453.450)		
Kitchen Hood Exhaust Filter Maintenance	\$ 2,000	\$ 2,000
Walk-in Refrigerator Maintenance	4,000	5,000
Annual Kitchen Exhaust Cleaning	1,500	1,500
Banquet Reception Security	1,500	1,500
Office Copier Lease	6,000	5,000
Fire Inspection Service	1,000	1,000
Kitchen/Banquet Appliance Maintenance/ Repairs	<u>12,000</u>	<u>12,000</u>
	\$ 28,000	\$ 28,000
NVCC GOLF COURSE MAINTENANCE		
Equipment Leasing (10.455.384)		
Airgas USA, LLC	\$ 1,000	\$ 1,000
Minor Equipment Rentals	<u>9,000</u>	<u>9,000</u>
	\$ 10,000	\$ 10,000
Contracted Services (10.455.450)		
Course Irrigation System Maintenance (EIPump)	\$ 5,000	\$ 5,000
NVCC BUILDING AND FACILITY MAINTENANCE		
Contracted Services (10.459.450)		
Security Alarm Monitoring System	\$ 3,000	\$ 3,000
Banquet Floor Cleaning	3,500	3,500
Pump Maintenance	3,500	4,000
Window Cleaning	8,000	8,000
Pest Control	5,000	5,000
HVAC Maintenance	5,000	5,000
Tavern Awning Maintenance	<u>2,500</u>	<u>2,500</u>
	\$ 30,500	\$ 31,000

SCHEDULE I

LEASE & CONTRACTED SERVICE EXPENSES

	2024 Estimated	2025 BUDGET
<i>SNOW & ICE REMOVAL</i>		
Contracted Services (35.432.450)		
Hauling (Salt)	\$ 20,000	\$ 20,000
<i>TRAFFIC SIGNALS & SIGNS</i>		
Contracted Services (35.433.450)		
Traffic Signal Maintenance	\$ 18,000	\$ 19,000
<i>Total Lease & Contracted Service Expenses</i>	<u>\$1,471,000</u>	<u>\$ 1,491,000</u>

SCHEDULE J

CAPITAL OUTLAY

INFORMATION TECHNOLOGY

SN- Police- Replace 24 Workstations, 9 Laptops, Windows Upgrade	\$ 66,000
SN- Fire- Replace 1 Workstation, 1 Laptop, Windows 11 Upgrade	3,500
SN- Admin- Replace 1 Workstation, 3 Laptops, Windows 11 Upgrade	15,500
SN- NVCC- Replace 4 Workstations, 2 Laptops, Windows 11 Upgrade	12,000
	\$ 97,000

PROJECTS- ENGINEERING

TAP Iron Works Creek Sidewalk	\$ 190,000
Lower Holland Bridge Replacement	100,000
Route 332 Trail Connection (TASA)	70,000
Signal- Route 332 & St Leonards Rd	5,000
Route 332 Pedestrian Crossing at Fir Drive	10,000
Northampton Crossing Basin Retrofit	20,000
2022 GLG Grant- Bristol/Churchville/Bustleton Pike	5,000
Richboro Sidewalks- Phase 2	30,000
Route 332 Trail Connection (Rock Way to St Leonards)	25,000
2022 ARLE Grant- Buck/Middle Holland/Stoneyford Rd	50,000
2023 GLG- signal 332/Holland/Rock Way	23,000
Jacksonville Road Curb Extension	10,000
Pedestrian Crossing Improvements	20,000
	\$ 558,000

PROJECTS - CONSTRUCTION

Signal- Route 332 & St Leonards Rd	\$ 521,000
Route 332 Pedestrian Crossing at Fir Drive	300,000
Northampton Crossing Basin Retrofit	220,000
2022 GLG Grant- Bristol/Churchville/Bustleton Pike	100,000
Richboro Sidewalks- Phase 2	600,000
2023 GLG- signal 332/Holland/Rock Way	300,000
Jacksonville Road Curb Extension	75,000
Pedestrian Crossing Improvements	75,000
Tanner Estates Basin Retrofit	435,000
	\$ 2,626,000

SCHEDULE J
CAPITAL OUTLAY

BUILDINGS AND GROUNDS

Office Furniture	\$ 10,000
Admin Building Generator	250,000
Admin Project/ Repairs/ Large Meeting Room	<u>40,000</u>
	\$ 300,000

POLICE SERVICES

New Tasers	\$ 25,500
Axon Police In Car Cameras	35,000
Axon Police Body Cameras	31,000
Tactical Vest Replacements	4,000
Ballistic Vest Replacements	17,500
Replace 2013 Chevy Tahoe	79,000
Replace 2018 Chevy Tahoe	79,000
Replace 2016 SWAT Vehicle	100,000
Replace 2020 Transit/ Prisoner Van	115,000
Replace Radios- 2 in car, 2 Township Band	22,000
Armory Replacements- 9 Rifles, 12 Suppressors, 6 Helmets	<u>25,000</u>
	\$ 533,000

EMERGENCY MANAGEMENT

New Drone	\$ 16,000
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PUBLIC WORKS

Replace Gantry	\$ 18,000
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TRAFFIC SIGNALS

Signal Improvements	\$ 25,000
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TOTAL - CAPITAL RESERVE FUND

	<u>\$ 4,173,000</u>
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SCHEDULE J
CAPITAL OUTLAY

	2025 BUDGET
<i>PARKS & RECREATION CAPITAL</i>	
Recreation Center	
Front Tennis Court Repairs	\$ 60,000
Senior Center	
New Lobby and Pool Room Chairs	\$ 5,000
Swim Club	
Pool Cover	\$ 18,000
<i>TOTAL - PARKS & REC CAPITAL</i>	<u>\$ 83,000</u>
<i>LIBRARY CAPITAL FUND</i>	
Strategic Plan Architect	\$ 45,000
New Computers (8)	9,000
<i>TOTAL - LIBRARY CAPITAL FUND</i>	<u>\$ 54,000</u>
<i>ROAD EQUIPMENT CAPITAL</i>	
Salt Spreader Replacement	\$ 10,000
Snow Plow Replacement	20,000
<i>TOTAL - ROAD EQUIPMENT CAPITAL</i>	<u>\$ 30,000</u>
<i>HIGHWAY AID FUND</i>	
Road Resurfacing (see Schedule M)	\$ 1,200,000
<i>TOTAL - HIGHWAY AID FUND</i>	<u>\$ 1,200,000</u>
<i>ROAD MAINTENANCE FUND</i>	
Road Resurfacing (see Schedule M)	\$ 700,000
<i>TOTAL - ROAD MAINTENANCE FUND</i>	<u>\$ 700,000</u>

SCHEDULE J
CAPITAL OUTLAY

COUNTRY CLUB CAPITAL

Equipment Replacement

New Yamaha Beverage Cart

2025 BUDGET	
\$	11,000
\$	50,000
\$	61,000
\$	<u>6,301,000</u>

Buildings & Facilities

Banquet English Garden Completion

TOTAL - COUNTRY CLUB CAPITAL

TOTAL CAPITAL - ALL FUNDS

SCHEDULE K

PROFESSIONAL SERVICE AGREEMENTS

	2024 <i>Estimated</i>	2025 BUDGET
<u>EXECUTIVE</u>		
Consulting Services	\$ 4,000	\$ 5,000
<u>FINANCIAL ADMINISTRATION</u>		
Auditing Services	\$ 28,000	\$ 26,500
Section 125 Plan Administration	4,000	4,500
Actuarial Services	<u>45,000</u>	<u>20,000</u>
	\$ 77,000	\$ 51,000
<u>TAX COLLECTION</u>		
EIT & LST Tax Collector	\$ 125,000	\$ 130,000
<u>LEGAL SERVICES</u>		
Township Solicitor-Retainer	\$ 24,000	\$ 25,000
Township Solicitor-Hourly	101,000	70,000
Other Legal Services	<u>40,000</u>	<u>40,000</u>
	\$ 165,000	\$ 135,000
<u>ENGINEERING</u>		
Township Engineer-Retainer	\$ 24,000	\$ 24,000
Township Engineer-Hourly	166,000	106,000
Traffic Engineering	75,000	75,000
Storm Water Engineering	<u>20,000</u>	<u>20,000</u>
	\$ 285,000	\$ 225,000
<u>CODE ENFORCEMENT & ZONING</u>		
Steno Services	\$ 500	\$ 500
Lienable Code Compliance Expenses	<u>4,000</u>	<u>4,000</u>
	\$ 4,500	\$ 4,500

SCHEDULE K

PROFESSIONAL SERVICE AGREEMENTS

	2024 <i><u>Estimated</u></i>	2025 <u>BUDGET</u>
<u>PLANNING COMMISSION</u>		
Planning Consultants	\$ 5,000	\$ 7,500
<u>ZONING HEARING BOARD</u>		
Legal Services	\$ 40,000	\$ 45,000
Court Reporter Services	<u>5,000</u>	<u>5,000</u>
	\$ 45,000	\$ 50,000
<u>TELECOMMUNICATIONS</u>		
Videographer Services	\$ 18,000	\$ 20,000
<u>EMPLOYER PAID BENEFITS</u>		
Employee Physicals	\$ 5,000	\$ 5,000
Psychological Examinations	2,000	2,000
CDL Drug & Alcohol Testing	<u>1,000</u>	<u>1,000</u>
	\$ 8,000	\$ 8,000
<u>FIRE PROTECTION SERVICES</u>		
Legal Services	\$ 5,500	\$ 6,000
Auditing Services	<u>6,500</u>	<u>7,000</u>
	\$ 12,000	\$ 13,000
<u>SOLID WASTE COLLECTION</u>		
Recycling Grant Administration (Hough)	\$ 18,000	\$ 18,000
TOTAL PROFESSIONAL SERVICES	<u>\$ 766,500</u>	<u>\$ 667,000</u>

SCHEDULE L
TRAFFIC SIGNAL EXPENSES

TRAFFIC SIGNALS

	<u>LOCATION</u>	<u>PERMITTEE</u>	<u>MAINTENANCE RESPONSIBILITY</u>
1	Almshouse/Hatboro Road	Northampton	Northampton
2	Almshouse/Jacksonville Road	Northampton	Northampton
3	Bristol Road/Hatboro Road	Northampton	Northampton
4	Bristol Road/Jacksonville Road	Nhtwp/Warminster	Northampton
5	Bristol Road/Davisville Road	Upper Southampton	Upper Southampton
6	Bristol/Bustleton/Churchville Roads	Northampton	Northampton
7	Bridgetown Pike/Old Bristol Road (Kopper Kettle)	Nhtwp/Lower South	Lower Southampton
8	Bridgetown Pike/Old Bristol Road (Just Children)	Nhtwp/Lower South	Lower Southampton
9	Bristol Road/Knowles Avenue	Nhtwp/Upper South	Upper Southampton
10	Buck/East Holland Roads	Northampton	Northampton
11	Buck/East/West Village Roads	Northampton	Northampton
12	Buck/Middle Holland Road	Northampton	Northampton
13	Buck/Old Bristol Roads	Northampton	Northampton
14	Buck/Holland Road	Northampton	Northampton
15	Bustleton Pike/Upper Holland Roads	Northampton	Northampton
16	Hatboro Road/Tanyard Road	Northampton	Northampton
17	Holland, Road/Lower Holland Road	Northampton	Northampton
18	Holland Road/Newotwn-Richboro Road	Northampton	Northampton
19	Holland/Middle Holland/Upper Holland Roads	Northampton	Northampton
20	Jacksonville Road/Pulinski Road	Northampton	Northampton
21	Middle Holland/Jodie/Rock Way	Northampton	Northampton
22	Route 332 & Spring Mill Garden Road/Rock Way	Northampton	Northampton
23	Second Street Pike/Almshouse Road	Northampton	Northampton
24	Second Street Pike/Bristol Road	Nhtwp/Upper South	Upper Southampton
25	Second Street Pike/New Road	Northampton	Northampton
26	Second Street Pike/Bustleton Pike	Northampton	Northampton
27	Second Street Pike/Crossroads Plaza	Northampton	Northampton
28	Second Street Pike/Tanyard Road	Northampton	Northampton
29	Second Street Pike/Schoolhouse Commons	Northampton	Northampton
30	Newtown-Richboro Road/Township Road	Northampton	Northampton
31	Township Road/Upper Holland Road (Star School)	Northampton	Northampton

Yearly Energy Cost	\$5,000
Maintenance Cost	\$30,000

SCHEDULE L
STREET LIGHT EXPENSES

STREET LIGHTS

<u># LIGHTS</u>	<u>LUMENS/ KWH</u>	<u>TYPE</u>	<u>TOTAL WATTAGE</u>	<u>ANNUAL COSTS</u>
1	50,000	SV	450	\$ 300
5	25,000	SV	1,470	\$ 979
2	13,000	MH	384	\$ 256
124	9,500	SV	16,244	\$ 10,820
2	5,800	SV	188	\$ 125
1	2,500	LV	202	\$ 135
1	36,000	MH	450	\$ 300
74	16,000	SV	14,208	\$ 9,464
1	12,000	MV	275	\$ 183
83	8,000	MV	15,853	\$ 10,560
33	4,000	MV	3,795	\$ 2,528
3	1,000	LV	309	\$ 206
330			53,828	\$ 35,856

Total Annual Cost **\$ 35,856**

Average Cost/Fixture/Month	\$ 9.05
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SCHEDULE M

ROADWAY MAINTENANCE PROGRAM

Road Paving Program History

<u>Year</u>	<u>Miles Paved</u>	<u>Cost</u>	<u>Cost / Mile</u>
2025	10.02	\$1,954,332	\$195,043
2024	10.03	\$1,647,106	\$164,218
2023	9.56	\$1,562,657	\$163,458
2022	8.75	\$1,376,741	\$157,376
2021	9.94	\$1,316,133	\$132,378
2020	9.79	\$1,348,579	\$137,759
2019	6.66	\$957,045	\$143,708
2018	8.78	\$890,000	\$101,418
2017	5.46	\$749,080	\$137,174
2016 (Bond)	12.28	\$2,581,000	\$210,177
2016	5.09	\$491,988	\$96,601
2015	3.96	\$638,000	\$161,111
2014	3.30	\$489,000	\$148,063
2013	2.73	\$388,050	\$142,143
2012	3.78	\$400,000	\$105,820
2011	2.85	\$299,850	\$105,211
2010	3.21	\$300,000	\$93,589
2009	2.84	\$300,000	\$105,530
2008	3.76	\$268,465	\$71,400
2007	3.70	\$251,708	\$68,029
2006	3.91	\$204,300	\$52,251
2005	4.40	\$193,960	\$44,082

SCHEDULE M

ROADWAY MAINTENANCE PROGRAM

2025 Paving Program

Street Name	Section	Length (feet)	Width (feet)	Sq. Yards	Tons	Paving	Milling	Total
PAVING- MILLING AND OVERLAY								
East Holland Rd	Grant Dr (E) to Old Jordan Rd	1,180	43	5,638	625	\$ 53,782	\$ 13,813	\$ 67,594
Lower Holland Rd	Lark towards Brea Bourne	2,270	23	5,801	643	\$ 55,340	\$ 14,213	\$ 69,553
Lower Holland	Brea Bourne to Holland	1,060	31	3,651	405	\$ 34,830	\$ 8,945	\$ 43,775
Vanderveer Ave	Holland Rd to N Rotterdam Rd	1,640	31	5,649	627	\$ 53,888	\$ 13,840	\$ 67,728
Amsterdam Ave	East Holland Rd to Vanderveer Ave	1,530	31	5,270	585	\$ 50,273	\$ 12,912	\$ 63,185
Rotterdam Rd W	Holland Rd to Michael Rd	1,450	31	4,994	554	\$ 47,645	\$ 12,236	\$ 59,881
N/E Rotterdam Rd	Michael Rd to Windmill Rd	3,730	31	12,848	1,425	\$ 122,562	\$ 31,477	\$ 154,039
Dutch Dr	N Rotterdam Rd to E Rotterdam Rd	1,780	31	6,131	680	\$ 58,488	\$ 15,021	\$ 73,509
Gelder Dr	Dutch Dr to Rotterdam Rd N	1,235	31	4,254	472	\$ 40,580	\$ 10,422	\$ 51,002
Delft Dr	Dutch Dr to Gelder Dr	725	31	2,497	277	\$ 23,822	\$ 6,118	\$ 29,941
Windmill	E Rotterdam Rd to Old Jordan Rd	1,900	31	6,544	726	\$ 62,431	\$ 16,034	\$ 78,465
Rising Sun Ave	E Patricia to End	2,130	31	7,337	814	\$ 69,988	\$ 17,975	\$ 87,963
Morning Glory Ave	Holland Rd to Beverly Rd	1,080	31	3,720	413	\$ 35,487	\$ 9,114	\$ 44,601
Morning Glory Ave	Holland Rd to End	490	31	1,688	187	\$ 16,101	\$ 4,135	\$ 20,236
Beverly Rd	Crescent Dr to End	2,540	31	8,749	970	\$ 83,460	\$ 21,435	\$ 104,895
Honeysuckle Rd	Beverly Rd to End	233	31	803	89	\$ 7,656	\$ 1,966	\$ 9,622
Crescent Dr	Beverly Rd to Mallard Rd	2,575	31	8,869	984	\$ 84,611	\$ 21,730	\$ 106,341
Mallard Rd	End to 66 Mallard Rd	2,630	31	9,059	1,005	\$ 86,418	\$ 22,194	\$ 108,612
		30,178		103,502	11,481	\$ 987,363	\$ 253,580	\$ 1,240,942

Total Paving Miles

5.70

SCHEDULE M

ROADWAY MAINTENANCE PROGRAM

Street Name	Section	Length (feet)	Width (feet)	Sq. Yards	Nova Chip \$/SY	Nova Chip Total
PAVING- NOVA CHIP						
Middle Holland Rd	Holland Rd to Buck Rd	8,800	30	40,000	\$ 9.80	\$ 392,000
Total Nova Chip Paving Miles		1.66				

Street Name	Section	Length (feet)	Width (feet)	Sq. Yards	\$/SY	Total
MICRO-SURFACING						
Burdsal Ave	Rt 332 to End	1030	20	2,289	\$ 7.00	\$ 16,022
Pickering Bend Ct	Rt 332 to Rt 332	2340	31	8,060	\$ 7.00	\$ 56,420
Chestnut Dr	Rt 332 to Upper Holland Rd	3325	31	11,453	\$ 7.00	\$ 80,169
Walnut Dr	Chestnut Dr to End	1800	31	6,200	\$ 7.00	\$ 43,400
Cedar Dr	Walnut Dr to End	1790	31	6,166	\$ 7.00	\$ 43,159
Pine Ave	Walnt Dr to Chestnut Dr	1660	31	5,718	\$ 7.00	\$ 40,024
Birch Ave	Chestnut Dr to Cedar Dr	<u>1750</u>	31	<u>6,028</u>	\$ 7.00	<u>\$ 42,194</u>
		13,695		45,913		\$ 321,389
Total Micro-Surfacing Miles		2.66				
Total Miles		10.02				

SCHEDULE N

PARKS AND RECREATION DEPARTMENT

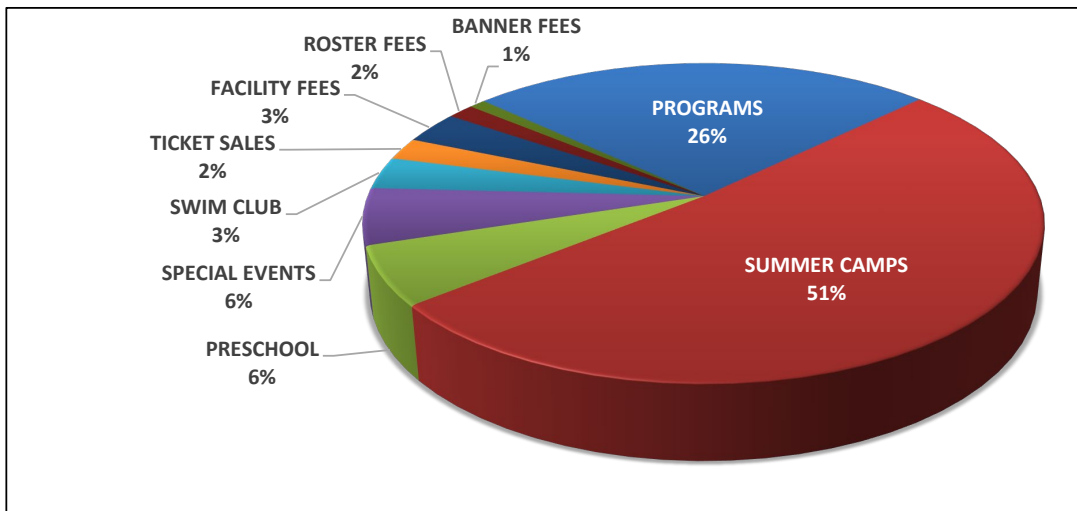
Department Goals

1. Streamline policies and procedures at the Senior Center for employee and user efficiency.
2. Provide opportunities for the traditional Parks and Recreation Staff and Senior Center Staff to work together to become one team
3. Create a more flexible Senior Center building in order to create a robust schedule of programs to the senior community and increase day and evening usage.

Revenue Summary

	2021	2022	2023	2024	2025
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>EST</u>	<u>BUDGET</u>
PROGRAMS	\$ 386,191	\$ 399,145	\$ 470,983	\$ 520,000	\$500,000
SUMMER CAMPS	450,201	755,313	962,132	1,036,000	\$1,200,000
PRESCHOOL	95,502	98,705	123,834	120,000	\$160,000
SPECIAL EVENTS	18,205	24,065	57,473	115,000	\$86,000
SWIM CLUB	63,541	59,819	58,841	65,500	\$70,000
TICKET SALES	12,051	22,469	29,934	45,000	\$46,000
FACILITY FEES	31,789	61,892	66,645	65,000	\$60,000
ROSTER FEES	33,358	34,139	27,390	30,000	\$30,000
BANNER FEES	14,118	11,675	21,155	18,500	\$18,000
SENIOR CTR PROGRAM FEES	-	-	-	-	<u>\$125,000</u>
TOTAL	\$1,104,956	\$ 1,467,222	\$1,818,387	\$ 2,015,000	\$2,295,000

2024 Revenue Breakdown

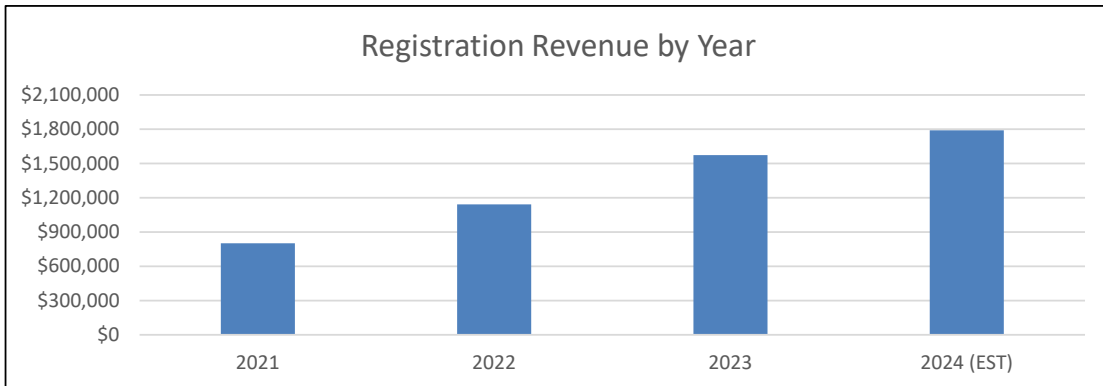
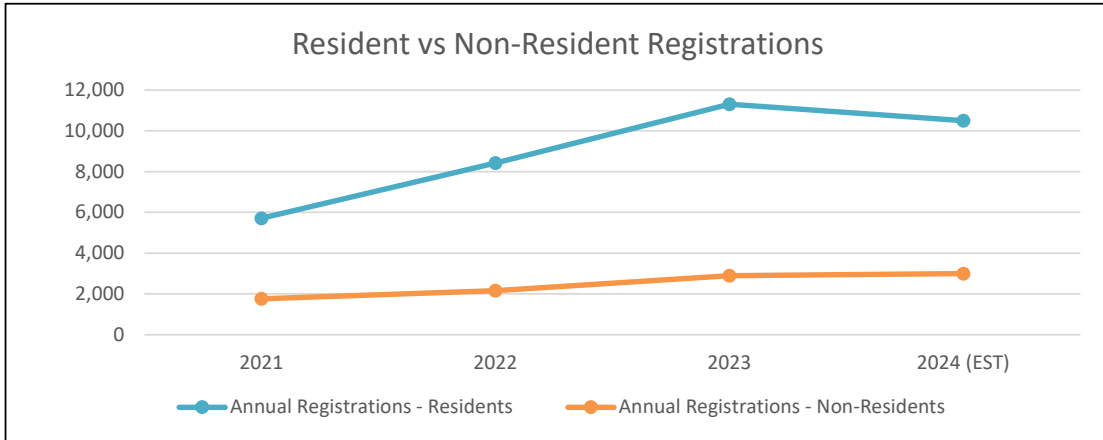


SCHEDULE N PARKS AND RECREATION DEPARTMENT

2021-2024 Registration and Program Comparison

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 (EST)</u>
Total Annual Activities/Programs	1,115	938	1,146	1,185
New Accounts - Residents	546	524	611	550
New Accounts - Non-Residents	560	576	744	760
Annual Registrations - Residents	5,714	8,416	11,307	10,500
Annual Registrations - Non-Residents	<u>1,761</u>	<u>2,159</u>	<u>2,902</u>	<u>3,000</u>
Total Annual Registrations	7,475	10,575	14,209	13,500

Registration Revenue	\$801,500	\$1,143,000	\$1,573,605	\$1,791,000
<i>Annual % Change</i>		42.6%	37.7%	13.8%



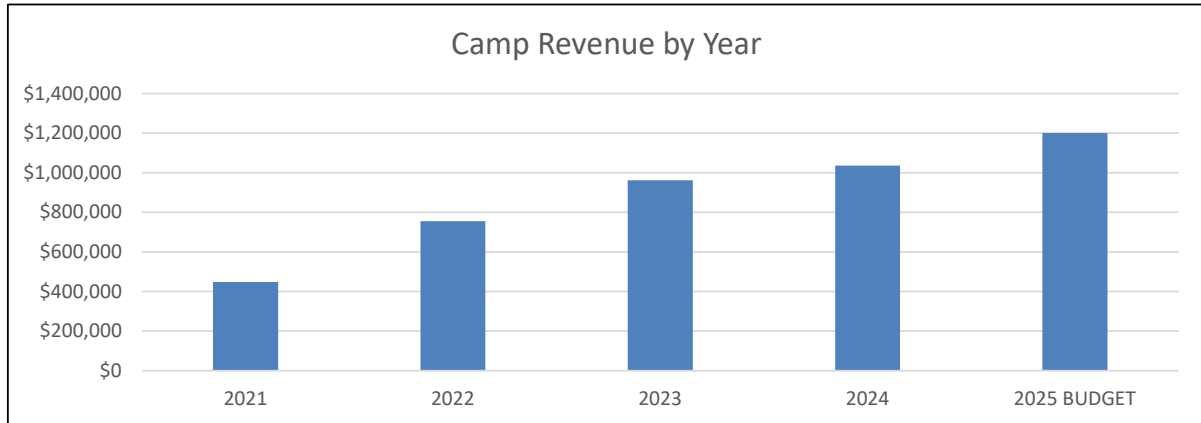
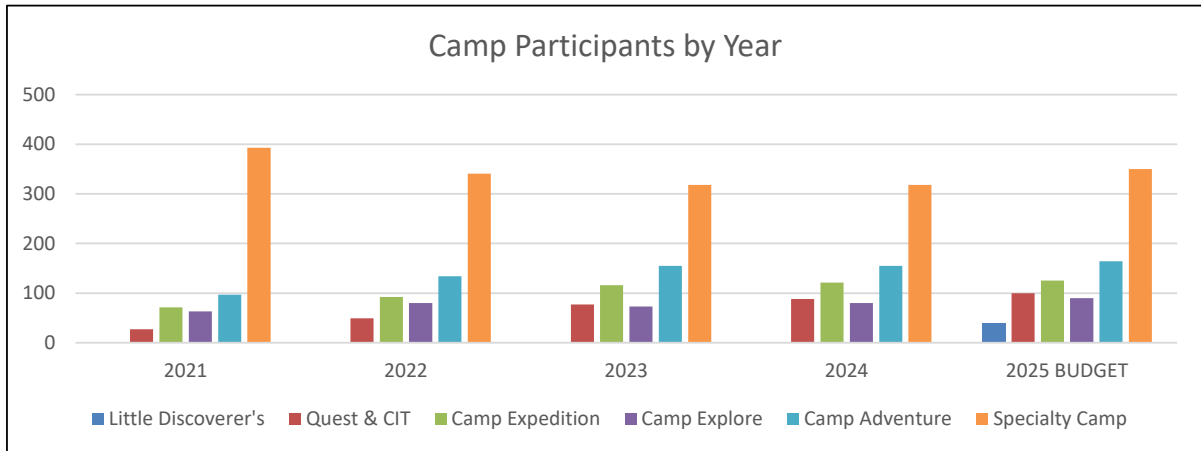
SCHEDULE N PARKS AND RECREATION DEPARTMENT

Camp Participants by Year

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 BUDGET</u>
Little Discoverer's	0	0	0	0	40
Quest & CIT	27	49	77	88	100
Camp Expedition	71	92	116	121	125
Camp Explore	63	80	73	80	90
Camp Adventure	97	134	155	155	164
Specialty Camp	<u>393</u>	<u>341</u>	<u>318</u>	<u>318</u>	<u>350</u>
TOTAL	651	696	739	762	869

Participant Change from Prior Year		6.9%	6.2%	3.1%	14.0%
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Annual Revenue	\$448,500	\$755,500	\$962,500	\$1,036,000	\$1,200,000
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SCHEDULE N PARK LAND INVENTORY

Park Land	Park Type	Neighborhood	Acreage	Band Shell / Amphitheater	Baseball Fields 60'	Baseball Fields 90'	Basketball Courts	Batting Cage	Football Fields	In line Roller Hockey	Miracle League Fields*	Multipurpose Fields	Pavilion/Gazebo	Picnic Areas	Playground	Recreation Center †	Restrooms	Soccer Fields (8 v 8) ‡	Soccer Fields (11 v 11)	Soccer Fields (Practice)	Softball/Multipurpose Fields	Tennis Courts §	Hiking/Walking Trails	Nature Areas	Programs/Activities	Tree Grove	
Northampton Township Recreation Complex	Athletic Complex	Richboro	61.8		2	2	2	4	2			1	2		1	1	2		3	4	1	4	X	X	X		
Hampton Estates Park	Special Purpose	Holland	16.4		3			1									1										
Big Meadow Park	Special Purpose	Holland	31.9		1	1												1	1								
Pheasant Run Park	Neighborhood	Churchville	19.5				2														1			X			
Municipal Park	Community	Ivyland	89.0	1			4			1	1	1	2	2	1		2		3		4		X	X	X	X	
Total Existing Amentities				1	6	3	8	5	2	1	1	2	2	2	2	1	5	1	7	4	6	4	X	X	X	X	
Total Developed Park Land			218.6																								

* Miracle League Fields include special surface baseball and multipurpose fields

† Recreation Center includes classrooms and gymnasium

‡ Soccer Fields (8 v 8) use middle of Big Meadow soccer field

§ Tennis courts allow pickleball on two courts

Undeveloped Park Land

39 Acres	Community	Ivyland	39																						X	X			
Total Proposed Amentities																										X	X		
Total Undeveloped Open Space			39.0																										

Total Acreage	257.6
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SCHEDULE O
DEBT SERVICE SCHEDULE

GENERAL OBLIGATION BONDS

<u>FUND</u>	<u>ISSUE YEAR</u>	<u>DUE DATE</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>	<u>YEAR END PRINCIPAL BALANCE</u>
Debt Service	2015	5/15/25	\$ 755,000	\$ 191,950	\$ 946,950	\$ 8,591,389
	2015	11/15/25	-	182,513	182,513	
			\$ 755,000	\$ 374,463	\$ 1,129,463	
Debt Service	2018	5/15/25	\$ 665,000	\$ 407,088	\$ 1,072,088	\$ 20,915,000
	2018	11/15/25	-	396,694	396,694	
			\$ 665,000	\$ 803,781	\$ 1,468,781	
Debt Service	2021	5/15/25	\$ 855,000	\$ 583,500	\$ 1,438,500	\$ 28,320,000
	2021	11/15/25	-	566,400	566,400	
			\$ 855,000	\$ 1,149,900	\$ 2,004,900	
Total Debt Service			<u>\$ 2,275,000</u>	<u>\$ 2,328,144</u>	<u>\$ 4,603,144</u>	<u>\$ 57,826,389</u>

SCHEDULE O
DEBT SERVICE SCHEDULE

GENERAL OBLIGATION BONDS

Series 2015 (Notes A & B) (Bonds A)

<u>YEAR</u>	<u>PRINCIPAL (Due May 15)</u>	<u>INTEREST (Due May 15)</u>	<u>INTEREST (Due Nov.15)</u>	<u>TOTAL INTEREST</u>	<u>TOTAL PAYMENT</u>	<u>PRINCIPAL BALANCE</u>
2015	\$ -	\$ -	\$ 78,889	\$ 78,889	\$ 78,889	\$ 15,551,389
2016	600,000	81,610	78,760	160,370	760,370	14,951,389
2017	775,000	78,760	73,810	152,570	927,570	14,176,389
2018	925,000	281,760	273,950	555,710	1,480,710	13,251,389
2019	50,000	273,950	273,450	547,400	597,400	13,201,389
2020	50,000	273,450	272,950	546,400	596,400	13,151,389
2021	50,000	272,950	272,450	545,400	595,400	13,101,389
2022	1,490,000	272,450	244,575	517,025	2,007,025	11,611,389
2023	1,540,000	244,575	206,450	451,025	1,991,025	10,071,389
2024	725,000	206,450	191,950	398,400	1,123,400	9,346,389
2025	755,000	191,950	182,513	374,463	1,129,463	8,591,389
2026	775,000	182,513	163,138	345,651	1,120,651	7,816,389
2027	810,000	163,138	150,988	314,126	1,124,126	7,006,389
2028	835,000	150,988	130,113	281,101	1,116,101	6,171,389
2029	803,521	165,553	148,651	314,204	1,117,725	5,367,868
2030	803,018	165,449	148,558	314,007	1,117,025	4,564,850
2031	806,738	166,216	149,246	315,462	1,122,200	3,758,112
2032	804,024	165,657	148,744	314,401	1,118,425	2,954,088
2033	804,088	165,670	148,755	314,425	1,118,513	2,150,000
2034	1,050,000	42,875	19,250	62,125	1,112,125	1,100,000
2035	1,100,000	19,250	-	19,250	1,119,250	-
TOTALS	\$ 15,551,389	\$ 3,565,214	\$ 3,357,189	\$ 6,922,404	\$ 22,473,793	

SCHEDULE O
DEBT SERVICE SCHEDULE

GENERAL OBLIGATION BONDS

Series 2018

<u>YEAR</u>	<u>PRINCIPAL</u> <u>(Due May 15)</u>	<u>INTEREST</u> <u>(Due May 15)</u>	<u>INTEREST</u> <u>(Due Nov.15)</u>	<u>TOTAL</u> <u>INTEREST</u>	<u>TOTAL</u> <u>PAYMENT</u>	<u>PRINCIPAL</u> <u>BALANCE</u>
2018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,250,000
2019	-	-	-	-	-	22,250,000
2020	5,000	-	-	-	5,000	22,245,000
2021	5,000	-	415,325	415,325	420,325	22,240,000
2022	5,000	415,325	415,270	830,595	835,595	22,235,000
2023	5,000	415,270	415,213	830,483	835,483	22,230,000
2024	650,000	415,213	407,088	822,300	1,472,300	21,580,000
2025	665,000	407,088	396,694	803,781	1,468,781	20,915,000
2026	695,000	396,694	384,519	781,213	1,476,213	20,220,000
2027	720,000	384,519	370,119	754,638	1,474,638	19,500,000
2028	755,000	370,119	355,019	725,138	1,480,138	18,745,000
2029	785,000	355,019	339,319	694,338	1,479,338	17,960,000
2030	820,000	339,319	322,919	662,238	1,482,238	17,140,000
2031	845,000	322,919	306,019	628,938	1,473,938	16,295,000
2032	880,000	306,019	291,719	597,738	1,477,738	15,415,000
2033	915,000	291,719	273,419	565,138	1,480,138	14,500,000
2034	955,000	273,419	256,706	530,125	1,485,125	13,545,000
2035	980,000	256,706	239,556	496,263	1,476,263	12,565,000
2036	1,375,000	239,556	215,494	455,050	1,830,050	11,190,000
2037	1,425,000	215,494	189,666	405,159	1,830,159	9,765,000
2038	1,475,000	189,666	162,931	352,597	1,827,597	8,290,000
2039	1,530,000	162,931	135,200	298,131	1,828,131	6,760,000
2040	1,590,000	135,200	103,400	238,600	1,828,600	5,170,000
2041	1,650,000	103,400	70,400	173,800	1,823,800	3,520,000
2042	1,725,000	70,400	35,900	106,300	1,831,300	1,795,000
2043	1,795,000	35,900	-	35,900	1,830,900	-
	<u>\$ 22,250,000</u>	<u>\$ 6,101,892</u>	<u>\$ 6,101,892</u>	<u>\$ 12,203,784</u>	<u>\$ 34,453,784</u>	

SCHEDULE O
DEBT SERVICE SCHEDULE

GENERAL OBLIGATION BONDS

Series 2021

<u>YEAR</u>	<u>PRINCIPAL</u> <u>(Due May 15)</u>	<u>INTEREST</u> <u>(Due May 15)</u>	<u>INTEREST</u> <u>(Due Nov.15)</u>	<u>TOTAL</u> <u>INTEREST</u>	<u>TOTAL</u> <u>PAYMENT</u>	<u>PRINCIPAL</u> <u>BALANCE</u>
2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,365,000
2022	5,000	-	-	-	5,000	30,360,000
2023	360,000	-	-	-	360,000	30,000,000
2024	825,000	595,875	583,500	1,179,375	2,004,375	29,175,000
2025	855,000	583,500	566,400	1,149,900	2,004,900	28,320,000
2026	885,000	566,400	548,700	1,115,100	2,000,100	27,435,000
2027	925,000	548,700	530,200	1,078,900	2,003,900	26,510,000
2028	960,000	530,200	511,000	1,041,200	2,001,200	25,550,000
2029	1,000,000	511,000	491,000	1,002,000	2,002,000	24,550,000
2030	1,040,000	491,000	470,200	961,200	2,001,200	23,510,000
2031	1,085,000	470,200	448,500	918,700	2,003,700	22,425,000
2032	1,130,000	448,500	425,900	874,400	2,004,400	21,295,000
2033	1,175,000	425,900	402,400	828,300	2,003,300	20,120,000
2034	1,220,000	402,400	378,000	780,400	2,000,400	18,900,000
2035	1,270,000	378,000	352,600	730,600	2,000,600	17,630,000
2036	1,325,000	352,600	326,100	678,700	2,003,700	16,305,000
2037	1,380,000	326,100	298,500	624,600	2,004,600	14,925,000
2038	1,435,000	298,500	269,800	568,300	2,003,300	13,490,000
2039	1,495,000	269,800	239,900	509,700	2,004,700	11,995,000
2040	1,555,000	239,900	208,800	448,700	2,003,700	10,440,000
2041	1,595,000	208,800	176,900	385,700	1,980,700	8,845,000
2042	1,650,000	176,900	143,900	320,800	1,970,800	7,195,000
2043	1,705,000	143,900	109,800	253,700	1,958,700	5,490,000
2044	1,765,000	109,800	74,500	184,300	1,949,300	3,725,000
2045	1,830,000	74,500	37,900	112,400	1,942,400	1,895,000
2046	1,895,000	37,900	-	37,900	1,932,900	-
	\$ 30,365,000	\$ 8,152,475	\$ 7,594,500	\$ 15,784,875	\$ 46,149,875	

SCHEDULE O
DEBT SERVICE SCHEDULE

GENERAL OBLIGATION BONDS

CONSOLIDATED - Series 2015 & Series 2018 & Series 2021

<u>YEAR</u>	<u>PRINCIPAL (Due May 15)</u>	<u>INTEREST (Due May 15)</u>	<u>INTEREST (Due Nov.15)</u>	<u>TOTAL INTEREST</u>	<u>TOTAL PAYMENT</u>	<u>PRINCIPAL BALANCE</u>
2015	\$ -	\$ -	\$ 78,889	\$ 78,889	\$ 78,889	\$ 15,551,389
2016	600,000	81,610	78,760	160,370	760,370	14,951,389
2017	775,000	78,760	73,810	152,570	927,570	14,176,389
2018	925,000	281,760	273,950	555,710	1,480,710	35,501,389
2019	50,000	273,950	273,450	547,400	597,400	35,451,389
2020	55,000	273,450	272,950	546,400	601,400	35,396,389
2021	55,000	272,950	687,775	960,725	1,015,725	65,706,389
2022	1,500,000	687,775	659,845	1,347,620	2,847,620	64,206,389
2023	1,905,000	659,845	621,663	1,281,508	3,186,508	62,301,389
2024	2,200,000	1,217,538	1,182,538	2,400,075	4,600,075	60,101,389
2025	2,275,000	1,182,538	1,145,607	2,328,144	4,603,144	57,826,389
2026	2,355,000	1,145,607	1,096,357	2,241,964	4,596,964	55,471,389
2027	2,455,000	1,096,357	1,051,307	2,147,664	4,602,664	53,016,389
2028	2,550,000	1,051,307	996,132	2,047,439	4,597,439	50,466,389
2029	2,588,521	1,031,572	978,969	2,010,541	4,599,063	47,877,868
2030	2,663,018	995,768	941,676	1,937,445	4,600,463	45,214,850
2031	2,736,738	959,335	903,765	1,863,099	4,599,838	42,478,112
2032	2,814,024	920,176	866,363	1,786,538	4,600,563	39,664,088
2033	2,894,088	883,289	824,574	1,707,863	4,601,951	36,770,000
2034	3,225,000	718,694	653,956	1,372,650	4,597,650	33,545,000
2035	3,350,000	653,956	592,156	1,246,113	4,596,113	30,195,000
2036	2,700,000	592,156	541,594	1,133,750	3,833,750	27,495,000
2037	2,805,000	541,594	488,166	1,029,759	3,834,759	24,690,000
2038	2,910,000	488,166	432,731	920,897	3,830,897	21,780,000
2039	3,025,000	432,731	375,100	807,831	3,832,831	18,755,000
2040	3,145,000	375,100	312,200	687,300	3,832,300	15,610,000
2041	3,245,000	312,200	247,300	559,500	3,804,500	12,365,000
2042	3,375,000	247,300	179,800	427,100	3,802,100	8,990,000
2043	3,500,000	179,800	109,800	289,600	3,789,600	5,490,000
2044	1,765,000	109,800	74,500	184,300	1,949,300	3,725,000
2045	1,830,000	74,500	37,900	112,400	1,942,400	1,895,000
2046	1,895,000	37,900	-	37,900	1,932,900	-
TOTALS	\$ 68,166,389	\$ 17,857,481	\$ 17,053,581	\$ 34,911,063	\$ 103,077,452	

SCHEDULE P
WORKER'S COMPENSATION INSURANCE

2025 PREMIUM CALCULATION

<u>CLASSIFICATION</u>	<u>Class Code</u>	<u>2025 Est. Payroll</u>	<u>Rate/\$100 Payroll</u>	<u>% Gross Premium</u>	<u>Annual Premium</u>
Library/Historical - Public	890	\$801,449	0.390	0.35%	\$ 3,126
Golf Course, Club	944	\$2,211,243	1.560	3.90%	34,495
Inspectors (Outside Sales)	951	\$474,824	0.270	0.14%	1,282
Clerical Office	953	\$2,192,459	0.100	0.25%	2,192
Cities & Towns (All Other)	980	\$4,008,419	5.000	22.65%	200,421
Police	985A	\$6,180,494	4.150	28.99%	256,491
Fire (Paid FF)	985B	\$3,386,145	11.420	43.71%	386,698
Volunteer Ambulance	993	\$0	632.63	0.00%	-
Gross Premium					\$ 884,705
Experience Modification Adjustment					0.762
2025 Modified Premium					\$ 674,145
Less Rate Stabilization Fund					(31,584)
Less Multi-Trust Discount 3.0%					(26,966)
Total Net Premium					\$ 615,595
Volunteer Fire (SWIF)	994	51,929	\$36,326	4.11%	\$ 36,326
TOTAL Premium					\$ 651,921

**SCHEDULE P
WORKER'S COMPENSATION INSURANCE**

EXPERIENCE MODIFICATION HISTORY

2015	1.001
2016	0.983
2017	0.998
2018	0.762
2019	0.989
2020	0.955
2021	0.932
2022	0.879
2023	0.829
2024	0.793
2025	0.762

Key
< 1 = Good Experience
1 = Neutral
> 1 = Poor Experience

PREMIUM PAYMENT HISTORY

<u>Year</u>	<u>MODIFIED PREMIUM</u>	<u>% CHANGE</u>	<u>LESS DISCOUNT</u>	<u>LESS RSF</u>	<u>NET PREMIUM</u>	<u>DIVIDEND PAID</u>
2015	\$391,529	3%	\$14,061	\$40,000	\$337,468	\$42,165
2016	\$419,074	7%	\$15,963	\$20,000	\$383,111	\$36,345
2017	\$441,954	5%	\$12,659	\$20,000	\$409,295	\$36,345
2018	\$455,783	3%	\$13,673	\$20,000	\$422,110	\$39,620
2019	\$518,902	14%	\$15,567	\$19,000	\$484,335	\$30,508
2020	\$570,996	10%	\$15,662	\$19,000	\$536,334	\$37,206
2021	\$508,505	-2.0%	\$14,538	\$20,000	\$473,967	\$44,650
2022	\$498,830	-12.6%	\$13,742	\$25,000	\$460,089	\$39,019
2023	\$618,067	8.2%	\$13,445	\$55,233	\$549,389	\$8,798
2024	\$710,471	4.8%	\$18,346	\$24,715	\$667,410	\$52,829
2025	\$674,145	-5.1%	\$26,966	\$31,584	\$651,921	

SCHEDULE P
WORKER'S COMPENSATION INSURANCE

CLASSIFICATION DETAIL

	<u>DEPARTMENT</u>	<u>2025 PAYROLL</u>	<u>RATE</u>	<u>GROSS PREMIUM</u>
<i>Public Library (890)</i>	Library	\$ 801,449	\$0.390	\$ 3,126
<i>Country/Golf Club (944)</i>	Country Club	\$ 2,211,453	\$1.560	\$ 34,499
<i>Inspectors (951)</i>	Codes and Zoning	\$ 336,054	\$0.270	\$ 907
	Fire Inspection	<u>138,769</u>	\$0.270	<u>375</u>
		\$ 474,824		\$ 1,282
<i>Clerical/Office (953)</i>	Governing Body	\$ 25,000	exempt	\$ -
	Executive	315,865	\$0.100	316
	Finance	353,687	\$0.100	354
	Fire Inspection Admin	64,175	\$0.100	64
	Historical Commission	13,000	\$0.100	13
	Police Office Admin	585,898	\$0.100	586
	Country Club Admin	288,201	\$0.100	288
	Codes & Zoning	189,211	\$0.100	189
	Public Works Office	62,384	\$0.100	62
	Refuse	252,038	\$0.100	252
	Senior Citizen Center	41,000	\$0.100	41
	Zoning Hearing Board	<u>2,000</u>	\$0.100	<u>2</u>
			\$ 2,192,459	
<i>Cities & Towns (980)</i>	Buildings & Grounds	\$ 512,800	\$5.000	\$ 25,640
	Crossing Guards	110,000	\$5.000	5,500
	Public Works	1,331,536	\$5.000	66,577
	Snow & Ice Removal	75,000	\$5.000	3,750
	Fleet Maintenance	366,162	\$5.000	18,308
	Recreation Administration	362,933	\$5.000	18,147
	Recreation Participation	286,873	\$5.000	14,344
	Recreation Maintenance	324,200	\$5.000	16,210
	Swim Club	70,000	\$5.000	3,500
	Program Staff	160,000	\$5.000	8,000
	Senior Citizen Center	148,916	\$5.000	7,446
	Summer Camp	<u>260,000</u>	\$5.000	<u>13,000</u>
			\$ 4,008,419	
<i>Police (985-A)</i>	Police	\$ 6,180,494	\$4.150	\$ 256,491
<i>Fire (Paid) (985-B)</i>	Fire (Paid)	\$ 3,386,145	\$11.420	\$ 386,698
<i>Volunteer Ambulance (993)</i>		\$ -	\$633	\$ -
<i>Volunteer Fire Company (994)</i>		\$ -	\$36,326	\$ 36,326
	Total	<u>\$ 19,255,243</u>		<u>\$ 921,009</u>

SCHEDULE P

WORKER'S COMPENSATION INSURANCE

2025 DEPARTMENT ALLOCATION

<u>Department</u>	<u>Gross Premium</u>	<u>%</u>	<u>Net Premium</u>	<u>2025 BUDGET</u>
Governing Body	\$ -	0.00%	\$ -	\$ -
Executive	316	0.03%	224	500
Refuse	252	0.03%	178	500
Finance	354	0.04%	250	500
Buildings & Grounds	25,640	2.78%	18,149	18,500
Police Services	262,576	28.51%	185,860	186,000
Fire Department	386,698	41.99%	273,718	274,000
Fire Protection	439	0.05%	311	500
Codes & Zoning	1,097	0.12%	776	1,000
Public Works	66,639	7.24%	47,169	47,500
Snow & Ice Removal	3,750	0.41%	2,654	3,000
Fleet Maintenance	18,308	1.99%	12,959	13,000
Zoning Hearing Board	2	0.00%	1	500
Historic Commission	13	0.00%	9	500
Parks & Recreation	73,200	7.95%	51,814	52,000
Library	3,126	0.34%	2,212	2,500
Senior Citizen Center	7,487	0.81%	5,299	5,500
Country Club	34,787	3.78%	24,623	25,000
Volunteer Fire Company	36,326	3.94%	25,713	26,000
	\$ 921,009	100.00%	\$ 651,921	\$ 657,000

2025 FUND ALLOCATION

General Fund	\$ 271,500	41.32%
Fire Fund	300,000	45.66%
Library Fund	2,500	0.38%
Refuse Fund	500	0.08%
Park and Rec Fund	57,500	8.75%
Country Club	25,000	3.81%
	\$ 657,000	100.00%

SCHEDULE Q

PROPERTY AND LIABILITY COVERAGE SCHEDULE

ANNUAL PREMIUM

<u>INSURANCE</u>	<u>LIMIT</u>	<u>RATING EXPOSURE</u>	<u>DEDUCTIBLE</u>	<u>2024 ACTUAL</u>	<u>2025 BUDGET</u>
General Liability	\$11,000,000	\$14,333,190	\$0	\$ 63,906	\$ 78,058
Automobile Liability	\$11,000,000	88 (vehicles)	\$0	21,550	20,217
Pub Off Liab - Emp	\$11,000,000	254 (employees)	\$5,000	37,538	41,030
Pub Off Liab - Pop	included	39,726 (population)	included	34,871	44,153
Crime	\$3,000,000	254 (employees)	\$1,000	4,792	5,066
Law Enforce Liability	\$11,000,000	44 (Officers)	\$5,000	35,499	38,705
Cyber- Property	\$2,000,000	\$88,869,823	\$5,000	11,001	11,111
Cyber- Employees	included	237 (employees)	included	10,382	9,060
Property	\$1,000,000	\$88,869,823	\$1,000	366,898	360,660
Auto Phys Damage	ACV / RC	\$4,656,002	\$500/\$1000	23,330	20,845
Heart & Lung Liability	\$100,000	\$6,595,726	\$0	33,504	36,385
Total Gross Premium				\$ 643,272	\$ 665,292
Less Multi-Trust Discount (5%)				(18,293)	(18,867)
Less Rate Stabilization Fund				(13,065)	(15,001)
Total Net Premium				\$ 611,914	\$ 631,424

% Change (Gross Premium) 2024 - 2025 3.42%

PROFESSIONAL BONDS

Treasurer	\$	1,000,000	\$	1,619	\$	1,650
Township Manager		1,000,000		1,619		1,650
Finance Director		3,000,000		3,619		3,700
Tax Collector	4 year policy	3,000,000		-		-
Total Bonds				\$ 6,857	\$ 7,000	

TOTAL INSURANCE & BONDS (Gross Premium) \$ 650,129 \$ 672,292

2025 FUND ALLOCATION

	<u>Asset Allocation</u>	<u>Premium</u>	<u>2025 BUDGET</u>
General Fund	28.17%	\$ 177,856	\$ 178,000
Fire Department	35.46%	223,933	224,000
Library	14.66%	92,556	93,000
Country Club	13.29%	83,885	84,000
Parks & Recreation	<u>8.42%</u>	<u>53,193</u>	<u>54,000</u>
	100.00%	\$ 631,424	\$ 633,000

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS

Benefits Cost Summary

	<u>2024</u> <u>Estimated</u>	<u>2025</u> <u>Budget</u>	<u>% Cost</u> <u>Change</u>
<u>Medical Benefits</u>			
Medical Insurance	\$ 4,207,000	\$ 5,018,000	19.28%
Dental Insurance	153,000	200,000	30.72%
Medical Insurance Opt Out	<u>132,000</u>	<u>158,000</u>	19.70%
	\$ 4,492,000	\$ 5,376,000	19.68%
<u>Life, Disability and Unemployment Insurance</u>			
Term Life Insurance	\$ 56,000	\$ 67,000	19.64%
Long/Short Term Disability	104,000	108,000	3.85%
Unemployment Compensation	<u>41,000</u>	<u>50,000</u>	21.95%
	\$ 201,000	\$ 225,000	11.94%
<u>Retirement Benefits</u>			
Police Pension Plan	\$ 1,004,000	\$ 1,010,000	0.60%
Non-Uniform Pension Plan	820,000	684,000	-16.59%
Deferred Comp Plan	301,000	340,000	12.96%
Defined Contribution Plan	<u>279,000</u>	<u>382,000</u>	36.92%
	\$ 2,404,000	\$ 2,416,000	0.50%
<u>Social Security Taxes</u>	\$ 1,388,000	\$ 1,483,000	6.84%

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS

[Department Allocation Summary](#)

-----2025 Budget-----

<u>Department</u>	<u>Life Insurance</u>	<u>Medical Benefits</u>	<u>Medical Opt-Out</u>	<u>Social Security</u>
Governing Body	\$ -	\$ -	\$ -	\$ 2,000
Executive	1,500	127,500	-	24,500
Financial Administration	2,500	141,500	8,500	27,000
Buildings & Grounds	2,500	182,500	-	38,000
Police Services	14,000	1,874,000	19,500	531,000
Fire Marshal	500	44,500	-	11,000
Fire Department	17,500	952,000	57,500	264,000
Code Enforcement & Zoning	2,500	162,500	-	40,500
Zoning Hearing Board	-	-	-	500
Public Works	6,500	399,500	35,000	107,000
Snow & Ice Removal	-	-	-	6,000
Fleet Maintenance	2,000	117,000	-	28,500
Historical Commission	-	-	-	1,000
Refuse Collection	-	-	-	19,500
Recreation Administration	2,000	196,000	-	27,500
Participant Recreation	1,500	79,000	6,500	59,500
Parks Maintenance	1,500	110,500	-	25,000
Senior Center	1,000	65,000	8,500	15,000
Library	3,000	160,000	8,500	62,500
NVCC - Admin	1,500	61,500	-	22,500
NVCC - Golf Shop	1,000	56,500	-	20,000
NVCC - Banquet	3,000	132,000	8,000	90,000
NVCC - Grill Room	1,000	71,500	-	19,000
NVCC - Grounds Maintenance	2,000	81,500	6,000	41,000
Total	\$ 67,000	\$ 5,014,500	\$ 158,000	\$ 1,482,500

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS

DEPARTMENT DETAIL

Life & Disability Insurance

2025 Budget

<u>GENERAL FUND</u>	<u>Life</u>	<u>AD&D</u>		<u>Short-Term Disability</u>	<u>Monthly Total</u>	<u>Annual Total</u>	2025 Budget	
		<u>LTD</u>					<u>Life Insurance</u>	<u>Disability Insurance</u>
Executive	\$ 110	\$ 110	\$ -	\$ 220	\$ 2,640	\$ 1,500	\$ 1,500	
Financial Administration	202	160	141	502	6,030	2,500	4,000	
Buildings & Grounds	179	166	299	644	7,724	2,500	6,000	
Police Services	1,133	1,815	156	3,104	37,245	14,000	24,000	
Fire Protection Services	1,448	756	1,100	3,304	39,647	17,500	22,500	
Fire Marshal	33	30	-	63	755	500	500	
Code Enforce & Zoning	193	153	-	346	4,153	2,500	2,000	
Public Works	512	431	692	1,636	19,628	6,500	14,000	
Fleet Maintenance	126	123	226	475	5,697	2,000	4,500	
Recreation Administration	165	130	94	389	4,669	2,000	3,000	
Participant Recreation	103	81	84	269	3,223	1,500	2,000	
Parks Maintenance	101	110	124	335	4,023	1,500	3,000	
Senior Center	57	50	54	161	1,935	1,000	1,500	
Library	228	180	107	516	6,186	3,000	3,500	
NVCC - Admin	86	68	49	203	2,438	1,500	1,500	
NVCC - Pro Shop	56	44	78	178	2,130	1,000	1,500	
NVCC - Banquet	216	177	315	708	8,499	3,000	6,000	
NVCC- Grill Room	62	49	86	196	2,358	1,000	2,000	
NVCC - Grounds Maint	165	130	230	526	6,308	2,000	4,500	
	\$ 5,175	\$ 4,764	\$ 3,836	\$ 13,774	\$ 165,288	\$ 67,000	\$ 107,500	

Medical Insurance

<u>Department</u>	<u>Aetna PPO HRA</u>	<u>Dental</u>	<u>Oper Eng</u>	<u>Less MTD 3.0%</u>	<u>RSF Credit</u>	<u>Net Premium</u>	<u>Twp Share Deductible</u>	2025 Budget
Executive	\$ 112,342	\$ 4,841	\$ -	\$ 3,325	\$ 1,141	\$ 112,716	\$ 14,700	\$ 127,500
Financial Administration	124,335	4,841	-	3,666	1,258	124,252	16,800	141,500
Buildings & Grounds	40,661	1,210	138,000	1,188	408	178,275	4,200	182,500
Police Services	1,672,204	64,142	-	49,271	16,911	1,670,164	203,700	1,874,000
Fire Department	849,341	35,097	-	25,097	8,614	850,726	100,800	952,000
Fire Marshal	40,661	1,210	-	1,188	408	40,275	4,200	44,500
Code Enforce & Zoning	145,063	6,051	-	4,288	1,472	145,354	16,800	162,500
Public Works	59,646	2,420	331,212	1,761	604	390,913	8,400	399,500
Fleet Maintenance	29,823	1,210	82,800	881	302	112,650	4,200	117,000
Library	133,407	8,472	-	4,026	1,382	136,471	23,100	160,000
Senior Center	71,681	3,631	-	2,137	733	72,441	10,500	65,000
Recreation Administration	177,577	6,051	-	5,211	1,788	176,629	18,900	196,000
Participant Recreation	70,484	2,420	-	2,069	710	70,126	8,400	79,000
Parks Maintenance	-	-	110,400	-	-	110,400	-	110,500
NVCC - Admin	52,622	2,420	-	1,562	536	52,944	8,400	61,500
NVCC - Pro Shop	52,704	1,210	-	1,530	525	51,859	4,200	56,500
NVCC - Banquet	118,102	4,841	-	3,489	1,197	118,257	13,600	132,000
NVCC - Tavern	62,672	2,420	-	1,847	634	62,611	8,400	71,500
NVCC - Grounds Maint	76,562	1,210	-	2,207	757	74,808	6,300	81,500
	\$ 3,889,886	\$ 153,699	\$ 662,412	\$ 114,742	\$ 39,382	\$ 4,551,873	\$ 475,600	\$ 5,014,500

SCHEDULE R

EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS

DEPARTMENT DETAIL

Social Security/Medicare

<u>DEPARTMENT</u>	<u>Total Wages</u>	<u>Rate</u>	<u>Monthly Cost</u>	<u>Annual Cost</u>	<u>2025 Budget</u>
Governing Body	\$ 25,000	7.65%	\$ 159	\$ 1,913	\$ 2,000
Executive	315,865	7.65%	2,014	24,164	24,500
Financial Administration	349,827	7.65%	2,230	26,762	27,000
Buildings & Grounds	495,800	7.65%	3,161	37,929	38,000
Police Services	6,940,280	7.65%	44,244	530,931	531,000
Fire Marshal	138,769	7.65%	885	10,616	11,000
Fire Department	3,450,320	7.65%	21,996	263,949	264,000
Code Enforce & Zoning	525,265	7.65%	3,349	40,183	40,500
Zoning Hearing Board	2,000	7.65%	13	153	500
Public Works	1,393,921	7.65%	8,886	106,635	107,000
Snow & Ice Removal	75,000	7.65%	478	5,738	6,000
Fleet Maintenance	366,162	7.65%	2,334	28,011	28,500
Historic Commission	13,000	7.65%	83	995	1,000
Refuse Collection	250,751	7.65%	1,599	19,182	19,500
Recreation Administration	356,436	7.65%	2,272	27,267	27,500
Participant Recreation	776,873	7.65%	4,953	59,431	59,500
Parks Maintenance	324,200	7.65%	2,067	24,801	25,000
Senior Center	189,916	7.65%	1,211	14,529	15,000
Library	810,709	7.65%	5,168	62,019	62,500
NVCC - Admin	288,201	7.65%	1,837	22,047	22,500
NVCC - Pro Shop	255,440	7.65%	1,628	19,541	20,000
NVCC - Banquet	1,175,920	7.65%	7,496	89,958	90,000
NVCC - Grill Room	246,173	7.65%	1,569	18,832	19,000
NVCC - Grounds Maint	530,966	7.65%	3,385	40,619	41,000
	<u>\$19,296,793</u>		<u>\$ 123,017</u>	<u>\$ 1,476,205</u>	<u>\$ 1,482,500</u>

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS

DEPARTMENT DETAIL

<u>Department</u>	<i>Deferred Compensation</i>				<i>Defined Contribution</i>			
	-----2024-----				-----2024-----			
	Salaried 401	ICMA 457	RPG 457	Est	2025 BUDGET	401 DC	EST	2025 BUDGET
Executive	\$ 42,300	\$ 1,000	\$ -	\$ 43,300	\$ 47,000	\$ 7,000	\$ 7,000	\$ 7,500
Finance	12,100	1,500	-	13,600	15,000	20,000	20,000	22,000
Buildings and Grounds	-	4,000	100	4,100	5,000	10,000	10,000	15,000
Police Services	31,200	88,500	2,300	122,000	128,500	14,500	14,500	15,500
Fire Department	25,600	13,400	-	39,000	62,000	115,000	115,000	199,500
Fire Marshal	7,600	600	-	8,200	8,000	-	-	-
Codes & Zoning	14,200	2,300	600	17,100	18,000	2,700	2,700	3,000
Public Works	7,000	9,000	2,600	18,600	19,500	23,500	23,500	24,500
Fleet Maintenance	-	4,500	200	4,700	5,000	-	-	-
Refuse Collection	-	-	-	-	-	-	-	-
Recreation Administration	5,400	2,800	500	8,700	11,000	9,300	9,300	10,500
Parks Maintenance	-	1,000	-	1,000	1,500	9,300	9,300	10,500
Senior Center	3,600	200	-	3,800	500	7,400	7,400	11,000
Library	3,000	1,900	-	4,900	5,500	13,400	13,400	14,000
Country Club	6,200	5,800	-	12,000	13,000	46,400	46,400	49,000
Total	\$ 158,200	\$ 136,500	\$ 6,300	\$ 301,000	\$ 339,500	\$ 278,500	\$ 278,500	\$ 382,000

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS
2025 MEDICAL INSURANCE COSTS

<u>Coverage</u>	<u># Emp</u>	<u>Monthly Rate</u>	<u>Monthly Cost</u>	<u>Annual Cost</u>
<u>MEDICAL AND PRESCRIPTION DRUGS</u>				
<i>Aetna PPO 100% HRA (Medical/Rx) (100% Class)</i>				
Single	23.0	\$1,244.38	\$ 28,621	\$ 343,448
Couple	17.0	\$2,485.26	42,249	506,992
Parent & Child	5.0	\$2,243.77	11,219	134,626
Family	26.0	\$3,388.42	88,099	1,057,188
	71.0		\$ 170,188	\$ 2,042,254
<i>Aetna PPO 100% HRA (100% Class)</i>				
		(HRA at 100%)	(est utilization)	
Deductible (Employee Only) \$3000	23.0	\$69,000	70%	\$ 48,300
Deductible (Employee & Family) \$6000	48.0	\$288,000	70%	201,600
	71.0			\$ 249,900
<i>Aetna PPO 100% HRA (Medical/Rx) (100% Class)- Union</i>				
Single	10.0	\$1,262.48	\$ 12,625	\$ 151,497
Couple	10.0	\$2,521.43	25,214	302,571
Parent & Child	2.0	\$2,276.43	4,553	54,634
Family	24.0	\$3,437.74	82,506	990,070
	46.0		\$ 124,898	\$ 1,498,773
<i>Aetna PPO 100% HRA (100% Class)- Union</i>				
		(HRA at 100%)	(est utilization)	
Deductible (Employee Only) \$3000	10.0	\$30,000	70%	\$ 21,000
Deductible (Employee & Family) \$6000	36.0	\$216,000	70%	151,200
	46.0			\$ 172,200
<i>Public Works (Union Health Plan)</i>				
Single/Couple/P&C/Family	24.0	\$2,300.00	55,200	662,400
	24		\$ 55,200	\$ 662,400

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS

Aetna PPO 50% HRA (Medical/Rx) (50% Class)

Single	4.0	\$1,153.90	\$ 4,616	\$ 55,387
Couple	0.0	\$2,304.55	-	-
Parent & Child	2.0	\$2,080.62	4,161	49,935
Family	7.0	\$3,142.05	<u>21,994</u>	<u>263,932</u>
	13.0		\$ 30,771	\$ 369,254

Aetna PPO 50% HRA (50% Class)

		(HRA at 50%)	(est utilization)	
Deductible (Employee Only) \$3000	4	\$6,000	70%	\$ 4,200
Deductible (Employee & Family) \$6000	9	\$27,000	70%	<u>18,900</u>
	13.0			\$ 23,100

Total Employee Enrollment & Cost	154.0	Total	<u>\$ 5,017,881</u>
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DENTAL

Delta Dental

Uniformed	48.0	\$96.05	\$ 4,610	\$ 55,325
Non-Uniformed	84.0	\$96.05	<u>8,068</u>	<u>96,818</u>
	132.0		\$ 12,679	<u>\$ 152,143</u>

Total Medical Insurance Costs (gross) \$ 5,170,024

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS
CALCULATION OF MINIMUM MUNICIPAL OBLIGATION (MMO)

POLICE PENSION PLAN

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Annual Payroll	\$ 4,681,181	\$ 4,746,761	\$ 4,364,205	\$ 4,836,328	\$ 4,812,061	\$ 5,229,409
Normal Cost Percentage <i>(From latest actuarial valuation)</i>	12.386%	12.803%	13.390%	13.400%	13.400%	14.100%
Total Normal Cost	579,811	607,728	584,367	648,068	644,816	737,347
Amortization Requirement <i>(From latest actuarial valuation)</i>	554,297	641,938	453,464	524,914	524,914	427,414
Administrative Expenses <i>(Estimate from prior year)</i>	84,261	85,442	74,191	82,218	81,805	109,818
Financial Requirement	1,218,369	1,335,108	1,112,022	1,255,200	1,251,535	1,274,578
Employee Contributions	234,059	237,338	218,210	241,816	248,242	265,234
Minimum Municipal Obligation	\$ 984,310	\$ 1,097,770	\$ 893,812	\$ 1,013,384	\$ 1,003,293	\$ 1,009,344
Funding Relief per Act 44 (2009)	-	-	-	-	-	-
Reduced MMO	\$ 984,310	\$ 1,097,770	\$ 893,812	\$ 1,013,384	\$ 1,003,293	\$ 1,009,344

SCHEDULE R
EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS
CALCULATION OF MINIMUM MUNICIPAL OBLIGATION (MMO)

NON-UNIFORMED EMPLOYEES PENSION PLAN

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Annual Payroll	\$ 3,812,183	\$ 3,428,783	\$ 3,609,306	\$ 3,036,591	\$ 2,993,992	\$ 2,708,581
Normal Cost Percentage <i>(From latest actuarial valuation)</i>	9.099%	8.627%	8.230%	8.200%	8.200%	7.700%
Total Normal Cost	346,871	295,801	297,046	249,000	245,507	208,561
Amortization Requirement <i>(From latest actuarial valuation)</i>	540,566	636,825	532,448	532,448	532,448	420,665
Administrative Expenses <i>(Estimate from prior year)</i>	41,934	41,145	50,530	42,512	41,916	54,172
Financial Requirement	929,371	973,771	880,024	823,961	819,871	683,397
Minimum Municipal Obligation	929,371	973,771	880,024	823,961	819,871	683,397
Funding Relief per Act 44 (2009)	-	-	-	-	-	-
Reduced MMO	\$ 929,371	\$ 973,771	\$ 880,024	\$ 823,961	\$ 819,871	\$ 683,397

SCHEDULE S
UTILITY EXPENSES

<u>LOCATION BY DEPT</u>	<u>Type</u>	<u>2024</u> <u>Estimated</u>	<u>2025</u> <u>BUDGET</u>
<i>BUILDINGS & GROUNDS</i>			
Township Properties	Gas/Electric	\$ 7,100	\$ 7,500
Township Properties	Water/Sewer	1,900	2,000
Administration/50 Twp Rd Building	Electric	20,900	22,000
Administration Building	Gas	6,900	7,000
Administration Building	Water/Sewer	3,600	3,600
50 Twp Rd Building	Gas	2,100	2,200
50 Twp Rd Building	Water/Sewer	1,200	1,200
Police Building	Electric	39,300	39,300
Police Building	Gas	20,100	20,300
Police Building	Water/Sewer	1,900	2,000
Public Works Building	Electric	14,500	15,000
Public Works Building	Gas	13,100	13,500
Public Works Building	Propane	300	300
Public Works Building	Water/Sewer	2,100	2,100
		\$ 135,000	\$ 138,000
<i>FIRE PROTECTION SERVICES</i>			
Northampton Fire Stations	Electric	\$ 95,000	\$ 105,000
Northampton Fire Stations	Gas	25,500	29,500
Northampton Fire Stations	Water/Sewer	500	500
Northampton Fire Stations	Propane	24,000	30,000
		\$ 145,000	\$ 165,000
<i>LIBRARIES</i>			
Northampton Free Library	Electric	\$ 62,000	\$ 64,000
Northampton Free Library	Water/Sewer	3,000	3,000
Northampton Free Library	Gas	4,500	5,000
		\$ 69,500	\$ 72,000
<i>PARKS & RECREATION</i>			
Recreation Center	Gas/Electric	\$ 16,500	\$ 16,500
Recreation Center	Water/Sewer	12,000	12,000
Recreation Complex	Electric	17,000	17,100
Hatboro Road Maintenance	Gas/Electric	3,800	4,000
Hatboro Road Maintenance	Water/Sewer	2,000	2,000
New Road Park	Electric	4,800	5,000
Municipal Park	Electric	3,500	3,400
Municipal Park	Propane	2,900	3,000
Park and Recreation Fields	Electric	1,500	1,500
Park and Recreation Fields	Water/Sewer	4,000	4,000
Park and Recreation Garage	Propane	3,000	3,000
		\$ 71,000	\$ 71,500

**SCHEDULE S
UTILITY EXPENSES**

<u>LOCATION BY DEPT</u>	<u>Type</u>	<u>2024 Estimated</u>	<u>2025 BUDGET</u>
SENIOR CENTER			
Township Road Building	Water/Sewer	\$ 2,500	\$ 3,000
Township Road Building	Gas/Elect	<u>23,000</u>	<u>24,000</u>
		\$ 25,500	\$ 27,000
COUNTRY CLUB			
NVCC/Pump House/Street Lights	Electric	\$ 65,000	\$ 66,500
NVCC Properties	Gas	19,000	19,000
NVCC Properties	Propane	5,500	5,500
NVCC Properties	Water/Sewer	<u>10,500</u>	<u>10,500</u>
		\$ 100,000	\$ 101,500
TRAFFIC SIGNALS & SIGNS			
Traffic Signals	Electric	\$ 5,000	\$ 5,000
STREET LIGHTING			
Street Lights	Electric	\$ 42,000	\$ 42,000
	Total Utility Expense	\$ 593,000	\$ 622,000
	Reimbursable Expenses (Schedule F)	<u>2,000</u>	<u>1,000</u>
	Net Utility Expense	\$ 591,000	\$ 621,000

% Change	5.08%
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SCHEDULE T

COMMUNICATION EXPENSES

2024 Estimated

<u>DEPARTMENT</u>	<u>Tele</u>	<u>Mobile</u>	<u>Air Cards</u>	<u>Weather Services</u>	<u>Internet</u>	<u>Total</u>	2025 BUDGET
Executive	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,500
Financial Administration	-	-	500	-	-	500	500
General Administration	5,000	3,500	-	-	5,000	13,500	14,000
Police Services	10,500	21,500	-	-	9,500	41,500	42,000
Fire Marshal	-	1,500	-	-	-	1,500	1,500
Code Enforcement & Zoning	-	2,000	-	-	-	2,000	2,500
Public Works	5,000	7,000	5,500	500	-	18,000	20,000
Fire Protection	9,000	4,000	-	-	2,000	15,000	18,000
Library	2,500	-	-	-	9,500	12,000	12,500
Senior Center	2,500	-	-	-	2,500	5,000	6,000
Recreation Administration	-	1,000	-	-	-	1,000	1,000
Participant Recreation	4,000	5,000	-	-	2,500	11,500	12,000
Parks Maintenance	-	500	1,000	-	2,000	3,500	3,500
NVCC - Admin	4,000	500	-	-	8,000	12,500	13,000
NVCC- Tavern	-	1,500	-	-	-	1,500	1,500
NVCC- Grounds Maintenance	-	1,500	-	-	-	1,500	1,500
	\$ 42,500	\$ 52,000	\$ 7,000	\$ 500	\$ 41,000	\$ 143,000	\$ 152,000

SCHEDULE U

CONSUMER PRICE INDEX

The Consumer Price Index (CPI) is a statistical measure of change in the price of goods and services in major expenditure groups such as food, housing, apparel, transportation, health and recreation that are typically purchased by urban consumers. It measures the purchasing power of consumer dollars by comparing the cost of a sample "market basket" of goods from one time period to another. The Index is often referred to as a "cost-of-living" index and is a widely used measure of inflationary trends.

Of particular importance is the use of the CPI in wage adjustments and collective bargaining negotiations. The Index is also used to measure adjustments in pension payments to government employees. Comparing year to year percentage changes in the CPI can determine price trends for equipment and supplies, and serve as a guide to estimate costs associated with budget preparation.

The Consumer Price Index is computed by the Bureau of Labor Statistics of the U.S. Department of Labor for the nation as a whole and for 23 selected metropolitan areas, including New York and Philadelphia.

Below are the Consumer Price Index figures for the United States and Philadelphia for the years 1998 to 2023.

TABLE 1

<u>2023</u>	<u>U.S.</u>
SEPTEMBER	307.789
OCTOBER	307.671
NOVEMBER	307.051
DECEMBER	306.746
<u>2024</u>	<u>U.S.</u>
JANUARY	308.417
FEBRUARY	310.326
MARCH	312.332
APRIL	313.548
MAY	314.069
JUNE	314.175
JULY	314.540
AUGUST	314.796

% Change	2.28%
Sept 2023 to August 2024	

Source: U.S. Department of Labor, Bureau of Labor Statistics

TABLE 2

	<u>U.S.</u>	<u>% CHANGE</u>	<u>PHILA</u>	<u>% CHANGE</u>
2023	304.702	4.1%	303.993	4.6%
2022	292.655	8.0%	290.532	7.9%
2021	270.970	4.7%	269.371	4.0%
2020	258.811	1.2%	258.923	0.9%
2019	255.657	1.8%	256.621	2.0%
2018	251.107	2.4%	251.563	1.3%
2017	245.120	2.1%	248.423	1.3%
2016	240.007	1.3%	245.290	0.6%
2015	237.017	0.1%	243.858	-0.1%
2014	236.736	1.6%	244.050	1.3%
2013	232.957	1.5%	240.900	1.2%
2012	229.594	2.1%	238.097	1.8%
2011	224.939	3.2%	233.809	2.7%
2010	218.056	1.6%	227.715	2.0%
2009	214.537	-0.4%	223.288	-0.4%
2008	215.303	3.8%	224.131	3.4%
2007	207.342	2.9%	216.743	2.2%
2006	201.592	3.2%	212.100	3.9%
2005	195.292	3.4%	204.200	3.9%
2004	188.883	2.7%	196.500	4.1%
2003	183.958	2.3%	188.800	2.1%
2002	179.875	1.6%	184.900	2.0%
2001	177.067	2.8%	181.300	2.7%
2000	172.200	3.4%	176.500	2.7%
1999	166.575	2.2%	171.900	2.2%
1998	163.008	1.6%	168.200	1.0%



Northampton Township Staffing Chart

Department	Position	Full/Part-Time	Actual Positions	Positions Budgeted	Salary Range (Based on current contracts)	2025 Budget
Administration	Township Manager	F	1	1		\$243,500
	Assistant Township Manager	F	1	1		\$150,500
	Assistant to the Manager	F	1	0		\$90,000
	Administrative Assistant	F	1	1		\$84,500
	Executive Secretary	F	1	0		\$0
	Receptionist	P	2	2	\$20,500 - \$28,500	\$48,500
Building & Codes	Planning and Zoning Director	F	1	1		\$156,000
	Assistant Director	F	1	0		\$0
	Building Inspector	1 F / 1 P	2	2	\$60,000 - \$118,000	\$178,000
	Administrative Assistant	F	1	1		\$69,000
	Permit Coordinator	F	1	1		\$62,500
	Office Assistant	1 F / 1 P	2	2	\$35,000 - \$57,500	\$92,500
Finance	Finance Director	F	1	1		\$127,000
	Staff Accountant	F	1	0		\$0
	Accounts Payable Coordinator	F	1	1		\$65,000
	Accounts Receivable Coordinator	P	1	0		\$0
	Payroll Specialist	F	1	0		\$60,000
Fire Department	Fire Chief	F	1	1		\$176,000
	Deputy Fire Chief	F	1	1		\$130,000
	Fire Fighter I	F	3	3		\$181,500
	Fire Fighter	F	21	21	\$66,500 - \$68,500	\$1,407,000
	Fire Fighter - Senior	F	4	4		\$323,000
	Fire Fighter - Lieutenant	F	4	4		\$346,000
	Fire Fighter - Captain	F	4	4		\$378,500
	On -Call Duty Crew	P	8	8	30.00-60.00/day	\$60,000
	Fire Fighter (Per Diem)	P	15	15		\$50,000
	Administrator	F	1	1		\$72,500
Fire Marshal's Office	Fire Marshal	F	1	1		\$139,000
	Administrative Assistant	F	1	0		\$0
Human Resources	Human Resources Director	F	1	1		\$123,000
Library	Library Director	F	1	1		\$105,000
	Assistant Director	F	1	0		\$0
	Executive Secretary	F	1	0		\$0
	Archives Custodian	P	1	1		\$17,500
	Library Technician	F	1	0		\$0
	Reference Librarian	2 F / 4 P	6	6	\$9,000 - \$89,000	\$268,000
	Youth Service's Librarian	F	1	1		\$67,000
	Youth Service's Clerk	P	1	1		\$23,500
	Circulation Manager	F	1	1		\$66,500
	Circulation Clerk	1 F / 7 P	8	8	\$9,500 - \$43,500	\$218,000
	Web Specialist	F	1	0		\$0
	Custodian	P	1	1		\$29,000
	Library Page	P	1	1		\$7,000

Department	Position	Full/Part-Time	Actual Positions	Positions Budgeted	Salary Range (Based on current contracts)	2025 Budget
Parks & Recreation	Parks and Recreation Director	F	1	1		\$122,000
	Assistant Parks and Recreation Director	F	1	0		\$0
	Operations Manager	F	1	1		\$78,000
	Communications Coordinator	F	1	1		\$60,000
	Executive Secretary	P	1	1		\$11,000
	Recreation Center Manager	F	1	1		\$87,500
	Recreation Center Supervisor	F	1	1		\$70,000
	Recreation Coordinator	F	2	2		\$62,000
	Recreation Specialist	F	1	0		\$59,000
	Recreation Assistant	F	1	1		\$40,000
	Recreation Center Clerk	P	2	2	\$25,500 - \$32,000	\$57,500
	Recreation Facility/Program Attendant	P	10	10		\$65,000
	Senior Center Director	F	1	0		\$0
	Senior Center Manager	F	1	1		\$63,500
	Senior Center Program Coordinator	F	2	1		\$54,500
	Senior Center Receptionist	P	3	3		\$56,500
	Senior Center Rental Attendants	P	3	3		\$15,000
	Intern	S	1	0		\$0
	Pre-School Instructor	S	11	11		\$140,000
	Assistant Camp Director (Dependent on registrations)	S	2	2		\$260,000
	Camp Counselors (Dependent on registrations)	S	110	75		
	Assistant Pool Manager	S	2	1		\$70,000
	Pools Staff (Dependent on registrations)	S	25	21		
	Maintenance Foreman	F	1	1		\$87,000
	Laborer	F	3	3	\$57,000 - \$84,500	\$207,500
Park Staff (Seasonal Laborers)	S	4	4		\$15,000	
Police	Police Chief	F	1	1		\$178,000
	Lieutenant	F	2	2	\$155,000 - \$158,000	\$313,000
	Detective	F	4	4		\$520,000
	Detective Sergeant	F	1	1		\$135,000
	Administrative Sergeant	F	1	1		\$135,000
	Corporal	F	4	4		\$525,500
	Sergeant	F	6	5		\$673,500
	Officer	F	29	29	\$72,000 - \$126,000	\$3,166,000
	Administrative Assistant	F	1	0		\$0
	Executive Secretary	F	1	1		\$70,000
	Technology Clerk	F	1	1		\$68,000
	Clerk Typist	P	4	2	\$24,000 - \$31,000	\$54,500
	Office Assistant	F	1	0		\$0
	Civilian Administrator	F	1	1		\$87,000
	Communication Center Clerk	F	4	4	\$47,000 - \$63,000	\$215,000
	Dispatch/Station Tender	P	1	0		\$0
	On-Call Dispatch/Station Tender	P	4	4		\$10,000
	Booking Services Clerk	P	3	2		\$47,000
	Crossing Guard	P	19	17		\$110,000

Department	Position	Full/Part-Time	Actual Positions	Positions Budgeted	Salary Range (Based on current contracts)	2025 Budget
Public Works	Public Works Director	F	1	1		\$147,500
	Assistant Public Works Director	F	1	1		\$103,500
	Assistant Foreman	F	3	3	\$84,000 - \$87,000	\$258,000
	Administrative Assistant	F	1	1		\$62,500
	Executive Secretary	F	1	0		\$0
	Facilities Manager	F	1	1		\$105,000
	Building and Grounds Maintenance Mechanic	F	5	5	\$69,000 - \$80,000	\$368,000
	General Custodian	F	1	1		\$51,000
	Heavy Equipment Operator	F	4	3	\$67,000 - \$75,500	\$209,000
	Laborer/Operator	F	9	7	\$53,500 - \$74,000	\$463,000
	Fleet Manager	F	1	1		\$108,000
	Mechanic	F	3	3		\$253,500
	Seasonal Laborers	S	8	8		\$50,000
Country Club	Country Club Director	F	1	1		\$135,000
	Assistant Country Club Director	F	1	1		\$76,500
	Grounds Superintendent	F	1	1		\$105,000
	Assistant Superintendent	F	1	1		\$67,000
	Head Mechanic	F	1	1		\$62,400
	Grounds Crew Supervisor	F	1	1		\$40,000
	Grounds Crew	P/S	14	14		\$250,000
	Head Golf Pro	F	1	1		\$60,000
	Assistant Golf Pro	F	1	1		\$37,500
	Pro Shop Staff	P/S	19	19		\$150,000
	Grill Room Manager	FT	1	1		\$70,500
	Grill Room Staff	P/S	8	8		\$85,000
	Assistant Food & Beverage Manager	F	1	0		\$52,000
	Executive Chef	F	1	1		\$105,000
	Sous Chef	F	1	1		\$56,500
	Event Sales	F	4	2		\$104,000
	Event Coordinator	F	1	1		\$50,000
	Banquet Manager	F	1	1		\$65,000
Banquet Staff	P/S	100	56		\$700,000	

Total Staffing Levels

588

472

\$18,053,900

Board of Supervisors, Overtime, Court, Kelly & Holiday Pay

\$1,291,550

As of: January 1, 2025

Total Salary

\$19,345,450