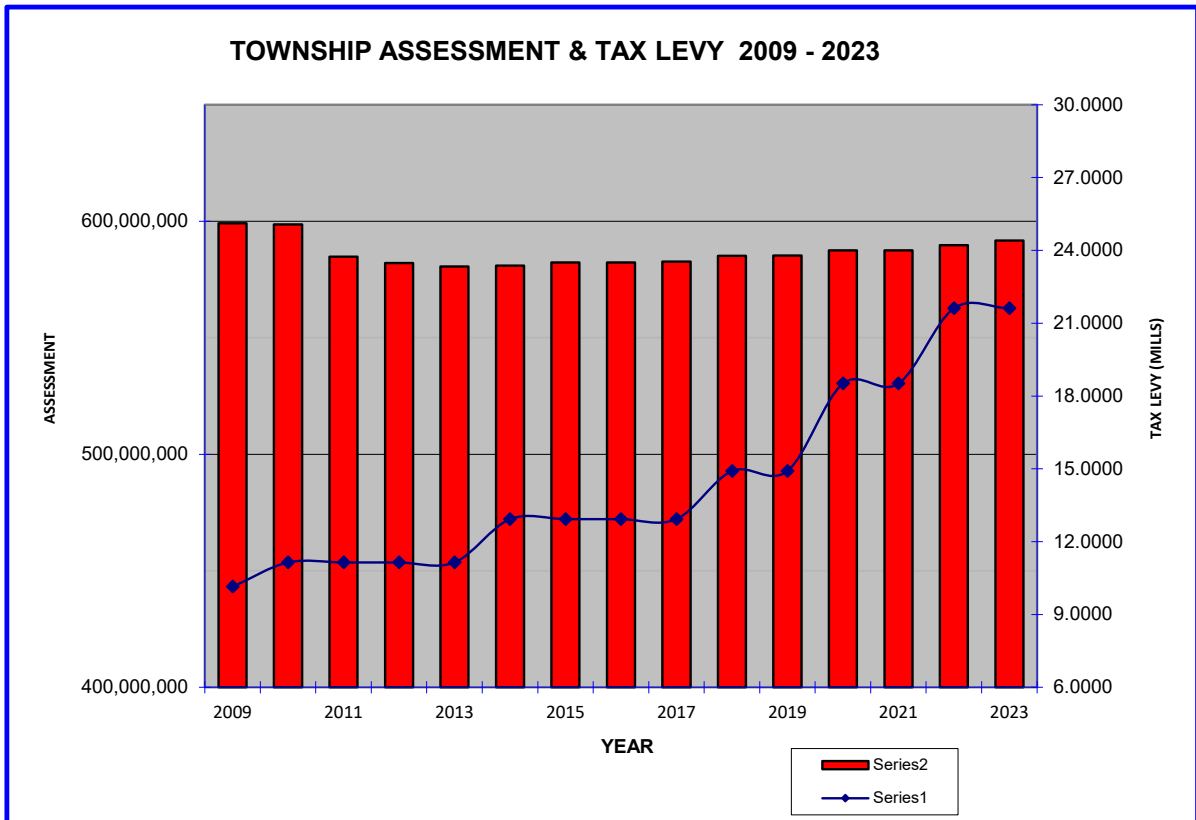


# SCHEDULE A

## REAL ESTATE ASSESSMENT & TAX LEVY SUMMARY

2009 to 2023

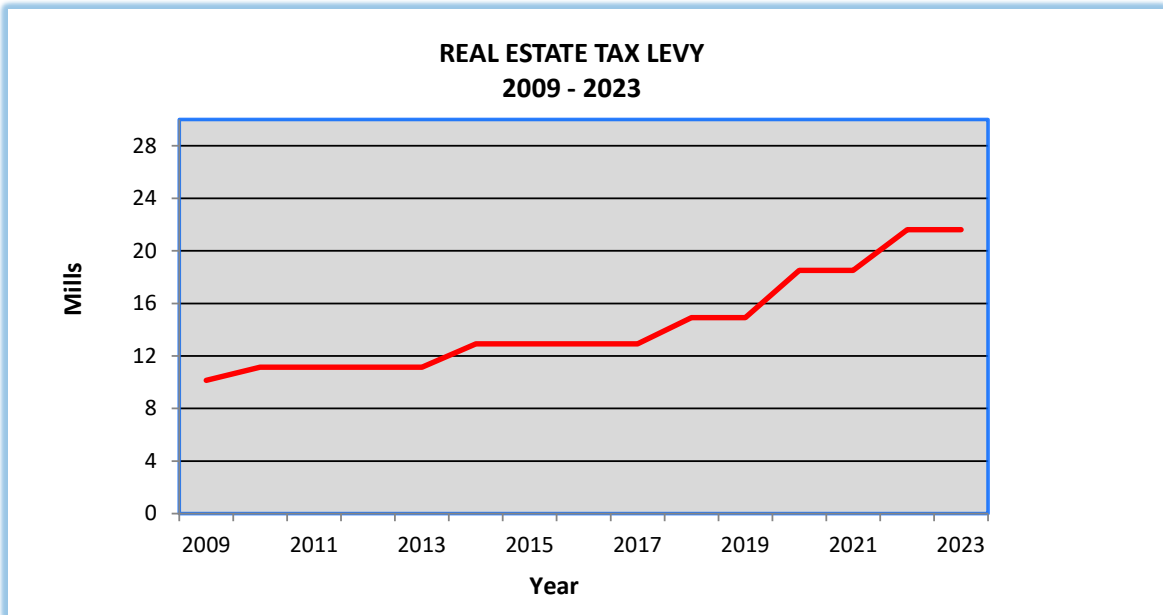
Year	<u>Assessment</u>	<u>Township</u>	<u>School</u>	<u>County</u>	<u>TOTAL</u>
2009	599,153,320	10.1425	107.960	21.94	140.05
2010	598,598,132	11.1425	107.960	21.94	141.05
2011	584,838,800	11.1425	110.680	21.94	143.77
2012	582,096,150	11.1425	110.680	21.94	143.76
2013	580,533,260	11.1425	112.560	23.20	143.76
2014	580,989,750	12.9275	114.020	23.20	146.90
2015	582,369,070	12.9275	114.720	23.20	150.15
2016	582,358,520	12.9275	114.720	23.20	150.85
2017	582,754,560	12.9275	117.770	23.20	150.85
2018	585,195,030	14.9111	117.770	23.20	153.90
2019	585,328,030	14.9111	123.607	24.45	155.88
2020	587,523,490	18.5111	126.301	25.45	162.97
2021	587,523,490	18.5111	126.301	25.45	170.26
2022	589,780,540	21.6111	126.301	25.45	170.26
2023	<b>591,771,170</b>	<b>21.6111</b>	<b>126.301</b>	<b>25.45</b>	<b>173.36</b>



**SCHEDULE A**  
**TAX LEVY BY FUND**  
*2009 - 2023*

<u>YEAR</u>	<u>GENERAL FUND</u>	<u>FIRE FUND</u>	<u>REC FUND</u>	<u>AMB FUND</u>	<u>SINKING FUND</u>	<u>LIBRARY FUND</u>	<u>ROAD MAINT FUND</u>	<u>ROAD EQUIP FUND</u>	<u>TOTAL</u>
2009	1.755	0.800	1.500	0.125	4.6625	1.3000	-	-	10.1425
2010	2.755	0.800	1.500	0.125	4.6625	1.3000	-	-	11.1425
2011	3.290	0.800	1.500	0.125	4.1275	1.3000	-	-	11.1425
2012	3.290	0.800	1.500	0.125	4.1275	1.3000	-	-	11.1425
2013	3.4625	0.800	1.500	0.125	3.9550	1.3000	-	-	11.1425
2014	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2015	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2016	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2017	3.9845	1.050	1.500	0.125	4.3030	1.6000	-	0.3650	12.9275
2018	5.2497	1.050	1.628	0.125	4.5597	1.7284	-	0.5703	14.9111
2019	5.2497	1.050	1.6280	0.1250	4.5597	1.7284	-	0.5703	14.9111
2020	6.0247	3.000	1.6280	0.5000	4.5597	1.7284	0.5000	0.5703	18.5111
2021	6.0247	3.000	1.6280	0.5000	4.5597	1.7284	0.5000	0.5703	18.5111
2022	8.8747	3.000	1.6280	0.7500	4.5597	1.7284	0.5000	0.5703	21.6111
<b>2023</b>	<b>8.8747</b>	<b>3.000</b>	<b>1.6280</b>	<b>0.7500</b>	<b>4.5597</b>	<b>1.7284</b>	<b>0.5000</b>	<b>0.5703</b>	<b>21.6111</b>

<i>10 Yr Avg</i>	<b>5.62</b>	<b>1.83</b>	<b>1.58</b>	<b>0.33</b>	<b>4.46</b>	<b>1.68</b>	<b>0.50</b>	<b>0.49</b>	<b>16.18</b>
<i>5 Yr Avg</i>	<b>7.01</b>	<b>2.61</b>	<b>1.63</b>	<b>0.53</b>	<b>4.56</b>	<b>1.73</b>	<b>0.50</b>	<b>0.57</b>	<b>19.03</b>



## SCHEDULE A

### ESTIMATED INCOME FROM 2023 REAL ESTATE TAXES

	<u>General Fund</u>	<u>Fire Fund</u>	<u>Rescue Squad Fund</u>	<u>Library Fund</u>	<u>Debt Fund</u>
<i>2023 Assessment (latest date)</i>	\$ 591,771,170	\$ 591,771,170	\$ 591,771,170	\$ 591,771,170	\$ 591,771,170
<b>Less</b> Appeals and Adjustments	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Estimated 2023 Assessed Value	\$ 591,721,170	\$ 591,721,170	\$ 591,721,170	\$ 591,721,170	\$ 591,721,170
<i>2023 Tax Levy</i>	<b>8.8747</b>	<b>3.0000</b>	<b>0.7500</b>	<b>1.7284</b>	<b>4.5597</b>
Estimated Gross Tax Revenue	\$ 5,251,348	\$ 1,775,164	\$ 443,791	\$ 1,022,731	\$ 2,698,071
<b>Less</b> 2.0% (Discounts and Uncollectible)	<u>105,027</u>	<u>35,503</u>	<u>8,876</u>	<u>20,455</u>	<u>53,961</u>
<i>Estimated Net Tax Revenue</i>	<b><u>5,146,321</u></b>	<b><u>1,739,660</u></b>	<b><u>434,915</u></b>	<b><u>1,002,276</u></b>	<b><u>2,644,110</u></b>

	<u>Park &amp; Rec Fund</u>	<u>Road Maint Fund</u>	<u>Road Equip Fund</u>	<u>ALL FUNDS</u>
<i>2023 Assessment (latest date)</i>	\$ 591,771,170	\$ 591,771,170	\$ 591,771,170	\$ 591,771,170
<b>Less</b> Appeals and Adjustments	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Estimated 2023 Assessed Value	\$ 591,721,170	\$ 591,721,170	\$ 591,721,170	\$ 591,721,170
<i>2023 Tax Levy</i>	<b>1.6280</b>	<b>0.5000</b>	<b>0.5703</b>	<b>21.6111</b>
Estimated Gross Tax Revenue	\$ 963,322	\$ 295,861	\$ 337,459	<b>\$ 12,787,745</b>
<b>Less</b> 2.0% (Discounts and Uncollectible)	<u>19,266</u>	<u>5,917</u>	<u>6,749</u>	<u>255,755</u>
<i>Estimated Net Tax Revenue</i>	<b><u>944,056</u></b>	<b><u>289,943</u></b>	<b><u>330,709</u></b>	<b><u>12,531,990</u></b>

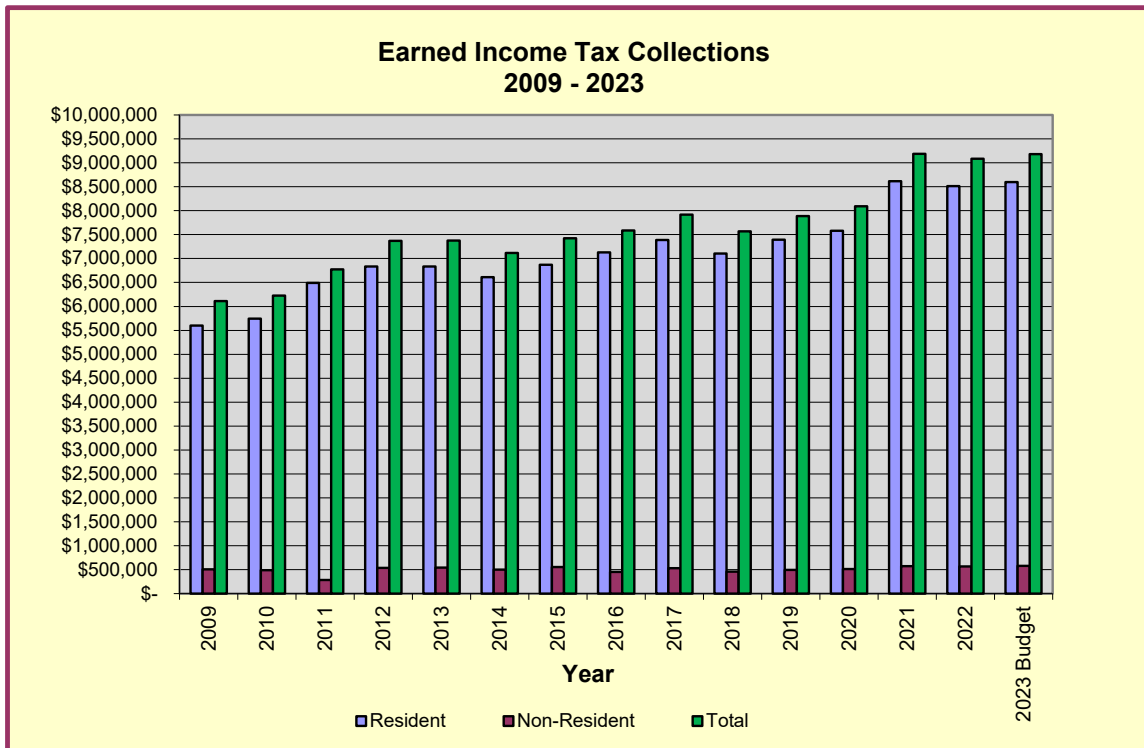
<b>Net Mill Values: 2022 - 2023</b>			
	<u>2022</u>	<u>2023</u>	<u>\$\$ Inc/Dec</u>
<b>1 Mill</b>	\$576,536	\$579,887	\$3,351
<b>3/4 Mill</b>	\$432,402	\$434,915	\$2,513
<b>1/2 Mill</b>	\$288,268	\$289,943	\$1,675
<b>1/4 Mill</b>	\$144,134	\$144,972	\$838

## SCHEDULE B

### EARNED INCOME TAX COLLECTIONS

2009 - 2023

	<u>Resident</u>	<u>Non-Resident</u>	<u>Total</u>	<u>% Change</u>
<b>2009</b>	5,600,819	509,824	6,110,643	-3.64%
<b>2010</b>	5,741,507	486,504	6,228,011	1.92%
<b>2011</b>	6,488,911	285,556	6,774,467	8.77%
<b>2012</b>	6,832,224	535,620	7,367,844	8.76%
<b>2013</b>	6,832,723	542,704	7,375,427	0.10%
<b>2014</b>	6,612,406	503,830	7,116,236	-3.51%
<b>2015</b>	6,871,594	553,945	7,425,539	4.35%
<b>2016</b>	7,129,919	455,101	7,585,021	2.15%
<b>2017</b>	7,388,691	531,513	7,920,204	4.42%
<b>2018</b>	7,104,608	461,537	7,566,145	-4.47%
<b>2019</b>	7,391,456	494,102	7,885,558	4.22%
<b>2020</b>	7,579,005	513,425	8,092,429	6.96%
<b>2021</b>	8,614,445	575,977	9,190,422	13.57%
<b>2022</b>	8,513,771	569,523	9,083,294	-1.17%
<b>2023 Budget</b>	8,598,909	581,737	9,180,645	1.07%



**SCHEDULE B**  
**EARNED INCOME TAX COLLECTIONS**  
**2017 - 2023**

**Resident Collections**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u> <u>Budget</u>
January	\$ 351,013	\$ 337,517	\$ 280,292	\$ 287,519	\$ 300,421	\$ 403,328	\$ 407,361
February	755,875	726,813	1,100,239	1,148,025	1,254,794	1,345,275	1,358,728
March	549,463	528,337	408,157	420,658	527,991	493,172	498,104
April	781,615	751,563	527,298	232,403	491,214	529,769	535,067
May	1,565,993	1,505,783	1,322,316	1,216,185	1,522,449	1,604,957	1,621,007
June	410,035	394,269	511,333	528,431	617,164	600,441	606,445
July	344,919	331,658	300,331	656,657	450,062	463,585	468,221
August	833,278	801,239	1,039,796	1,080,036	1,073,618	1,111,582	1,122,697
September	350,759	337,273	337,340	392,966	428,003	397,378	401,352
October*	309,464	297,565	266,004	296,085	324,061	265,993	268,653
November*	784,962	754,781	963,320	960,805	1,262,983	963,278	972,911
December*	351,316	337,808	335,029	359,233	361,685	335,014	338,364
	<b>\$ 7,388,691</b>	<b>\$ 7,104,608</b>	<b>\$ 7,391,456</b>	<b>\$ 7,579,005</b>	<b>\$ 8,614,445</b>	<b>\$ 8,513,771</b>	<b>\$ 8,598,909</b>

**Non-Resident Collections**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u> <u>Budget</u>
January	\$ 23,815	\$ 20,680	\$ 18,737	\$ 19,477	\$ 20,087	\$ 26,980	\$ 20,288
February	65,133	56,558	73,549	77,771	83,898	89,991	84,737
March	40,120	34,838	27,284	28,497	35,302	32,990	35,655
April	40,494	35,163	35,249	15,744	32,843	35,439	33,172
May	94,165	81,768	88,394	82,388	101,794	107,362	102,812
June	32,307	28,054	34,181	35,798	41,265	40,166	41,677
July	23,982	20,825	20,076	44,484	30,092	31,011	30,393
August	63,781	55,384	69,508	73,165	71,784	74,358	72,502
September	31,059	26,970	22,550	26,621	28,617	26,582	28,903
October*	21,972	19,079	17,782	20,058	21,667	17,793	21,884
November*	68,010	59,056	64,396	65,088	84,445	64,438	85,290
December*	26,674	23,162	22,396	24,336	24,183	22,411	24,425
	<b>\$ 531,513</b>	<b>\$ 461,537</b>	<b>\$ 494,102</b>	<b>\$ 513,425</b>	<b>\$ 575,977</b>	<b>\$ 569,523</b>	<b>\$ 581,737</b>

\*estimated for current year

<b>Total</b>	<b>\$ 7,920,204</b>	<b>\$ 7,566,145</b>	<b>\$ 7,885,558</b>	<b>\$ 8,092,429</b>	<b>\$ 9,190,422</b>	<b>\$ 9,083,294</b>	<b>\$ 9,180,645</b>
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**SCHEDULE C**  
**ACT 511 TAXES, LICENSES, FINES**  
**INTEREST, RENTS & FEES**  
**2018 - 2023**

	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>(EST)</u></b>	<b><u>BUDGET</u></b>
<b><u>ACT 511 TAXES</u></b>						
Real Estate Transfer Taxes	\$ 1,279,414	\$ 1,218,202	\$ 1,328,148	\$ 1,713,339	\$ 1,723,000	\$ 1,688,000
Per Capita Taxes	(605)	(990)	(66)	(358)	65	-
Local Services Taxes	<u>387,735</u>	<u>403,760</u>	<u>376,623</u>	<u>395,920</u>	<u>410,000</u>	<u>415,000</u>
	<b>\$ 1,666,544</b>	<b>\$ 1,620,972</b>	<b>\$ 1,704,706</b>	<b>\$ 2,108,902</b>	<b>\$ 2,133,065</b>	<b>\$ 2,103,000</b>
<b><u>BUSINESS LICENSES &amp; PERMITS</u></b>						
Plumbing Contractor Licenses	\$ 9,400	\$ 8,675	\$ 11,100	\$ 9,300	\$ 9,500	\$ 10,000
Cable Television Franchise Fees	<u>975,357</u>	<u>939,348</u>	<u>906,939</u>	<u>869,124</u>	<u>862,000</u>	<u>839,000</u>
	<b>\$ 984,757</b>	<b>\$ 948,023</b>	<b>\$ 918,039</b>	<b>\$ 878,424</b>	<b>\$ 871,500</b>	<b>\$ 849,000</b>
<b><u>NON-BUSINESS LICENSES/PERMITS</u></b>						
Tenant Registration Fees	\$ -	\$ 275	\$ 175	\$ 100	\$ 100	\$ 100
Street Opening Permits	<u>12,295</u>	<u>12,390</u>	<u>12,055</u>	<u>12,745</u>	<u>12,500</u>	<u>12,500</u>
	<b>\$ 12,295</b>	<b>\$ 12,665</b>	<b>\$ 12,230</b>	<b>\$ 12,845</b>	<b>\$ 12,600</b>	<b>\$ 12,600</b>
<b><u>FINES &amp; COSTS</u></b>						
Vehicle Code Violations	\$ 65,491	\$ 62,148	\$ 56,011	\$ 46,121	\$ 44,000	\$ 50,000
Ordinance Violations	<u>6,008</u>	<u>4,351</u>	<u>5,339</u>	<u>6,966</u>	<u>11,000</u>	<u>11,000</u>
	<b>\$ 71,499</b>	<b>\$ 66,499</b>	<b>\$ 61,350</b>	<b>\$ 53,086</b>	<b>\$ 55,000</b>	<b>\$ 61,000</b>
<b><u>INTEREST EARNINGS</u></b>						
General Fund	\$ 15,907	\$ 41,616	\$ 7,830	\$ 4,746	\$ 54,000	\$ 60,000
Fire Protection Fund	1,125	2,784	736	579	14,000	18,000
Rescue Squad Fund	311	593	157	75	1,500	1,500
Refuse Collection Fund	13,989	23,382	2,264	1,460	13,000	16,000
Library Fund	3,137	6,610	808	493	4,500	7,000
Senior Center Fund	1,649	2,387	275	50	500	500
Recreation Fund	8,075	14,919	1,359	148	5,000	8,000
Country Club Fund	10,419	20,559	1,759	99	2,000	4,000
Road Maintenance Fund	-	1,000	335	371	3,500	6,000
Debt Service Fund	5,327	9,106	1,733	1,178	12,500	16,000
Capital Reserve Fund - Authority Bldg	2,461	6,175	1,081	494	2,500	4,000
Capital Reserve Fund	6,969	13,954	1,204	(206)	1,000	2,000
Recreation Capital Fund	12,721	18,199	642	64	2,000	4,000
Fire Equipment Capital Fund	26,748	41,250	6,433	3,235	23,500	28,000
Road Equipment Capital Fund	900	1,783	244	93	1,500	3,000
Highway Aid Fund	10,592	19,993	3,064	1,039	5,500	8,000
Library Capital Fund	1,201	1,868	212	54	500	1,000
Senior Center Capital Fund	1,458	3,262	404	85	1,000	1,500
Country Club Capital Fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>(154)</u>	<u>-</u>	<u>-</u>
	<b>\$ 122,989</b>	<b>\$ 229,438</b>	<b>\$ 30,540</b>	<b>\$ 13,903</b>	<b>\$ 148,000</b>	<b>\$ 188,500</b>

**SCHEDULE C**  
**ACT 511 TAXES, LICENSES, FINES**  
**INTEREST, RENTS & FEES**  
**2018 - 2023**

	<u>2018</u> <u>Actual</u>	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Actual</u>	<u>2021</u> <u>Actual</u>	<u>2022</u> <u>(EST)</u>	<u>2023</u> <u>BUDGET</u>
<b><u>INSURANCE DIVIDENDS</u></b>						
DVPLT Dividends	\$ 65,065	\$ 44,480	\$ 40,410	\$ 22,910	\$ 24,000	\$ -
DVWCT Dividends	46,948	30,508	37,206	-	39,000	39,000
	<b>\$ 112,013</b>	<b>\$ 74,988</b>	<b>\$ 77,616</b>	<b>\$ 22,910</b>	<b>\$ 63,000</b>	<b>\$ 39,000</b>
<b><u>RENTS &amp; ROYALTIES</u></b>						
Telecommunications Sites	\$ 134,235	\$ 124,674	\$ 138,881	\$ 156,592	\$ 159,500	\$ 162,000
Tax Collector (Rent)	5,110	-	-	-	-	-
Township Properties (Rent)	700	1,000	1,200	1,200	1,500	1,500
	<b>\$ 140,045</b>	<b>\$ 125,674</b>	<b>\$ 140,081</b>	<b>\$ 157,792</b>	<b>\$ 161,000</b>	<b>\$ 163,500</b>
<b><u>GENERAL GOVERNMENT</u></b>						
Land Development Fees	\$ 27,500	\$ 12,500	\$ 16,600	\$ 15,500	\$ 14,000	\$ 15,000
Zoning Hearing Board Fees	26,950	31,950	41,950	34,000	20,000	25,000
Document Reproduction Fees	369	40	208	-	-	-
	<b>\$ 54,819</b>	<b>\$ 44,490</b>	<b>\$ 58,758</b>	<b>\$ 49,500</b>	<b>\$ 34,000</b>	<b>\$ 40,000</b>
<b><u>PUBLIC SAFETY</u></b>						
Sale of Police Reports	\$ 5,565	\$ 5,500	\$ 3,770	\$ 4,765	\$ 15,000	\$ 15,000
Fire Safety Inspection Fees	37,178	42,111	25,883	32,771	35,000	35,000
Live Scan Fees	2,850	3,300	2,250	2,250	2,000	2,000
	<b>\$ 45,593</b>	<b>\$ 50,911</b>	<b>\$ 31,903</b>	<b>\$ 39,786</b>	<b>\$ 52,000</b>	<b>\$ 52,000</b>
<b><u>SANITATION</u></b>						
Sale of Leaf Bags	\$ 5,717	\$ 4,867	\$ 909	\$ 2,525	\$ -	\$ -
<b><u>PROGRAM FEES</u></b>						
Swimming Pool Fees	\$ 60,956	\$ 57,942	\$ 38,116	\$ 63,541	\$ 59,000	\$ 65,000
Concession Fees	4,089	2,746	(35)	1,602	1,000	1,000
Facility Rentals	62,793	51,806	40,386	31,789	55,000	50,000
Program Fees	478,296	529,154	259,043	481,693	540,000	600,000
Summer Camp Fees	820,123	936,861	76,732	448,599	755,000	855,000
Ticket Sales	96,379	85,065	15,486	12,051	25,000	27,000
Special Event Fees	37,686	41,769	8,921	18,205	22,000	40,000
Sports Group User Fees	32,012	36,798	18,422	33,358	30,000	30,000
Banner Sales	10,739	16,012	10,970	14,118	11,500	16,000
	<b>\$ 1,603,072</b>	<b>\$ 1,758,152</b>	<b>\$ 468,041</b>	<b>\$ 1,104,956</b>	<b>\$ 1,498,500</b>	<b>\$ 1,684,000</b>
<b><u>IMPACT FEES</u></b>						
<b><u>CAPITAL RESERVE FUND</u></b>						
Curbs/Sidewalks	\$ 1,888	\$ -	\$ -	\$ 58,749	\$ 40,000	\$ 50,000
<b><u>RECREATION CAPITAL FUND</u></b>						
Recreation Impact Fee	\$ 97,363	\$ 23,441	\$ 289,300	\$ 537,571	\$ 375,000	\$ 303,000

**SCHEDULE C**  
**ACT 511 TAXES, LICENSES, FINES**  
**INTEREST, RENTS & FEES**  
**2019 - 2023**

TRANSFER TAX COLLECTIONS

Month	2019 <u>ACTUAL</u>		2020 <u>ACTUAL</u>		2021 <u>ACTUAL</u>		2022 <u>ACTUAL</u>		2023 <u>Budget</u>	
	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>	<u># of Sales</u>	<u>Fee</u>
January	30	\$ 71,113	35	\$ 68,015	54	\$ 134,318	52	\$ 131,583	51	\$ 128,952
February	32	53,929	33	67,106	34	74,633	28	78,513	27	76,943
March	36	72,302	35	77,018	35	71,662	38	91,621	37	89,789
April	41	74,732	32	59,147	43	101,537	37	100,079	36	98,078
May	42	88,063	33	62,871	65	154,120	73	212,357	72	208,110
June	59	132,516	42	106,710	80	191,842	51	158,636	50	155,463
July	83	186,519	49	110,898	73	201,899	61	205,474	60	201,365
August	79	170,501	73	227,702	66	181,542	74	220,969	73	216,549
September	46	98,710	55	134,363	55	194,065	38	115,338	37	113,031
October*	43	93,319	54	119,673	46	109,884	46	109,884	45	107,686
November*	45	94,140	61	137,113	36	100,911	36	100,911	35	98,893
December*	<u>39</u>	<u>82,357</u>	<u>73</u>	<u>159,482</u>	<u>68</u>	<u>196,926</u>	<u>68</u>	<u>196,926</u>	<u>67</u>	<u>192,987</u>
<b>Totals</b>	<b>575</b>	<b>\$ 1,218,202</b>	<b>575</b>	<b>\$ 1,330,098</b>	<b>655</b>	<b>\$ 1,713,339</b>	<b>602</b>	<b>\$ 1,722,291</b>	<b>590</b>	<b>\$ 1,687,846</b>
<b>Monthly Average</b>	<b>48</b>	<b>\$101,517</b>	<b>48</b>	<b>\$110,842</b>	<b>55</b>	<b>\$142,778</b>	<b>50</b>	<b>\$143,524</b>	<b>49</b>	<b>\$140,654</b>
<b>Avg MV per Parcel</b>		<b>\$423,723</b>		<b>\$462,643</b>		<b>\$523,157</b>		<b>\$572,190</b>		<b>\$572,190</b>

\* Estimated for current year

<u>3 Yr Avg Transfers</u>	<u>2022 Estimated</u>	<u>2023 Projection</u>
<b>\$1,420,547</b>	<b>\$1,722,291</b>	<b>\$1,687,846</b>

<b>HISTORY</b>			
<b>Year</b>	<b>#</b>	<b>Transfer Fee</b>	<b>Avg Fee</b>
2019	575	\$1,218,202	\$2,117.67
2020	575	\$1,330,098	\$2,312.19
2021	655	\$1,713,339	\$2,615.79
2022	602	\$1,722,291	\$2,860.95
2022	590	\$1,687,846	\$2,860.95



**SCHEDULE C**  
**ACT 511 TAXES, LICENSES, FINES**  
**INTEREST, RENTS & FEES**

<u>TELECOMMUNICATION SITES</u>	<u>LESSEE</u>	<u>2022 (EST)</u>	<u>2023 BUDGET</u>
<b><u>50 Newtown-Richboro Road</u></b>			
CC TM PA LLC Crown Castle	Owner	\$ 28,800	\$ 28,800
Sprint/Nextel (annual)	Co-Locator	11,300	11,600
T-Mobile	Co-Locator	8,800	8,800
AT&T	Co-Locator	9,600	9,600
		<b>\$ 58,500</b>	<b>\$ 58,800</b>
<b><u>Hatboro &amp; Bristol Roads</u></b>			
Crown Castle (Tower #1) - Atlantic	Owner	\$ 33,800	\$ 34,400
Cellco/Verizon (Tower #2)	Owner	35,900	36,800
Diamond Comm. (Aug 2020)	Owner	31,300	32,200
		<b>\$ 101,000</b>	<b>\$ 103,400</b>
<b><i>Total Telecommunications Leases (01.342.530)</i></b>		<b>\$ 159,500</b>	<b>\$ 162,200</b>
<b><u>TOWNSHIP PROPERTIES</u></b>			
<b><u>General Fund (01.342.200)</u></b>			
Rook/Solly		\$ 100	100
Superior Turf		600	600
Water Stream		500	500
		<b>\$ 1,200</b>	<b>\$ 1,200</b>
<b><u>Parks and Recreation Fund (09.367.140)</u></b>			
C.R. Northampton Baseball	Storage Area Recreation Center	\$ 2,200	\$ 2,200
Northampton Girls Softball Association	Storage Area Recreation Center	2,200	2,200
Northampton Indians Football Association	Storage Area Recreation Center	2,200	2,200
C.R. Basketball Association	Storage Area Recreation Center	1,100	1,100
Facility Rentals	Recreation Center	47,300	42,300
		<b>\$ 55,000</b>	<b>\$ 50,000</b>

## SCHEDULE C

### ACT 511 TAXES, LICENSES, FINES

#### INTEREST, RENTS & FEES

##### FEES IN LIEU OF IMPROVEMENTS

##### **2022 Fees**

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs &amp; Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
Spring Mill #4	Judd Associates	\$ -	\$ 204,697	\$ 204,697
Advent Church	Advent Church	-	12,786	12,786
Addisville Commons	Addisville Commons	-	119,130	119,130
Marquis Ridge	Waverly- MarMar	-	37,479	37,479
Salabaski LD	Salabaski LD	-	2,136	2,136
<b>TOTAL</b>		<b>\$ -</b>	<b>\$ 376,228</b>	<b>\$ 376,228</b>

##### **2021 Fees**

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs &amp; Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
1321 Spencer Rd	DeLuca	\$ -	\$ 18,078	\$ 18,078
Strobinski Subdivision	Strobinski	-	17,552	17,552
Ironworks	DeLuca	-	5,860	5,860
Marquis Ridge	Waverly	-	21,416	21,416
Giant	Giant	-	20,457	20,457
Spring Mill	Judd Associates	-	204,697	204,697
<b>TOTAL</b>		<b>\$ -</b>	<b>\$ 288,060</b>	<b>\$ 288,060</b>

##### **2020 Fees**

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs &amp; Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
KMMHH	Metropolitan	\$ 6,989	\$ 12,052	\$ 19,041
Marquis Ridge	Waverly	11,363	-	11,363
Ironworks	DeLuca	-	35,160	35,160
Spring Mill	Judd Associates	-	204,697	204,697
420 New Road	Pat Flanagan	-	11,030	11,030
<b>TOTAL</b>		<b>\$ 18,352</b>	<b>\$ 262,939</b>	<b>\$ 281,291</b>

##### **2019 Fees**

<u>PROJECT</u>	<u>DEVELOPER</u>	<u>Curbs &amp; Sidewalks</u>	<u>Recreation Impact</u>	<u>Total</u>
Ironworks	DeLuca	\$ -	\$ 35,160	\$ 35,160
<b>TOTAL</b>		<b>\$ -</b>	<b>\$ 35,160</b>	<b>\$ 35,160</b>

**SCHEDULE D**  
**CONSTRUCTION PERMIT ACTIVITY**  
**2017 - 2023**

<u>CLASSIFICATION</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022 (EST)</u>	<u>2023 BUDGET</u>
<b><i>BUILDING PERMITS</i></b>							
Single Homes	\$ 64,300	\$ 127,840	\$ 52,783	\$ 75,000	\$ 95,855	\$ 60,000	\$ 60,000
Townhouses	-	-	-	-	119,120	100,000	85,000
Condominiums	-	-	-	-	-	-	-
Commercial	21,250	25,000	-	-	40,750	-	-
Industrial	-	-	-	-	-	-	-
Educational	-	-	-	22,000	-	-	-
Agricultural	-	-	-	-	-	-	-
Institutional	9,665	-	-	-	15,785	-	-
Flood Plain Certifications	-	-	-	-	-	-	-
Signs	3,015	1,910	3,500	2,000	1,890	3,500	3,000
Temporary Trailers	450	450	-	-	-	-	-
Demolition	1,150	1,100	1,285	1,500	300	400	500
Additions/Alterations	<u>286,871</u>	<u>438,773</u>	<u>443,931</u>	<u>415,000</u>	<u>448,836</u>	<u>475,000</u>	<u>400,000</u>
	<b>\$ 386,701</b>	<b>\$ 595,073</b>	<b>\$ 501,499</b>	<b>\$ 515,500</b>	<b>\$ 722,536</b>	<b>\$ 638,900</b>	<b>\$ 548,500</b>
<b><i>OTHER PERMITS</i></b>							
Plan Review Fees	\$ 43,265	\$ 113,450	\$ 17,175	\$ 52,004	\$ 112,229	\$ 30,000	\$ 50,000
Electrical	23,630	30,270	24,349	30,935	40,375	32,000	35,000
Plumbing Permits	36,275	51,608	29,175	52,565	77,937	69,000	60,000
Use & Occupancy Permits	11,050	11,559	10,235	10,496	13,085	9,000	10,000
Mechanical Permits	93,143	146,815	89,550	131,325	155,725	127,000	130,000
Zoning Permits	<u>45,225</u>	<u>50,210</u>	<u>36,450</u>	<u>54,200</u>	<u>74,050</u>	<u>68,000</u>	<u>60,000</u>
	<b>\$ 252,588</b>	<b>\$ 403,912</b>	<b>\$ 206,934</b>	<b>\$ 331,525</b>	<b>\$ 473,401</b>	<b>\$ 335,000</b>	<b>\$ 345,000</b>
<b>TOTAL</b>	<b><u>\$ 639,289</u></b>	<b><u>\$ 998,985</u></b>	<b><u>\$ 708,433</u></b>	<b><u>\$ 847,025</u></b>	<b><u>\$ 1,195,937</u></b>	<b><u>\$ 973,900</u></b>	<b><u>\$ 893,500</u></b>

**SCHEDULE D**  
**CONSTRUCTION PERMIT ACTIVITY**  
**2017 - 2023**

<u>CLASSIFICATION</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022 (EST)</u>	<u>2023 BUDGET</u>
<b><i>BUILDING PERMITS</i></b>							
Single Homes	20	27	10	30	20	15	10
Townhouses	0	0	0	5	51	45	35
Condominiums	0	0	0	0	0	0	0
Commercial	2	1	0	0	1	0	0
Industrial	0	0	0	0	0	0	0
Educational	0	0	0	1	0	0	1
Agricultural	0	0	0	0	0	0	0
Institutional	0	0	0	0	1	0	0
Flood Plain Certifications	0	0	0	0	0	0	0
Signs	19	14	25	35	12	17	15
Temporary Trailers	1	1	0	0	0	0	0
Demolition	8	8	4	12	1	3	3
Additions/Alterations	999	977	885	900	1,010	1,000	900
	<b>1,049</b>	<b>1,028</b>	<b>924</b>	<b>983</b>	<b>1,096</b>	<b>1,080</b>	<b>964</b>
<b><i>OTHER PERMITS</i></b>							
Plan Review	51	69	39	54	93	85	65
Electrical Permits	306	337	332	393	531	450	400
Plumbing Permits	187	215	210	216	288	250	200
Use & Occupancy Permits	39	42	25	30	43	35	30
Mechanical Permits	382	388	399	420	454	500	400
Zoning Permits	644	594	584	678	800	800	650
	<b>1,609</b>	<b>1,645</b>	<b>1,589</b>	<b>1,791</b>	<b>2,209</b>	<b>2,120</b>	<b>1,745</b>
<b><i>Total Permits Issued</i></b>	<b>2,658</b>	<b>2,673</b>	<b>2,513</b>	<b>2,774</b>	<b>3,305</b>	<b>3,200</b>	<b>2,709</b>

## SCHEDULE E

### GOVERNMENT SHARED REVENUE, GRANTS AND CONTRIBUTIONS

2018 - 2023

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u> <u>(EST)</u>	<u>2023</u> <u>BUDGET</u>
<b><u>STATE</u></b>						
DCED Grant (#31)	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -
DCNR Grants (#31)	-	103,750	110,000	-	222,000	-
Commonwealth Finance Authority (#31)	-	-	-	-	238,000	-
Bulletproof Vest Grant	5,970	-	2,804	9,280	2,500	5,000
State Capital Grants (#30)	194,221	186,293	121,481	385,836	729,560	1,329,820
ARPA Covid Recovery Funds	-	-	-	-	1,500,000	1,610,000
Public Utility Realty Taxes	16,603	15,896	17,243	19,874	21,500	20,000
Beverage Licenses	4,800	4,500	4,200	3,900	-	3,300
Pension System State Aid	669,868	759,518	782,889	791,552	834,053	834,053
Foreign Fire Insurance Premiums	276,520	297,664	299,809	229,682	285,743	250,000
Act 101 Recycling Grant	292,620	350,639	366,869	411,900	415,500	415,500
Library State Aid	118,000	118,000	128,832	128,832	128,832	150,700
AAA Senior Center Grant	21,472	21,121	16,081	13,500	14,500	14,500
Liquid Fuels Taxes	1,307,725	1,337,856	1,302,400	1,208,964	1,204,508	1,217,298
Pa DOT Turnback Maintenance	37,240	37,240	37,240	37,240	37,240	37,240
Pa DOT Snow Plowing (Contract)	37,906	-	42,460	94,365	48,905	49,883
	<b>\$ 2,982,944</b>	<b>\$ 3,232,477</b>	<b>\$ 3,232,308</b>	<b>\$ 3,334,925</b>	<b>\$ 5,732,841</b>	<b>\$ 5,937,294</b>
<b><u>PRIVATE CONTRIBUTIONS</u></b>						
Park Programs	\$ 1,397	\$ 688	\$ 6,858	\$ -	\$ -	\$ -
Miracle League- Playground	-	-	-	-	300,000	-
DVIT Safety Grant	-	3,145	-	-	-	-
	<b>\$ 1,397</b>	<b>\$ 3,833</b>	<b>\$ 6,858</b>	<b>\$ -</b>	<b>\$ 300,000</b>	<b>\$ -</b>

**SCHEDULE F**  
**CHARGES FOR SERVICE AND MISCELLANEOUS REVENUE**  
**2018 - 2023**

	<u>Account Code</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022 (EST)</u>	<u>2023 BUDGET</u>
<b>FINANCE</b>							
Escrow Administration	01.361.750	\$ 28,139	\$ 37,057	\$ 54,925	\$ 61,657	\$ 40,000	\$ 40,000
<b>PUBLIC SAFETY</b>							
Special Police Services	01.362.100	\$ 48,742	\$ 50,242	\$ 13,189	\$ 54,657	\$ 45,000	\$ 50,000
CR School Resource Officer	01.362.105	49,460	50,944	52,499	75,000	75,000	75,000
		<b>\$ 98,202</b>	<b>\$ 101,185</b>	<b>\$ 65,688</b>	<b>\$ 129,657</b>	<b>\$ 120,000</b>	<b>\$ 125,000</b>
<b>HIGHWAYS &amp; STREETS</b>							
Contracted P/W Services	01.363.520	\$ 10,895	\$ 193,714	\$ 49,733	\$ 68,322	\$ 46,000	\$ 45,000
Vehicle Repairs	01.389.500	2,171	2,597	933	1,219	1,000	2,000
		<b>\$ 13,066</b>	<b>\$ 196,311</b>	<b>\$ 50,666</b>	<b>\$ 69,541</b>	<b>\$ 47,000</b>	<b>\$ 47,000</b>
<b>REIMBURSEMENTS</b>							
<b>GENERAL FUND</b>							
W/C Reimbursement for Wages	01.389.200	\$ 30,397	\$ 52,155	\$ 7,372	\$ 15,164	\$ 33,000	\$ 10,000
Med Ins Premiums (Emp Share)	01.389.250	30,442	34,147	47,935	49,783	56,000	75,000
Vehicle Fuel - Authority	01.389.301	2,517	3,229	1,433	3,173	3,500	3,500
Vehicle Fuel - Fire	01.389.350	13,051	16,482	7,483	14,291	20,000	22,000
Vehicle Fuel - Rescue	01.389.351	22,986	20,665	6,149	13,079	18,000	20,000
Crossing Guard-CRSD	01.389.400	41,428	41,427	20,152	38,059	40,000	42,000
		<b>\$ 140,821</b>	<b>\$ 168,105</b>	<b>\$ 90,524</b>	<b>\$ 133,549</b>	<b>\$ 170,500</b>	<b>\$ 172,500</b>
<b>INTERGOVERNMENTAL SERVICES</b>							
Contracted Street Light Maint	08.358.300	\$ 13,794	\$ 11,568	\$ -	\$ -	\$ -	\$ -
<b>PARK &amp; RECREATION REIMBURSEMENTS</b>							
Utility Reimbursement	09.389.200	\$ 2,824	\$ 626	\$ 3,929	\$ (134)	\$ 1,000	\$ 1,000
<b>Total</b>		<b>\$ 296,847</b>	<b>\$ 514,852</b>	<b>\$ 265,732</b>	<b>\$ 394,270</b>	<b>\$ 378,500</b>	<b>\$ 385,500</b>

**SCHEDULE F**  
**CHARGES FOR SERVICE AND MISCELLANEOUS REVENUE**

**EMPLOYEE CONTRIBUTIONS TO MEDICAL PREMIUMS**

<u>Department</u>	<b>2023 Est Health Premiums</b>	<b>Employee Contribution Rate</b>	<b>Employee Contribution</b>
Executive	\$90,301	3.0%	\$2,709
Financial Administration	127,689	3.0%	3,831
Bldgs & Grounds	136,017	3.0%	4,081
Police Services (uniformed)	1,384,337	0.0%	-
Police Services (non- uniformed)	161,642	3.0%	4,849
Fire Protection Services	448,927	3.0%	13,468
Fire Marshal	74,777	3.0%	2,243
Code Enforcement & Zoning	135,121	3.0%	4,054
Public Works (union)	353,644	3.0%	10,609
Public Works (non-union)	27,745	3.0%	832
Fleet	81,610	3.0%	2,448
Library	188,254	3.0%	5,648
Senior Center	42,242	3.0%	1,267
Recreation Administration	51,885	3.0%	1,557
Participant Recreation	117,019	3.0%	3,511
Parks Maintenance	81,610	3.0%	2,448
Country Club	<u>323,956</u>	2.0%	<u>6,479</u>
<b>Total Gross Premium</b>	<b><u>\$3,826,776</u></b>		<b><u>\$70,034</u></b>
Cobra Reimbursements	<b>\$0</b>		<b>\$0</b>
<b>TOTAL</b>			<b><u>\$70,034</u></b>

**SCHEDULE G**  
**SOLID WASTE COLLECTION AND RECYCLING COSTS**

**Revenue Projections**

**Waste Collection Fees**

<u>Year</u>	<u># Units</u>	<u>Cost/Unit</u>	<u>Annual Revenue</u>	<u>%</u>	<u>Less 2.5% Uncollectible</u>
2011	12,888	\$340.00	\$4,381,920	0%	\$4,272,372
2012	12,894	\$306.00	\$3,945,564	-10%	\$3,846,925
2013	12,897	\$306.00	\$3,946,482	0%	\$3,848,000
2014	12,900	\$264.00	\$3,405,600	-14%	\$3,321,000
2015	12,900	\$264.00	\$3,405,600	0%	\$3,321,000
2016	12,887	\$264.00	\$3,402,168	0%	\$3,318,000
2017	12,898	\$264.00	\$3,405,072	0%	\$3,320,000
2018	12,924	\$264.00	\$3,411,936	0%	\$3,327,000
2019	12,924	\$264.00	\$3,411,936	0%	\$3,327,000
2020	12,924	\$299.00	\$3,864,276	13%	\$3,768,000
2021	12,982	\$299.00	\$3,881,618	0%	\$3,785,000
2022	12,982	\$299.00	\$3,881,618	14%	\$3,785,000
<b>2023</b>	<b>12,982</b>	<b>\$575.00</b>	<b>\$7,464,650</b>	<b>93%</b>	<b>\$7,279,000</b>

**Rate History**

<u>Year</u>	<u>Rate</u>	<u>% Change</u>
2011	\$340.00	0.0%
2012	\$306.00	-10.0%
2013	\$306.00	0.0%
2014	\$264.00	-13.7%
2015	\$264.00	0.0%
2016	\$264.00	0.0%
2017	\$264.00	0.0%
2018	\$264.00	0.0%
2019	\$264.00	0.0%
2020	\$299.00	13.3%
2021	\$299.00	0.0%
2022	\$299.00	13.3%
<b>2023</b>	<b>\$575.00</b>	<b>92.3%</b>



**SCHEDULE G**  
**SOLID WASTE COLLECTION AND RECYCLING COSTS**

Waste Collection Costs

Household Waste (J.P. Mascaro and Sons)

Historical Information

<u>Year</u>	<u>Price/Unit</u>	<u>Rate Δ</u>	<u># Units</u>	<u>Unit Δ</u>	<u>Annual Cost</u>
2013	\$195.84	0.0%	12,500	50%	\$2,448,000
2014	\$195.84	0.0%	12,500	0%	\$2,448,000
2015	\$195.84	0.0%	12,500	0%	\$2,448,000
2016	\$208.32	6.4%	12,521	0%	\$2,608,371
2017	\$215.04	3.2%	12,554	0%	\$2,699,612
2018	\$208.68	-3.0%	12,674	1%	\$2,644,810
2019	\$208.68	0.0%	12,674	0%	\$2,644,810
2020	\$208.68	0.0%	12,674	0%	\$2,644,810
2021	\$208.68	0.0%	12,680	0%	\$2,646,062
2022	\$208.68	0.0%	12,680	0%	\$2,646,062
<b>2023 (est)</b>	<b>\$404.55</b>	<b>93.9%</b>	<b>12,800</b>	<b>0%</b>	<b>\$5,178,240</b>
2024	\$418.70	3.5%	12,800	0%	\$5,359,360
2025	\$433.30	3.5%	12,800	0%	\$5,546,240
2026 (optional)	\$448.50	3.5%	12,800	0%	\$5,740,800
2027 (optional)	\$464.20	3.5%	12,800	0%	\$5,941,760

Waste Disposal Costs

Household Waste (Win-Waste)

<u>Year</u>	<u>Price/Ton</u>	<u>Rate Δ</u>	<u># Tons</u>	<u># Units</u>	<u>Tons Per Unit</u>	<u>Annual Cost</u>
2013	\$68.91	0%	14,000	12,500	1.09	\$964,740
2014	\$45.00	-35%	14,000	12,500	1.12	\$630,000
2015	\$46.80	3%	14,000	12,500	1.12	\$655,200
2016	\$48.67	3%	14,367	12,521	1.15	\$699,261
2017	\$50.62	3%	12,658	12,554	1.01	\$640,743
2018	\$52.64	3%	12,614	12,674	1.00	\$664,000
2019	\$54.64	3%	12,428	12,674	0.98	\$679,066
2020	\$56.64	3%	14,193	12,674	1.12	\$803,892
2021	\$58.64	4%	14,215	12,680	1.12	\$833,568
2022	\$60.64	3%	16,795	12,680	1.32	\$1,018,449
<b>2023</b>	<b>\$62.64</b>	<b>3%</b>	<b>17,000</b>	<b>12,800</b>	<b>1.33</b>	<b>\$1,064,880</b>
2024 (est)	\$64.64	3%	17,000	12,800	1.33	\$1,098,880
2025 (est)	\$66.64	3%	17,000	12,800	1.33	\$1,132,880
2026 (est)	\$68.64	3%	17,000	12,800	1.33	\$1,166,880
2027 (est)	\$70.64	3%	17,000	12,800	1.33	\$1,200,880

**SCHEDULE G**  
**SOLID WASTE COLLECTION AND RECYCLING COSTS**

**Yard Waste/Compost (Waste Management & Warner)**

<u>Year</u>	<u>Price/Ton</u>	<u>Rate Δ</u>	<u># Tons</u>	<u># Units</u>	<u>Tons Unit</u>	<u>WWM Fee</u>	<u>Annual Cost</u>
2013 (1/01/13 - 4/01/13)	\$36.85	0%	1,163	12,897	0.36		\$171,353
2013 (4/01/13 - 12/31/13)	\$36.85	0%	3,488				
2014	\$36.85	0%	4,700	12,500	0.38		\$173,195
2015	\$37.85	3%	4,700	12,500	0.38		\$177,895
2016	\$38.85	3%	3,689	12,500	0.30		\$143,305
2017	\$37.85	-3%	4,316	12,500	0.35		\$163,342
2018	\$37.85	0%	4,359	12,674	0.34		\$165,000
2019	\$37.85	0%	3,710	12,674	0.29		\$140,424
2020	\$38.85	3%	2,582	12,674	0.20		\$100,311
2021	\$39.85	3%	2,077	12,680	0.16	\$ 7,035	\$89,804
2022	\$42.00	5%	3,000	12,680	0.24	\$ 10,710	\$136,710
<b>2023</b>	<b>\$43.50</b>	<b>4%</b>	<b>3,500</b>	<b>12,800</b>	<b>0.27</b>	<b>\$ 12,941</b>	<b>\$165,191</b>
2024	\$45.00	3%	3,500	12,800	0.27	\$ 13,388	\$170,888
2025	\$46.50	3%	3,500	12,800	0.27	\$ 13,834	\$176,584
2026	\$48.00	3%	3,500	12,800	0.27	\$ 14,280	\$182,280
2027 (est)	\$49.50	3%	3,500	12,800	0.27	\$ 14,726	\$187,976

**Recycling Disposal (new 2020) (Waste Management)**

<u>Year</u>	<u>Price/Ton</u>	<u>Rate Δ</u>	<u># Tons</u>	<u># Units</u>	<u>Tons Unit</u>	<u>Annual Cost</u>
2020	\$71.74		4,034	12,674	0.32	\$289,399
2021	\$35.60	-50%	2,199	12,680	0.17	\$78,284
2022	\$15.46	-57%	4,700	12,680	0.37	\$72,662
<b>2023</b>	<b>\$40.00</b>	<b>159%</b>	<b>4,700</b>	<b>12,800</b>	<b>0.37</b>	<b>\$188,000</b>
2024	\$40.00	0%	4,700	12,800	0.37	\$188,000
2025 (est)	\$42.00	5%	4,700	12,800	0.37	\$197,400
2026 (est)	\$42.00	0%	4,700	12,800	0.37	\$197,400
2027 (est)	\$42.00	0%	4,700	12,800	0.37	\$197,400

**Total Collection and Disposal Costs (2023 Budget)**

**\$6,597,000**

**SCHEDULE G**  
**SOLID WASTE COLLECTION AND RECYCLING COSTS**

*2021 SWBSWC Award Distribution (ESTIMATED)*

<u>Municipality</u>	Individual Award 100%	Individual Award 60%	% of Individual Total	Additional Award	Total 60%
Lower Southampton	\$ 144,442	\$ 86,665	23.22%	\$ 9,821	\$ 96,486
Upper Southampton	118,087	70,852	18.98%	8,029	78,881
Northampton	186,550	111,930	29.99%	12,684	124,614
Warminster	173,065	103,839	27.82%	11,767	115,606
Individual Total	\$ 622,144	\$ 373,286	100.00%	\$ 42,302	\$ 415,588
SWBSWC Total		\$ 415,588			
<i>Less Individual Total</i>		373,286		<b>PAYOUT=</b>	<b>\$ 290,974</b>
<b>Additional Award</b>		<b>\$ 42,302</b>			

*2020 SWBSWC Award Distribution (Received in 2022)*

<u>Municipality</u>	Individual Award 100%	Individual Award 60%	% of Individual Total	Additional Award	Total 60%
Lower Southampton	\$ 144,442	\$ 86,665	23.22%	\$ 9,821	\$ 96,486
Upper Southampton	118,087	70,852	18.98%	8,029	78,881
Northampton	186,550	111,930	29.99%	12,684	124,614
Warminster	173,065	103,839	27.82%	11,767	115,606
Individual Total	\$ 622,144	\$ 373,286	100.00%	\$ 42,302	\$ 415,588
SWBSWC Total		\$ 415,588 (FINAL)			
<i>Less Individual Total</i>		373,286		<b>PAYOUT=</b>	<b>\$ 290,974</b>
<b>Additional Award</b>		<b>\$ 42,302</b>			

*2019 SWBSWC Award Distribution (Received in 2021)*

<u>Municipality</u>	Individual Award 100%	Individual Award 60%	% of Individual Total	Additional Award	Total 60%
Lower Southampton	\$ 127,352	\$ 76,411	23.12%	\$ 7,552	\$ 83,963
Upper Southampton	107,140	64,284	19.45%	6,353	70,637
Northampton	184,287	110,572	33.45%	10,929	121,501
Warminster	132,078	79,247	23.98%	7,832	87,079
Individual Total	\$ 550,857	\$ 330,514	100.00%	\$ 32,666	\$ 363,180
SWBSWC Total		\$ 363,180 (FINAL)			
<i>Less Individual Total</i>		330,514		<b>PAYOUT=</b>	<b>\$ 241,679</b>
<b>Additional Award</b>		<b>\$ 32,666</b>			

**SCHEDULE H**  
**SALARIES AND WAGES**

**2022 - 2023 Budget Comparison**

*(Budget to Budget)*

<u>DEPARTMENT</u>	<u>2022 BUDGET</u>	<u>2022 Estimated</u>	<u>Variance</u>	<u>2023 BUDGET</u>	<u>\$\$ Change</u>	<u>% Change</u>
Governing Body	\$ 25,000	\$ 25,000	\$ -	25,000	\$ -	0.00%
Executive	262,265	263,796	1,532	277,457	15,192	5.79%
Financial Administration	222,259	306,899	84,639	247,723	25,464	11.46%
Buildings and Grounds	194,514	214,738	20,223	339,153	144,639	74.36%
Police Services	6,136,573	6,019,361	(117,211)	6,314,749	178,177	2.90%
Fire Department	958,482	999,694	41,211	1,806,587	848,104	88.48%
Fire Marshal	152,645	152,564	(80)	157,990	5,345	3.50%
Code Enforcement & Zoning	462,995	460,403	(2,592)	492,882	29,887	6.46%
Zoning Hearing Board	2,000	1,000	(1,000)	2,000	-	0.00%
Public Works	1,286,532	1,235,577	(50,955)	1,308,669	22,138	1.72%
Snow & Ice Removal	75,000	70,000	(5,000)	75,000	-	0.00%
Fleet Maintenance	237,239	172,813	(64,426)	249,234	11,995	5.06%
Historic Commission	12,000	12,000	-	12,000	-	0.00%
Refuse Collection	193,628	222,632	29,004	206,588	12,960	6.69%
Recreation Administration	220,984	187,988	(32,995)	206,864	(14,120)	-6.39%
Participant Recreation	745,339	740,363	(4,976)	871,186	125,847	16.88%
Parks Maintenance	228,030	250,141	22,111	288,943	60,913	26.71%
Senior Center	222,650	219,807	(2,843)	242,546	19,897	8.94%
Library	751,698	692,483	(59,215)	728,293	(23,404)	-3.11%
Country Club	1,943,359	1,878,065	(65,294)	2,158,974	215,615	11.09%
<b>Total</b>	<b>\$ 14,333,190</b>	<b>\$ 14,125,325</b>	<b>\$ (207,865)</b>	<b>\$ 16,011,839</b>	<b>\$ 1,678,649</b>	<b>11.71%</b>

# SCHEDULE I

## LEASE & CONTRACTED SERVICE EXPENSES

	2022 <u>Estimated</u>	2023 <u>BUDGET</u>
<b>GENERAL ADMINISTRATION</b>		
<b>Equipment Leasing (01.406.384)</b>		
Office Copier Lease	\$ 7,500	\$ 9,000
Postage Meter / Folding Machine Lease	<u>3,500</u>	<u>3,500</u>
	<b>\$ 11,000</b>	<b>\$ 12,500</b>
<b>Contracted Services (01.406.450)</b>		
Newsletter (3X/year)	\$ 11,500	\$ 11,500
Shredding	-	500
Codification Services	<u>4,500</u>	<u>4,500</u>
	<b>\$ 16,000</b>	<b>\$ 16,500</b>
<b>INFORMATION TECHNOLOGY</b>		
<b>Software License Fees (01.407.318)</b>		
Financial Software (Springbrook, ADP)	\$ 33,500	\$ 35,000
Software Licenses / Domain Regis	1,500	1,500
Sonic Wall Security Renewal (Systems Net)	2,000	2,000
Police - Certification Software - (Power DMS)	6,000	6,500
Vizio Software - Fire Depart	500	500
Tax Map Parcel Software (MEA)	-	700
Police - CODY Software (1 year)	15,500	16,500
Police - VM Ware (Servers)	-	800
Police - Log-In - Online Info Network (IACP)	-	1,000
Police - Crime Watch	1,600	1,600
Police - Planit/Power DMS Police Scheduler	3,000	3,000
Police- Data Pilot/ Data Plan	-	1,500
P/W - Weather Channel	1,000	1,000
PA State Inspection (Bolt-On)	500	500
Fleet Diagnostic Software (Mitchell 1)	-	5,000
Time Clock Plus (TCP) Annual Licensing & Support	2,300	2,400
Multimedia Software Subscription (Adobe)	2,000	2,000
DocuWare Fire Permit Software	5,000	6,000
Videoconferencing Software (Zoom)	2,600	-
Asset Management System (TRAISR)	<u>20,500</u>	<u>37,000</u>
	<b>\$ 97,500</b>	<b>\$ 124,500</b>
<b>Contracted Services (01.407.450)</b>		
Hardware/Software Maint & Monitor & Backup - Police	\$ 93,500	\$ 116,500
Hardware/Software Maint & Monitor & Backup - Admin	61,500	69,000
Hardware/Software Maint & Monitor & Backup - Senior	2,500	4,000
Code of Ordinances - Website Hosting	-	500
Website Hosting/Support (Catapult)	<u>2,500</u>	<u>2,500</u>
	<b>\$ 160,000</b>	<b>\$ 192,500</b>

## SCHEDULE I

### LEASE & CONTRACTED SERVICE EXPENSES

<i><b>BUILDINGS &amp; GROUNDS</b></i>	<b>2022 Estimated</b>	<b>2023 BUDGET</b>
<b>Contracted Services (01.409.450)</b>		
Landscaping/Property Management (Custom Care)	\$ 30,000	\$ 30,000
Landscaping/Property Management (Gaspar)	20,300	25,000
Fire Extinguisher Maintenance	2,500	3,000
Fire Alarm Monitoring (Citadel) Admin	1,000	1,000
Fire Alarm Monitoring (Wayman) Rescue Bldg	700	1,000
Fire Sprinkler Inspection/Repair - TWP Bldgs.	4,600	3,000
Generators - annual contract (EMR Power)	8,000	8,000
Generator (new police) annual contract (Cummings)	4,000	4,000
Above Ground Tank Inspection	500	1,000
HVAC - Library	6,500	6,500
Floor Mats Cleaning	3,000	3,000
Ice Machine (P/W) Annual Maintenance	500	1,000
Memorial Clock	1,000	1,000
Indoor Plant Maintenance	2,300	3,000
Vapor Recovery Testing - Public Works	500	1,000
Window/Carpet Clean (TWP Bldgs)	4,300	4,500
Carpet Clean	2,500	3,000
Bathroom Repairs / Floor Treatments	2,500	2,500
Water Cooler Maintenance	1,000	1,000
Pest Control	1,800	3,000
	<b>\$ 97,500</b>	<b>\$ 105,500</b>
 <i><b>POLICE SERVICES</b></i>		
<b>Equipment Leasing (01.410.384)</b>		
Office Copier Lease	\$ 12,500	\$ 15,000
Detective Vehicles (2)	5,000	8,000
	<b>\$ 17,500</b>	<b>\$ 23,000</b>
 <b>Contracted Services (01.410.450)</b>		
Equipment Calibration (Davidheiser)	\$ 3,200	\$ 5,500
Animal Control (Warminster)	5,000	5,000
K9 Training	2,000	5,000
Internal Camera Service & Maintenance	1,000	3,000
Leeds On Line (track stolen property)	3,000	3,500
Record Shredding	-	500
IACP - Service Access	1,000	1,500
Lower Bucks Directory (Cole)	-	500
Video Camera (in car & body) Serv agree (watchguard/Motorola)	6,700	7,000
Extinguisher Inspection (Shapiro)	1,000	1,000
Law Enforce Program (Comm of PA)	600	1,000
DNA Testing (Bensalem)	7,000	8,000
Laser Measuring Device (License & Maint) (Visual)	-	1,000
Record Search Background Investigations / Credit	-	500
	<b>\$ 30,500</b>	<b>\$ 43,000</b>

# SCHEDULE I

## LEASE & CONTRACTED SERVICE EXPENSES

<i>CODE ENFORCEMENT &amp; ZONING</i>	<b>2022 Estimated</b>	<b>2023 BUDGET</b>
<b>Equipment Leasing (01.413.384)</b>		
Office Copier Lease	\$ 7,700	\$ 9,500
Wide Format Printer/Scan	1,300	1,500
Vehicle Leases - 2 Inspectors, 1 Director	<u>11,000</u>	<u>9,500</u>
	<b>\$ 20,000</b>	<b>\$ 20,500</b>
<b>Contracted Services (01.413.450)</b>		
ScanPro Scanner - Annual Maint (DRS Imaging)	\$ 1,000	\$ 1,000
Digitize Permit Files (SCANTEK)	2,000	15,000
MuniLogic	10,000	10,000
3rd Party Inspections (Keystone)	100,000	80,000
3rd Party Inspections (United)	60,000	75,000
Wide Format Printer/Scan (Annual Maintenance)	<u>1,000</u>	<u>1,000</u>
	<b>\$ 174,000</b>	<b>\$ 182,000</b>
 <i>PUBLIC WORKS</i>		
<b>Equipment Leasing (01.430.384)</b>		
Office Copier Lease	\$ 2,500	\$ 4,000
Minor Equipment Rentals	<u>1,000</u>	<u>3,000</u>
	<b>\$ 3,500</b>	<b>\$ 7,000</b>
<b>Contracted Services (01.430.450)</b>		
PA One Call Service (PennaOne)	\$ 2,500	\$ 4,000
One Call Marking (Armour)	1,000	3,000
Line Painting (Streets & Roads)	<u>-</u>	<u>-</u>
	<b>\$ 3,500</b>	<b>\$ 7,000</b>
 <i>SNOW &amp; ICE REMOVAL</i>		
<b>Contracted Services (01.432.450)</b>		
Snow Plow Contract (Developments & TWP Sidewalks)	\$ 100,000	\$ 112,000
Village Shires - Snow Removal Agreement	<u>13,500</u>	<u>14,000</u>
	<b>\$ 113,500</b>	<b>\$ 126,000</b>
 <i>FLEET MAINTENANCE</i>		
<b>Contracted Services (01.437.450)</b>		
Outsourced Equipment Repairs	\$ 5,000	\$ 12,000
Outsourced Vehicle Repairs	<u>17,000</u>	<u>12,000</u>
	<b>\$ 22,000</b>	<b>\$ 24,000</b>
 <i>ROAD &amp; BRIDGE MAINTENANCE</i>		
<b>Contracted Services (01.438.450)</b>		
Contracted Hauling	\$ 50,000	\$ 50,000
 <i>SHADE TREES</i>		
<b>Contracted Services (01.455.450)</b>		
Tree Maintenance & Removal	\$ 15,000	\$ 50,000

# SCHEDULE I

## LEASE & CONTRACTED SERVICE EXPENSES

<i>TELECOMMUNICATIONS</i>	2022 Estimated	2023 BUDGET
<b>Contracted Services (01.465.450)</b>		
Total Info Channel (1yr)(Nexus)(Leightronix)	\$ 2,500	\$ 4,000
Comcast- Digital Adapter Service	500	1,000
	<u>\$ 3,000</u>	<u>\$ 5,000</u>
 <i>FIRE PROTECTION SERVICES</i>		
<b>Equipment Leasing (03.411.384)</b>		
Office Copier Lease	\$ 2,500	\$ 2,500
 <i>LIBRARIES</i>		
<b>Contracted Services (06.456.450)</b>		
Office Copier Lease	\$ 6,500	\$ 8,000
Unique Collection Management	500	1,000
Security Alarm System Monitoring (Citadel)	600	600
Pest Control	500	500
Kiosks (Bibliotheca)	8,000	8,500
Filtered Water Dispenser	600	600
Sprinkler Inspection	500	500
Fire Alarm Monitoring (Johnson Controls)	400	400
Fire Extinguisher Maintenance	400	400
	<u>\$ 18,000</u>	<u>\$ 20,500</u>
 <i>SENIOR CITIZEN CENTER</i>		
<b>Contracted Services (07.458.450)</b>		
General Cleaning Services (Jani-King)	\$ 13,500	\$ 13,500
Additional Cleaning Services (Rainbow)	500	1,000
Copier Lease	2,800	3,000
Window Cleaning Services	500	500
Fire Extinguisher Inspection Services	200	500
	<u>\$ 17,500</u>	<u>\$ 18,500</u>
 <b>Maintenance Agreements (07.489.450)</b>		
Pest Control	\$ 400	\$ 500
Security Alarm System Maintenance (Citadel)	300	500
Fire Alarm Monitoring (Wayman)	300	500
HVAC Maintenance (High Tech)	2,500	2,500
Folding Partitions Maintenance	1,800	1,800
Fire Sprinkler Inspection (Shapiro)	200	500
Computer Support (Penn IT) (Hardware)	2,000	2,200
	<u>\$ 7,500</u>	<u>\$ 8,500</u>



## SCHEDULE I

### LEASE & CONTRACTED SERVICE EXPENSES

	2022 Estimated	2023 BUDGET
<b>RECREATION ADMINISTRATION</b>		
<b>Contracted Services (09.451.450)</b>		
Office Copier Lease	\$ 4,100	\$ 4,500
My Rec Software Annual Fee	6,000	14,000
Constant Contact	2,000	2,500
Reach Software	<u>900</u>	<u>1,000</u>
	<b>\$ 13,000</b>	<b>\$ 22,000</b>
<b>PARKS MAINTENANCE</b>		
<b>Equipment Leasing (09.454.384)</b>		
Minor Equipment Rentals	\$ 500	\$ 1,000
<b>Contracted Services (09.454.450)</b>		
Portable Restrooms	\$ 1,600	\$ 1,500
Pest Control	1,500	2,000
Annual Fire Sprinkler Inspection	1,000	1,000
Cleaning Services (Restrooms)	10,000	15,000
Cleaning Services	25,200	30,000
Alarm System Contract	<u>1,700</u>	<u>2,000</u>
	<b>\$ 41,000</b>	<b>\$ 51,500</b>
<b>NVCC ADMINISTRATION</b>		
<b>Contracted Services (10.451.450)</b>		
Time Clock Services (7Shifts)	\$ 2,000	\$ 1,000
Computer Support (Systems Net)	<u>12,500</u>	<u>24,000</u>
	<b>\$ 14,500</b>	<b>\$ 25,000</b>
<b>NVCC PRO SHOP</b>		
<b>Contracted Services (10.452.450)</b>		
Club Caddie Software	\$ 5,500	\$ 11,000
5th Tee Annual Land Rent Agreement	<u>1,000</u>	<u>1,000</u>
	<b>\$ 6,500</b>	<b>\$ 12,000</b>

## SCHEDULE I

### LEASE & CONTRACTED SERVICE EXPENSES

	2022 Estimated	2023 BUDGET
<b><i>NVCC BANQUET</i></b>		
<b>Contracted Services (10.453.450)</b>		
Kitchen Hood Exhaust Filter Maintenance (Filter Man, Inc)	\$ 1,800	\$ 1,800
Walk-in Refrigerator Maintenance (Arodd Enterprises)	3,000	3,000
Annual Kitchen Exhaust cleaning (R C Long Inc)	700	700
Banquet Floor Cleaning (JMS Enterprises)	3,000	3,000
Fire Inspection (Shapiro)	1,000	1,000
Kitchen Appliance Maintenance (Uni-Kem)	500	500
	<u>\$ 10,000</u>	<u>\$ 10,000</u>
<b><i>NVCC GOLF COURSE MAINTENANCE</i></b>		
<b>Contracted Services (10.455.450)</b>		
Course Irrigation System Maintenance (EIPump)	\$ 3,000	\$ 3,000
Tavern Awning Maintenance (Martellis)	500	500
	<u>\$ 3,500</u>	<u>\$ 3,500</u>
<b><i>SNOW &amp; ICE REMOVAL</i></b>		
<b>Contracted Services (35.432.450)</b>		
Hauling (Salt)	\$ 19,000	\$ 20,000
<b><i>TRAFFIC SIGNALS &amp; SIGNS</i></b>		
<b>Contracted Services (35.433.450)</b>		
Traffic Signal Maintenance	\$ 17,500	\$ 18,000
<b>Total Lease &amp; Contracted Service Expenses</b>	<u><b>\$1,005,500</b></u>	<u><b>\$1,202,000</b></u>

**SCHEDULE J**  
**CAPITAL OUTLAY**

***INFORMATION TECHNOLOGY***

Computer System Replacements

<b>2023 BUDGET</b>	
\$	<b>35,000</b>

***PROJECTS- ENGINEERING***

Richboro Sidewalks- Phase 2

\$	150,000
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Iron Works Creek Sidewalks

	10,000
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Route 332 Trail Connection (TASA)

	200,000
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Route 332 Trail Connection (Rock Way to St Leonards)

	50,000
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Route 332 & St Leonards Rd Signal

	44,000
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Route 332 Pedestrian Crossing at Fir Drive

	29,000
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2021 GLG Grant Match- Bristol/Churchville/Bustleton Pike

	21,000
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2022 ARLE Grant Match- Buck/Middle Holland/Stoneyford Rd

	30,000
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\$	<b>534,000</b>
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***BUILDINGS AND GROUNDS***

Office Furniture

\$	10,000
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Administration Building Projects (Board Room)

	40,000
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\$	<b>50,000</b>
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***POLICE SERVICES***

Replacment Police Vehicle- Ford Expedition

\$	65,000
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Replacment Police Vehicle- Ford Expedition

	65,000
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Replacment Police Vehicle- Chevy Tahoe

	65,000
--	--------

Replacment Police Vehicle- Chevy Tahoe

	65,000
--	--------

Motorola Body/Vehicle Cameras Replacement

	66,000
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Tactical Ballistic Vest Replacements

	11,000
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Ballistic Vest Replacements

	7,000
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\$	<b>344,000</b>
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**SCHEDULE J**  
**CAPITAL OUTLAY**

***PARKS & RECREATION CAP***

**Equipment**

Vehicle Replacement	\$ 55,000
Event Attendee Transport	12,000
	<b>\$ 67,000</b>

**Recreation Center**

Furniture	8,000
Gym curtain replacement	25,000
Basketball Backstop Replacement	20,000
	<b>\$ 53,000</b>

**Civic Center (Park)**

Field Control Panel for Lights	\$ 37,000
Backstop Replacement (Diamond 6)	8,000
Picnic Table Replacements	10,000
	<b>\$ 55,000</b>

**Hampton Estates**

Replace Bleachers	<b>\$ 6,000</b>
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**Municipal Park**

Trash Can Lids	8,000
Picnic Tables	10,000
Basketball Court Repairs	60,000
Playground Shade Structure	105,000
	<b>\$ 183,000</b>

**Big Meadow**

Repairs to P-Lot & Fence	<b>\$ 50,000</b>
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**Swim Club**

Concrete Deck Repair	<b>\$ 25,000</b>
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***TOTAL - PARKS & REC CAPITAL***

<b>2023 BUDGET</b>
<b>\$ 439,000</b>

**SCHEDULE J**  
**CAPITAL OUTLAY**

	<b>2023 BUDGET</b>
<b><i>ROAD EQUIPMENT CAPITAL</i></b>	
Salt Spreader Replacement	\$ 5,000
Snow Plow Replacement	15,000
19GVW- F550- 6Wheel Dump Truck	120,000
19GVW- F550- 6Wheel Dump Truck	120,000
19GVW- F550- 6Wheel Dump Truck	120,000
Mini-Excavator	90,000
<b><i>TOTAL - ROAD EQUIPMENT CAPITAL</i></b>	<b>\$ 470,000</b>
<b><i>FIRE EQUIPMENT CAPITAL FUND</i></b>	
New Fire Truck	\$ 800,000
<b><i>TOTAL - FIRE EQUIPMENT CAPITAL FUND</i></b>	<b>\$ 800,000</b>
<b><i>HIGHWAY AID FUND</i></b>	
Road Resurfacing (see Schedule M)	\$ 1,000,000
<b><i>TOTAL - HIGHWAY AID FUND</i></b>	<b>\$ 1,000,000</b>
<b><i>ROAD MAINTENANCE FUND</i></b>	
Road Resurfacing (see Schedule M)	\$ 350,000
<b><i>TOTAL - ROAD MAINTENANCE FUND</i></b>	<b>\$ 350,000</b>
<b><i>LIBRARY CAPITAL FUND</i></b>	
Furniture	\$ 25,000
<b><i>TOTAL - LIBRARY CAPITAL FUND</i></b>	<b>\$ 25,000</b>
<b><i>SENIOR CENTER CAPITAL</i></b>	
Pool Room Furniture	\$ 25,000
<b><i>TOTAL - SENIOR CENTER CAPITAL</i></b>	<b>\$ 25,000</b>
<b><i>TOTAL CAPITAL - ALL FUNDS</i></b>	<b>\$ 5,713,000</b>

# SCHEDULE K

## PROFESSIONAL SERVICE AGREEMENTS

	<u>Account Code</u>	<u>2022 Estimated</u>	<u>2023 BUDGET</u>
<u><b>EXECUTIVE</b></u>			
Consulting Services	01.401.310	\$ -	\$ 5,000
<u><b>FINANCIAL ADMINISTRATION</b></u>			
Auditing Services	01.402.310	\$ 25,000	\$ 25,000
Payroll Services	01.402.310	500	1,000
Section 125 Plan Administration	01.402.310	4,500	4,500
Actuarial Services	01.402.310	<u>11,500</u>	<u>15,000</u>
		<b>\$ 41,500</b>	<b>\$ 45,500</b>
<u><b>TAX COLLECTION</b></u>			
EIT & LST Tax Collector	01.403.310	\$ 125,000	\$ 125,000
Bucks County TCC Assessment	01.403.310	<u>-</u>	<u>-</u>
		<b>\$ 125,000</b>	<b>\$ 125,000</b>
<u><b>LEGAL SERVICES</b></u>			
Township Solicitor-Retainer	01.404.301	\$ 24,000	\$ 25,000
Township Solicitor-Hourly	01.404.301	70,000	70,000
Other Legal Services	01.404.314	<u>8,000</u>	<u>20,000</u>
		<b>\$ 102,000</b>	<b>\$ 115,000</b>
<u><b>ENGINEERING</b></u>			
Township Engineer-Retainer	01.408.313	\$ 24,000	\$ 25,000
Township Engineer-Hourly	01.408.313	93,500	95,000
Traffic Engineering	01.408.317	55,000	50,000
Storm Water Engineering	01.408.318	<u>20,000</u>	<u>20,000</u>
		<b>\$ 192,500</b>	<b>\$ 190,000</b>
<u><b>FIRE PROTECTION SERVICES</b></u>			
Legal Services	03.411.310	\$ 5,500	\$ 5,000
<u><b>CODE ENFORCEMENT &amp; ZONING</b></u>			
Steno Services	01.413.310	\$ 1,000	\$ 1,000
Lienable Code Compliance Expenses	01.413.310	<u>7,000</u>	<u>3,000</u>
		<b>\$ 8,000</b>	<b>\$ 4,000</b>

## SCHEDULE K

### PROFESSIONAL SERVICE AGREEMENTS

	<u>Account Code</u>	<u>2022 Estimated</u>	<u>2023 BUDGET</u>
<u><i>PLANNING COMMISSION</i></u>			
Planning Consultants	01.414.310	\$ 7,500	\$ 7,500
<u><i>ZONING HEARING BOARD</i></u>			
Legal Services	01.418.310	\$ 50,000	\$ 70,000
Court Reporter Services	01.418.310	<u>6,000</u>	<u>6,000</u>
		<b>\$ 56,000</b>	<b>\$ 76,000</b>
<u><i>TELECOMMUNICATIONS</i></u>			
Videographer Services	01.465.310	\$ 14,000	\$ 14,000
Program Development	01.465.310	<u>500</u>	<u>500</u>
		<b>\$ 14,500</b>	<b>\$ 14,500</b>
<u><i>SOLID WASTE COLLECTION</i></u>			
Recycling Grant Administration (Hough)	05.427.310	\$ 17,500	\$ 18,000
<u><i>EMPLOYER PAID BENEFITS</i></u>			
Employee Physicals	01.483.310	\$ 2,000	\$ 2,000
Psychological Examinations	01.483.310	-	500
CDL Drug & Alcohol Testing	01.483.310	<u>1,000</u>	<u>1,000</u>
		<b>\$ 3,000</b>	<b>\$ 3,500</b>
<b><i>TOTAL PROFESSIONAL SERVICES</i></b>		<b><u>\$ 573,000</u></b>	<b><u>\$ 609,000</u></b>



**SCHEDULE L**  
**TRAFFIC SIGNAL EXPENSES**

**TRAFFIC SIGNALS**

	<u>LOCATION</u>	<u>PERMITTEE</u>	<u>MAINTENANCE RESPONSIBILITY</u>
1	Almshouse/Hatboro Road	Northampton	Northampton
2	Almshouse/Jacksonville Road	Northampton	Northampton
3	Bristol Road/Hatboro Road	Northampton	Northampton
4	Bristol Road/Jacksonville Road	Nhtwp/Warminster	Northampton
5	Bristol Road/Davisville Road	Upper Southampton	Upper Southampton
6	Bristol/Bustleton/Churchville Roads	Northampton	Northampton
7	Bridgetown Pike/Old Bristol Road (Kopper Kettle)	Nhtwp/Lower South	Lower Southampton
8	Bridgetown Pike/Old Bristol Road (Just Children)	Nhtwp/Lower South	Lower Southampton
9	Bristol Road/Knowles Avenue	Nhtwp/Upper South	Upper Southampton
10	Buck/East Holland Roads	Northampton	Northampton
11	Buck/East/West Village Roads	Northampton	Northampton
12	Buck/Middle Holland Road	Northampton	Northampton
13	Buck/Old Bristol Roads	Northampton	Northampton
14	Buck/Holland Road	Northampton	Northampton
15	Bustleton Pike/Upper Holland Roads	Northampton	Northampton
16	Hatboro Road/Tanyard Road	Northampton	Northampton
17	Holland, Road/Lower Holland Road	Northampton	Northampton
18	Holland Road/Newotwn-Richboro Road	Northampton	Northampton
19	Holland/Middle Holland/Upper Holland Roads	Northampton	Northampton
20	Jacksonville Road/Pulinski Road	Northampton	Northampton
21	Middle Holland/Jodie/Rock Way	Northampton	Northampton
22	Route 332 & Spring Mill Garden Road/Rock Way	Northampton	Northampton
23	Second Street Pike/Almshouse Road	Northampton	Northampton
24	Second Street Pike/Bristol Road	Nhtwp/Upper South	Upper Southampton
25	Second Street Pike/New Road	Northampton	Northampton
26	Second Street Pike/Bustleton Pike	Northampton	Northampton
27	Second Street Pike/Crossroads Plaza	Northampton	Northampton
28	Second Street Pike/Tanyard Road	Northampton	Northampton
29	Second Street Pike/Schoolhouse Commons	Northampton	Northampton
30	Newtown-Richboro Road/Township Road	Northampton	Northampton

<b>Yearly Energy Cost</b>	<b>\$4,500</b>
<b>Maintenance Cost</b>	<b>\$10,000</b>

**SCHEDULE L**  
**STREET LIGHT EXPENSES**

*STREET LIGHTS*

<u># LIGHTS</u>	<u>LUMENS/ KWH</u>	<u>TYPE</u>	<u>TOTAL WATTAGE</u>	<u>ANNUAL COSTS</u>
1	50,000	SV	450	\$ 351
5	25,000	SV	1,470	\$ 1,146
2	13,000	MH	384	\$ 299
124	9,500	SV	16,244	\$ 12,669
2	5,800	SV	188	\$ 147
1	2,500	LV	202	\$ 158
1	36,000	MH	450	\$ 351
74	16,000	SV	14,208	\$ 11,081
1	12,000	MV	275	\$ 214
83	8,000	MV	15,853	\$ 12,364
33	4,000	MV	3,795	\$ 2,960
3	1,000	LV	309	\$ 241
<b>330</b>			<b>53,828</b>	<b>\$ 41,982</b>

<i>Total Killowatts</i>	<b>18,356</b>	<b>\$ 27,415</b>
<i>Service Location Charges</i>		<b>14,566</b>
<i>Total Annual Cost</i>		<b>\$ 41,982</b>
<i>Penns Court HOA Reimbursable</i>		<b>5,315</b>
<i>Net Cost - TWP Lights Only</i>		<b>\$ 36,667</b>

<b>Average Cost/Fixture/Month</b>	<b>\$ 10.60</b>
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**SCHEDULE M**  
**ROADWAY MAINTENANCE PROGRAM**

**Road Paving Program History**

<u>Year</u>	<u>Miles Paved</u>	<u>Cost</u>	<u>Cost /Mile</u>
2023	9.56	\$1,562,657	\$163,458
2022	8.75	\$1,376,741	\$157,376
2021	9.94	\$1,316,133	\$132,378
2020	9.79	\$1,348,579	\$137,759
2019	6.66	\$957,045	\$143,708
2018	8.78	\$890,000	\$101,418
2017	5.46	\$749,080	\$137,174
2016 (Bond)	12.28	\$2,581,000	\$210,177
2016	5.09	\$491,988	\$96,601
2015	3.96	\$638,000	\$161,111
2014	3.30	\$489,000	\$148,063
2013	2.73	\$388,050	\$142,143
2012	3.78	\$400,000	\$105,820
2011	2.85	\$299,850	\$105,211
2010	3.21	\$300,000	\$93,589
2009	2.84	\$300,000	\$105,530
2008	3.76	\$268,465	\$71,400
2007	3.70	\$251,708	\$68,029
2006	3.91	\$204,300	\$52,251
2005	4.40	\$193,960	\$44,082
2004	6.75	\$272,505	\$40,371
2003	9.43	\$357,751	\$37,938
2002	6.46	\$249,100	\$38,560
2001	5.16	\$212,568	\$41,195
2000	6.92	\$265,355	\$38,346

# SCHEDULE M

## ROADWAY MAINTENANCE PROGRAM

### 2023 Program

Street Name	Section	Length (feet)	Width (feet)	Sq. Yards	Tons	Paving	Milling	Total
<b>PAVING PROJECTS</b>								
W Rambler Dr	Rocksville Rd to E Heron Rd	1,710	31	5,890	653	\$ 50,961	\$ 13,724	\$ 64,685
E Rambler Dr	E Heron Rd to E Heron Rd	1,450	31	4,994	554	\$ 43,213	\$ 11,637	\$ 54,850
E Rambler Dr	E Heron Rd to Rocksville Rd	1,340	31	4,616	512	\$ 39,934	\$ 10,754	\$ 50,689
Christopher Dr	W Rambler Rd to E Rambler Rd	1,280	31	4,409	489	\$ 38,146	\$ 10,273	\$ 48,419
Ronald Dr	W Rambler Rd to E Rambler Rd	1,290	31	4,443	493	\$ 38,444	\$ 10,353	\$ 48,797
Wooden Bridge Rd	Rocksville Rd to Kings Way Dr	3,400	31	11,711	1,592	\$ 124,174	\$ 27,287	\$ 151,461
Wooden Bridge Cr	Kings Way Dr to end	580	31	1,998	272	\$ 21,183	\$ 4,655	\$ 25,838
Kings Way Dr	Buck Rd to Wooden Bridge Rd	330	44	1,613	219	\$ 17,106	\$ 3,759	\$ 20,865
Pine Run Dr	Buck Rd to Wooden Bridge Rd	1,200	31	4,133	562	\$ 43,826	\$ 9,631	\$ 53,457
Pine Run Dr	Wooden Bridge Rd to end	900	31	3,100	421	\$ 32,870	\$ 7,223	\$ 40,093
Pine Run Pl	Pine Run Dr to end	350	31	1,206	164	\$ 12,783	\$ 2,809	\$ 15,592
Black Rock Dr	Wooden Bridge Rd to E Heron Rd	1,250	31	4,306	585	\$ 45,652	\$ 10,032	\$ 55,684
Black Rock Pl	Black Rock Dr to end	460	31	1,584	215	\$ 16,800	\$ 3,692	\$ 20,492
Brookside Dr	Wooden Bridge Rd to Buckshire Dr	2,600	31	8,956	993	\$ 77,485	\$ 20,866	\$ 98,351
Mill Creek Rd	Gate House Dr to E Heron Rd	1,550	31	5,339	592	\$ 46,193	\$ 12,440	\$ 58,632
Gate House Dr	E Heron Rd to Rocksville Rd	640	31	2,204	245	\$ 19,073	\$ 5,136	\$ 24,210
Heron Pl	E Heron Rd to end	340	31	1,171	130	\$ 10,133	\$ 2,729	\$ 12,861
Heron Way Terr	E Heron Rd to end	450	31	1,550	172	\$ 13,411	\$ 3,612	\$ 17,022
Treeline Dr	St Leonards Rd to end	1,490	31	5,132	569	\$ 44,405	\$ 11,958	\$ 56,363
Seedling Dr	Treeline Dr to Treeline Dr	2,230	31	7,681	852	\$ 66,458	\$ 17,897	\$ 84,355
Joyce Kilmer Dr	Seedling Dr to end	700	31	2,411	267	\$ 20,861	\$ 5,618	\$ 26,479
Spring Garden Mill Dr	Newtown Richboro Rd to end	2,160	31	7,440	825	\$ 64,372	\$ 17,335	\$ 81,707
Woodstock Dr	Spring Garden Mill Dr to end	1,620	31	5,580	619	\$ 48,279	\$ 13,001	\$ 61,280
Verna Way	Woodstock Dr to end	370	31	1,274	141	\$ 11,027	\$ 2,969	\$ 13,996
		<b>29,690</b>		<b>102,742</b>	<b>12,138</b>	<b>\$ 946,790</b>	<b>\$ 239,389</b>	<b>\$ 1,186,179</b>

**Total Paving Miles**

**5.47**

# SCHEDULE M

## ROADWAY MAINTENANCE PROGRAM

Street Name	Section	Length (feet)	Width (feet)	Sq. Yards	Total
<b>MICRO-SURFACING</b>					
Anselm Dr	Worthington Mill Rd to Matthew Cir	2860	31	9,851	\$ 49,256
Matthew Cir	Anselm Dr to Anselm Dr	5370	31	18,497	\$ 92,483
Emily Dr	Matthew Cir to Matthew Cir	585	31	2,015	\$ 10,075
Erin Dr	Matthew Cir to end	220	31	758	\$ 3,789
Bryan Dr	Anselm Dr to Matthew Cir	2040	31	7,027	\$ 35,133
Lisette Dr	Worthington Mill Rd to end	880	31	3,031	\$ 15,156
Bucknell Ln	Second Street Pike to Yale Dr	300	31	1,033	\$ 5,167
Yale Dr	end to end	2380	31	8,198	\$ 40,989
Dartmouth Ln	Yale Dr to Lenape Rd	1400	31	4,822	\$ 24,111
Auburn Dr	Yale Dr to Dartmouth Ln	620	31	2,136	\$ 10,678
Lenape Rd	Yale Dr to Purdue Dr	1645	31	5,666	\$ 28,331
Syracuse Ln	Lenape Rd to Hatboro Rd	475	31	1,636	\$ 8,181
Purdue Dr	Lenape Rd to end	1530	31	5,270	\$ 26,350
Columbia Cir	Purdue Dr to end	410	31	1,412	\$ 7,061
Lenape Rd	Purdue Dr to Cherokee Rd	1145	31	3,944	\$ 19,719
		<b>21,860</b>		<b>75,296</b>	<b>\$ 376,478</b>

**\$1,562,657**

**Total Micro-Surfacing Miles**

**4.09**

**Total Miles**

**9.56**

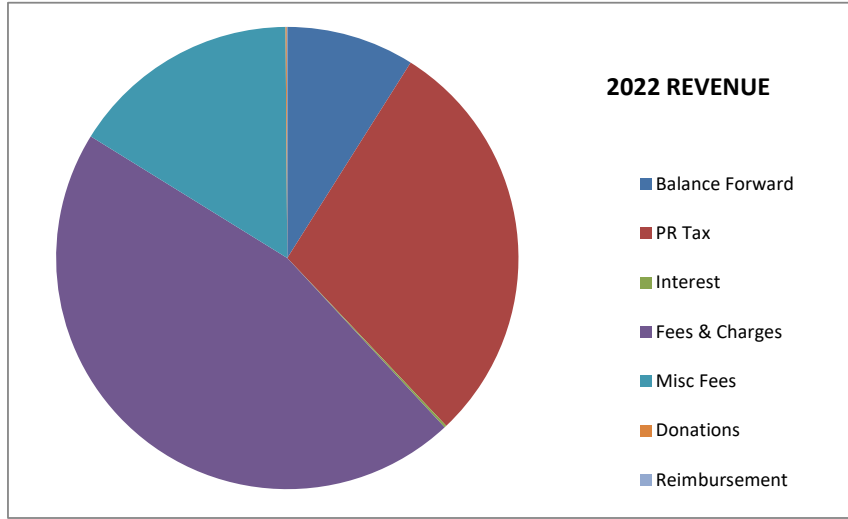
**SCHEDULE N**  
**Parks and Recreation Department**



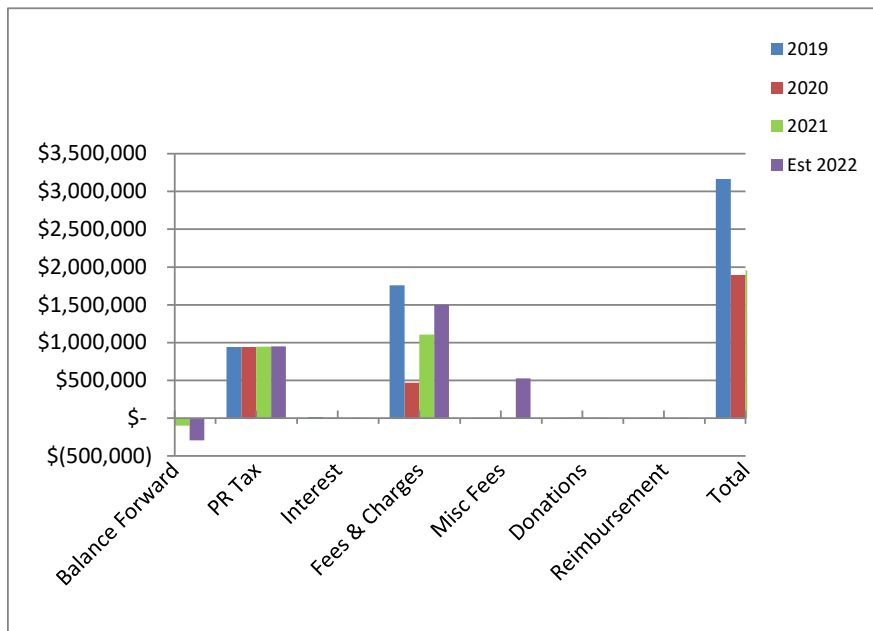
**2023 Departmental Goals**

1. Continue to increase program offerings
2. Develop a plan for 39 acre park and Recreation Center expansion
3. Implement a plan to manage changes and maintain positivity of team

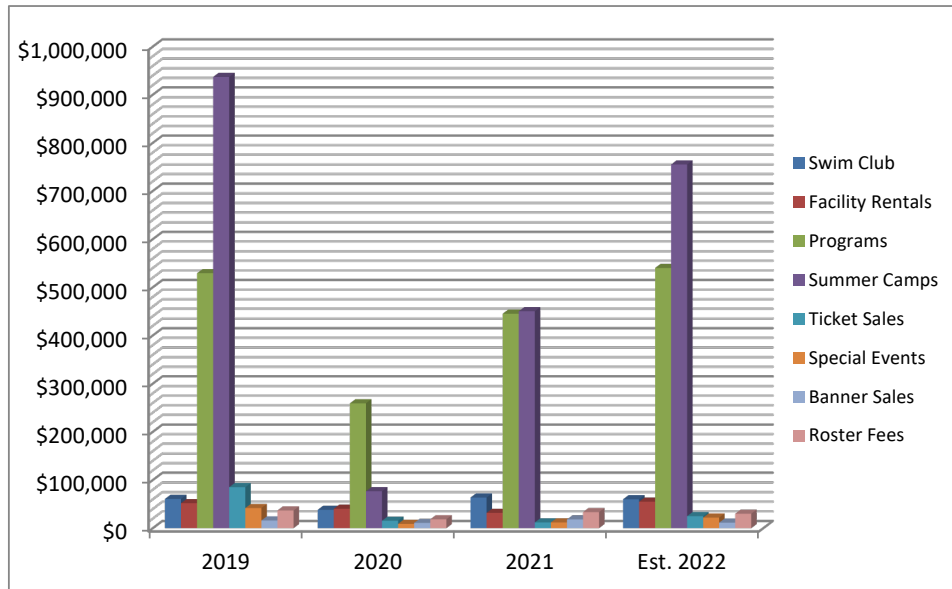
## SCHEDULE N Revenue Summary



	2019	2020	2021	Est 2022
Balance Forward	\$ 449,604	\$ 469,448	\$ (100,131)	\$ (293,577)
PR Tax	942,697	941,846	945,663	\$ 949,000
Interest	14,919	1,359	148	\$ 5,000
Fees & Charge	\$ 1,758,152	\$ 468,041	\$ 1,104,956	\$ 1,498,500
Misc Fees	79	2,645	152	\$ 526,000
Donations	688	6,858	5,757	\$ 3,000
Reimbursement	626	3,929	(134)	\$ 1,000
<b>Total</b>	<b>\$ 3,166,766</b>	<b>\$ 1,894,125</b>	<b>\$ 1,956,411</b>	<b>\$ 2,688,923</b>



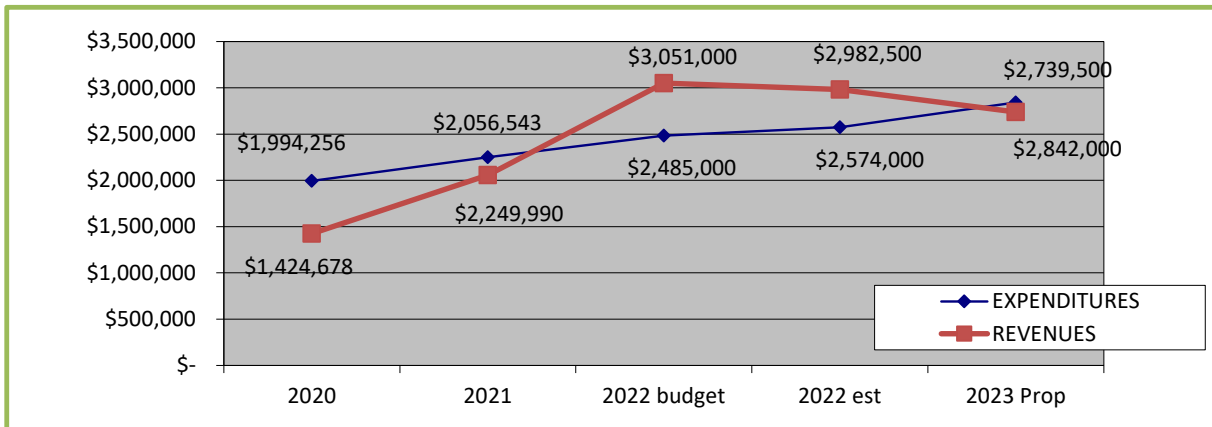
## SCHEDULE N Program Revenue by Year



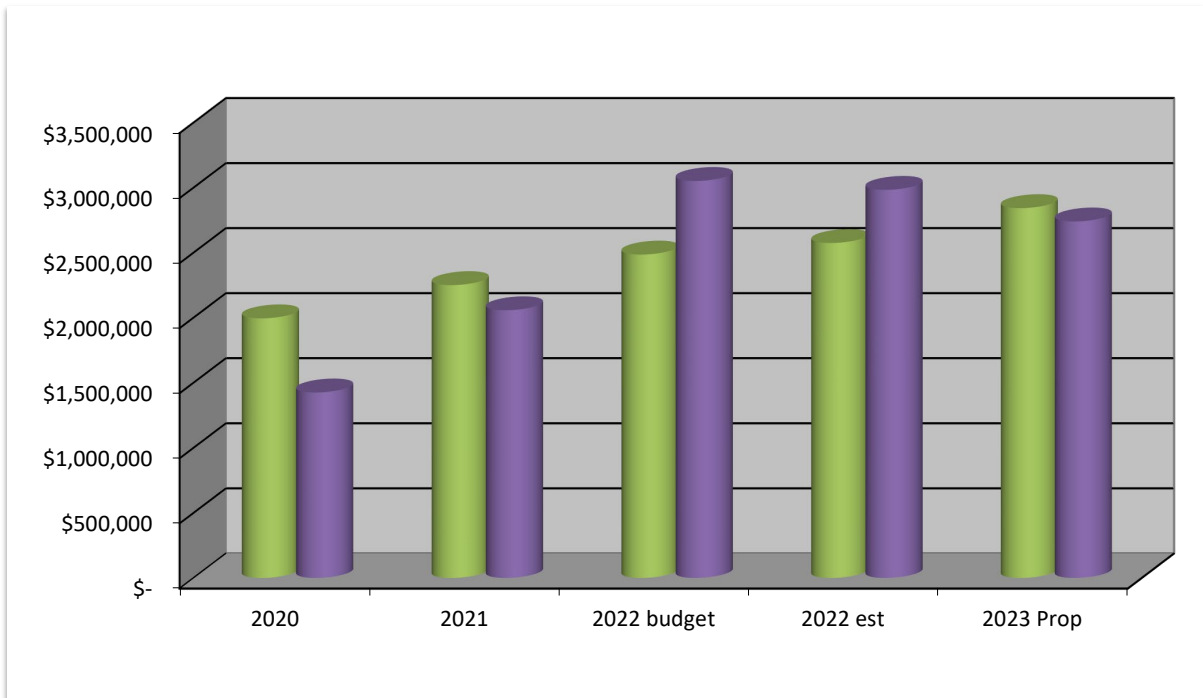
	2019	2020	2021	Est. 2022
<b>Swim Club</b>	\$60,688	\$38,080	\$63,541	\$ 60,000
<b>Facility Rentals</b>	51,806	40,386	31,789	55,000
<b>Programs</b>	529,154	259,043	445,000	540,000
<b>Summer Camps</b>	936,861	76,732	450,201	755,000
<b>Ticket Sales</b>	85,065	15,486	12,000	25,000
<b>Special Events</b>	41,769	8,921	12,000	22,000
<b>Banner Sales</b>	16,012	10,970	18,205	11,500
<b>Roster Fees</b>	36,798	18,422	33,358	30,000
<b>Total</b>	<b>\$ 1,758,152</b>	<b>\$ 468,041</b>	<b>\$ 1,057,000</b>	<b>\$1,498,500</b>



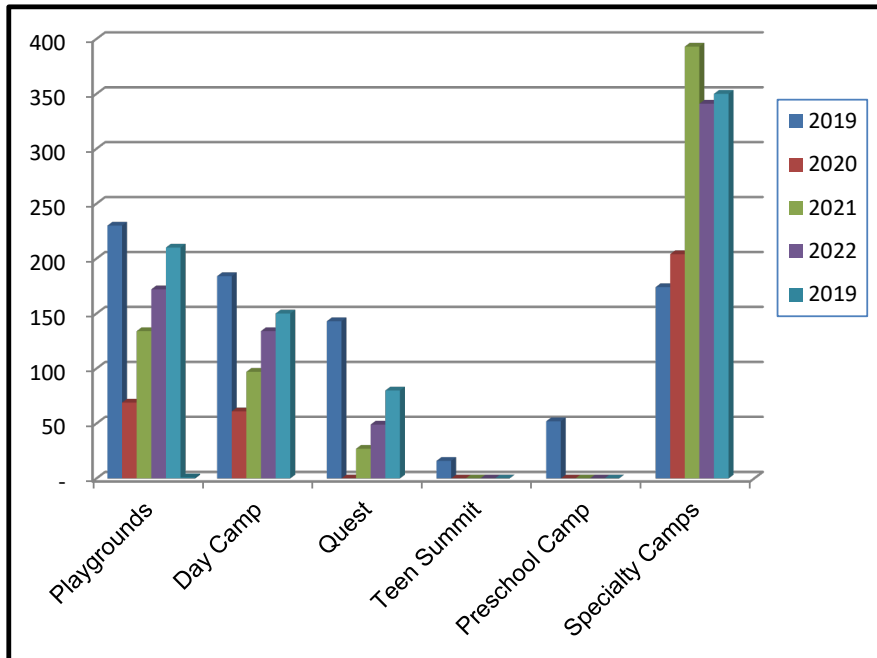
## SCHEDULE N Program Expense vs. Program Revenue



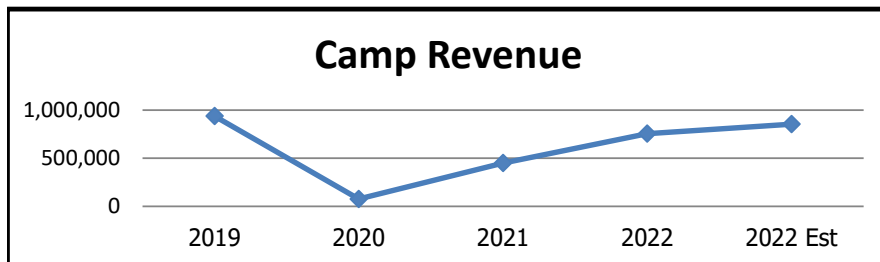
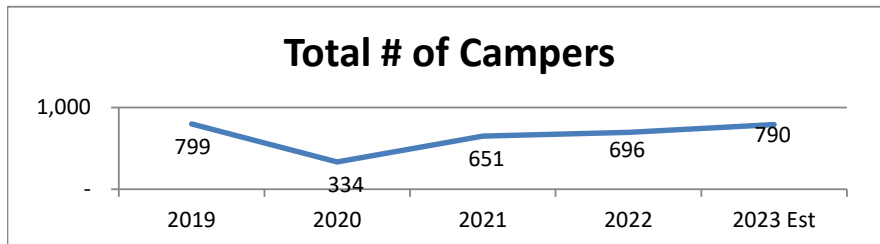
	2020	2021	2022 budget	2022 est	2023 Prop
<b>EXPENDITURES</b>	<b>\$ 1,994,256</b>	<b>\$ 2,249,990</b>	<b>\$ 2,485,000</b>	<b>\$ 2,574,000</b>	<b>\$ 2,842,000</b>
<b>REVENUES</b>	<b>\$ 1,424,678</b>	<b>\$ 2,056,543</b>	<b>\$ 3,051,000</b>	<b>\$ 2,982,500</b>	<b>\$ 2,739,500</b>



## SCHEDULE N Camp Participation



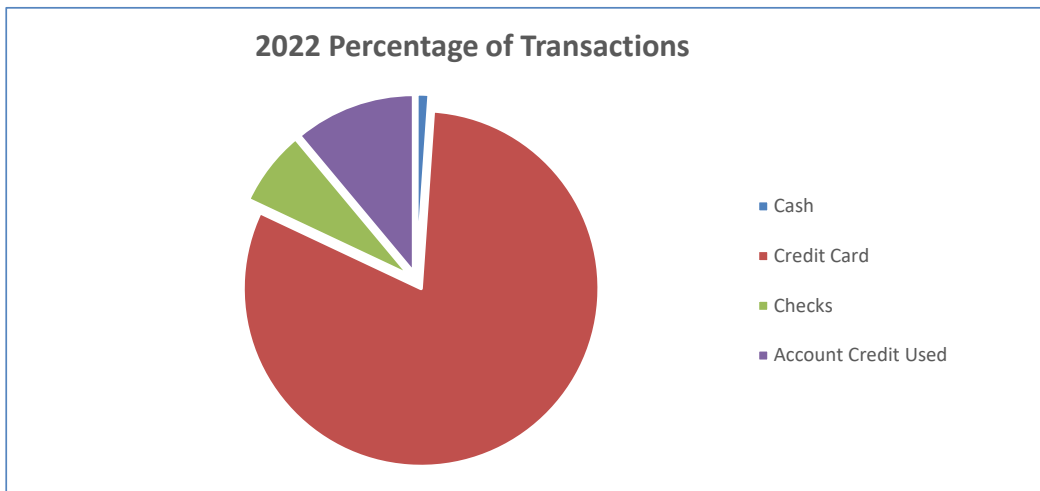
Year	2019	2020	2021	2022	2023 Est
Playgrounds	230	69	134	172	210
Day Camp	184	61	97	134	150
Quest	143	-	27	49	80
Teen Summit	16	-	-	-	-
Preschool Camp	52	-	-	-	-
Specialty Camps	174	204	393	341	350
<b>TOTAL</b>	<b>799</b>	<b>334</b>	<b>651</b>	<b>696</b>	<b>790</b>



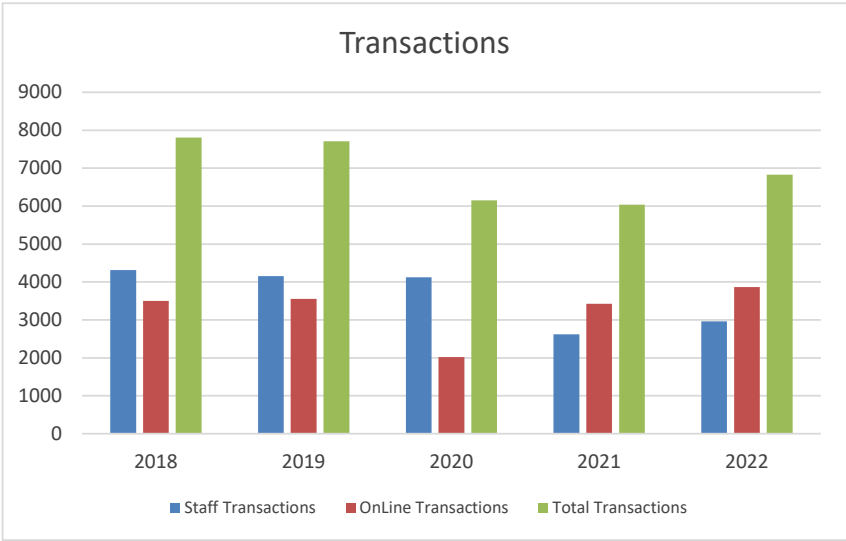
Year	2019	2020	2021	2022	2022 Est
Camp Revenue*	936,861	76,732	448,599	755,000	855,000

## SCHEDULE N Payment Type

As of 10/31/2022	Cash	Credit Card	Checks	Refunds	Account Credit Used	Total
# of Transactions	336	4929	233	296	504	6298
Total Amount	\$19,906	\$1,234,378	\$96,879	(\$49,273)	\$41,122	\$1,343,012
% of income	1.43%	88.66%	6.96%		2.95%	100%

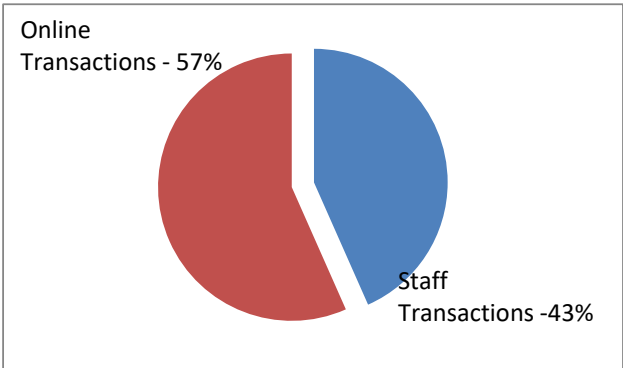


As of 10/31/2021	Cash	Credit Card	Checks	Refunds	Account Credit Used	Total
# of Transactions	196	4237	181	236	637	5487
Total Amount	\$10,323	\$910,386	\$82,878	\$41,449	\$70,741	\$1,115,778
% of income	0.96%	84.74%	7.71%		6.58%	100%



	2018	2019	2020	2021	2022
Staff Transactions	4312	4151	4125	2616	2962
OnLine Transactions	3499	3554	2023	3422	3868
Total Transactions	7811	7705	6148	6038	6830

	2018	2019	2020	2021	2022
Staff Transactions	55%	54%	67.09%	43%	43%
OnLine Transactions	45%	46%	32.91%	57%	57%
Total Transactions	100%	100%	100%	100%	100%



NOTE:  
All transactions are reported from January 1 thru October 31

## SCHEDULE N PARKLAND INVENTORY



Park Land	Park Type	Neighborhood	Acreage	Baseball Fields 60'	Baseball Fields 90'	Softball Fields/Multi-Purpose	Miracle League Fields	Batting Cage	Football Fields	Soccer Fields (11 v 11)	Soccer Fields (8 v 8)	Soccer Fields (Practice)	Tennis Courts***	Basketball Courts	Multipurpose Fields	Hiking/Walking Trails	Inline Roller Hockey	Nature Areas	Pavilion/Gazebo	Picnic Areas	Playground	Pond/Lake	Recreation Center	Programs/Activities	Restrooms	Tree Grove	Undeveloped	Band Shell / Amphitheater						
Northampton Township Recreation Complex	Athletic Complex	Richboro	61.8	2	2	1		4	2	3		4	4	2	1	yes		yes	2		1		*1	yes	2									
Hampton Estates Park	Special Purpose	Holland	16.4	3	0			1																	1									
Big Meadow Park	Special Purpose	Holland	31.9	1	1					1	**1																							
Pheasant Run Park	Neighborhood	Churchville	19.5			1								2				yes																
Municipal Park	Community	Ivyland	89.0	0		4	~			3				4	1	X	1	X	2	2	1			X	2	X		1						
<b>Total Existing Amenities</b>				<b>6</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>yes</b>	<b>1</b>	<b>yes</b>	<b>2</b>	<b>2</b>	<b>2</b>		<b>1</b>	<b>yes</b>	<b>5</b>	<b>yes</b>		<b>1</b>						
<b>Total Developed Park Land</b>				<b>218.6</b>																														

~ special surface baseball and multi-purpose fields

As of 2022 fields have been renovated and the Football Organization now has a single use field; Football Field 1 & 2

\* Recreation Center includes classrooms and gymnasium

\*\* 8 v 8 Soccer field uses middle of Big Meadow soccer field

\*\*\* pickleball can be played on two of the tennis courts

### Undeveloped Park Land

39 Acres	Community	Ivyland	39													1		X											X					
<b>Total Proposed Amenities</b>																																		
<b>Total Undeveloped Open Space</b>				<b>39.0</b>																														
<b>Total Acreage</b>				<b>257.6</b>																														

**SCHEDULE O**  
**DEBT SERVICE SCHEDULE**

GENERAL OBLIGATION BONDS

<u>FUND</u>	<u>ISSUE YEAR</u>	<u>DUE DATE</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>	<u>YEAR END PRINCIPAL BALANCE</u>
Debt Service	2015	5/15/23	\$ 1,540,000	\$ 245,000	\$ 1,785,000	\$10,071,389
	2015	11/15/23	-	206,000	206,000	
			<b>\$ 1,540,000</b>	<b>\$ 451,000</b>	<b>\$ 1,991,000</b>	
Debt Service	2018	5/15/23	\$ 5,000	\$ 415,000	\$ 420,000	\$22,230,000
	2018	11/15/23	-	415,000	415,000	
			<b>\$ 5,000</b>	<b>\$ 830,000</b>	<b>\$ 835,000</b>	
Debt Service	2021	5/15/23	\$ 360,000	\$ -	\$ 360,000	\$30,000,000
	2021	11/15/23	-	-	-	
			<b>\$ 360,000</b>	<b>\$ -</b>	<b>\$ 360,000</b>	
<b>Total Debt Service</b>			<b>\$ 1,905,000</b>	<b>\$ 1,281,000</b>	<b>\$ 3,186,000</b>	<b>\$ 62,301,389</b>

**SCHEDULE O**  
**DEBT SERVICE SCHEDULE**

**GENERAL OBLIGATION BONDS**

**Series 2015 (Notes A & B) (Bonds A)**

<b><u>YEAR</u></b>	<b><u>PRINCIPAL (Due May 15)</u></b>	<b><u>INTEREST (Due May 15)</u></b>	<b><u>INTEREST (Due Nov.15)</u></b>	<b><u>TOTAL INTEREST</u></b>	<b><u>TOTAL PAYMENT</u></b>	<b><u>PRINCIPAL BALANCE</u></b>
2015			78,889	78,889	78,889	\$ 15,551,389
2016	600,000	81,610	78,760	160,370	760,370	14,951,389
2017	775,000	78,760	73,810	152,570	927,570	14,176,389
2018	925,000	281,760	273,950	555,710	1,480,710	13,251,389
2019	50,000	273,950	273,450	547,400	597,400	13,201,389
2020	50,000	273,450	272,950	546,400	596,400	13,151,389
2021	50,000	272,950	272,450	545,400	595,400	13,101,389
2022	1,490,000	272,450	244,575	517,025	2,007,025	11,611,389
<b>2023</b>	<b>1,540,000</b>	<b>244,575</b>	<b>206,450</b>	<b>451,025</b>	<b>1,991,025</b>	<b>10,071,389</b>
2024	725,000	206,450	191,950	398,400	1,123,400	9,346,389
2025	755,000	191,950	182,513	374,463	1,129,463	8,591,389
2026	775,000	182,513	163,138	345,651	1,120,651	7,816,389
2027	810,000	163,138	150,988	314,126	1,124,126	7,006,389
2028	835,000	150,988	130,113	281,101	1,116,101	6,171,389
2029	803,521	165,553	148,651	314,204	1,117,725	5,367,868
2030	803,018	165,449	148,558	314,007	1,117,025	4,564,850
2031	806,738	166,216	149,246	315,462	1,122,200	3,758,112
2032	804,024	165,657	148,744	314,401	1,118,425	2,954,088
2033	804,088	165,670	148,755	314,425	1,118,513	2,150,000
2034	1,050,000	42,875	19,250	62,125	1,112,125	1,100,000
2035	1,100,000	19,250	-	19,250	1,119,250	-
<b>TOTALS</b>	<b><u>\$ 15,551,389</u></b>	<b><u>\$ 3,565,214</u></b>	<b><u>\$ 3,357,189</u></b>	<b><u>\$ 6,922,404</u></b>	<b><u>\$ 22,473,793</u></b>	

**SCHEDULE O**  
**DEBT SERVICE SCHEDULE**

**GENERAL OBLIGATION BONDS**

**Series 2018**

<b>YEAR</b>	<b>PRINCIPAL (Due May 15)</b>	<b>INTEREST (Due May 15)</b>	<b>INTEREST (Due Nov.15)</b>	<b>TOTAL INTEREST</b>	<b>TOTAL PAYMENT</b>	<b>PRINCIPAL BALANCE</b>
2018	-	-	-	-	-	\$ 22,250,000
2019	-	-	-	-	-	22,250,000
2020	5,000	-	-	-	5,000	22,245,000
2021	5,000	-	415,325	415,325	420,325	22,240,000
2022	5,000	415,325	415,270	830,595	835,595	22,235,000
<b>2023</b>	<b>5,000</b>	<b>415,270</b>	<b>415,213</b>	<b>830,483</b>	<b>835,483</b>	<b>22,230,000</b>
2024	650,000	415,213	407,088	822,300	1,472,300	21,580,000
2025	665,000	407,088	396,694	803,781	1,468,781	20,915,000
2026	695,000	396,694	384,519	781,213	1,476,213	20,220,000
2027	720,000	384,519	370,119	754,638	1,474,638	19,500,000
2028	755,000	370,119	355,019	725,138	1,480,138	18,745,000
2029	785,000	355,019	339,319	694,338	1,479,338	17,960,000
2030	820,000	339,319	322,919	662,238	1,482,238	17,140,000
2031	845,000	322,919	306,019	628,938	1,473,938	16,295,000
2032	880,000	306,019	291,719	597,738	1,477,738	15,415,000
2033	915,000	291,719	273,419	565,138	1,480,138	14,500,000
2034	955,000	273,419	256,706	530,125	1,485,125	13,545,000
2035	980,000	256,706	239,556	496,263	1,476,263	12,565,000
2036	1,375,000	239,556	215,494	455,050	1,830,050	11,190,000
2037	1,425,000	215,494	189,666	405,159	1,830,159	9,765,000
2038	1,475,000	189,666	162,931	352,597	1,827,597	8,290,000
2039	1,530,000	162,931	135,200	298,131	1,828,131	6,760,000
2040	1,590,000	135,200	103,400	238,600	1,828,600	5,170,000
2041	1,650,000	103,400	70,400	173,800	1,823,800	3,520,000
2042	1,725,000	70,400	35,900	106,300	1,831,300	1,795,000
2043	1,795,000	35,900	-	35,900	1,830,900	-
	<b><u>\$ 22,250,000</u></b>	<b><u>\$ 6,101,892</u></b>	<b><u>\$ 6,101,892</u></b>	<b><u>\$12,203,784</u></b>	<b><u>\$ 34,453,784</u></b>	



**SCHEDULE O**  
**DEBT SERVICE SCHEDULE**

**GENERAL OBLIGATION BONDS**

**Series 2021**

<u>YEAR</u>	<u>PRINCIPAL</u> <u>(Due May 15)</u>	<u>INTEREST</u> <u>(Due May 15)</u>	<u>INTEREST</u> <u>(Due Nov.15)</u>	<u>TOTAL</u> <u>INTEREST</u>	<u>TOTAL</u> <u>PAYMENT</u>	<u>PRINCIPAL</u> <u>BALANCE</u>
2021	-	-	-	-	-	\$ 30,365,000
2022	5,000	-	-	-	5,000	\$ 30,360,000
<b>2023</b>	<b>360,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>360,000</b>	<b>30,000,000</b>
2024	825,000	595,875	583,500	1,179,375	2,004,375	29,175,000
2025	855,000	583,500	566,400	1,149,900	2,004,900	28,320,000
2026	885,000	566,400	548,700	1,115,100	2,000,100	27,435,000
2027	925,000	548,700	530,200	1,078,900	2,003,900	26,510,000
2028	960,000	530,200	511,000	1,041,200	2,001,200	25,550,000
2029	1,000,000	511,000	491,000	1,002,000	2,002,000	24,550,000
2030	1,040,000	491,000	470,200	961,200	2,001,200	23,510,000
2031	1,085,000	470,200	448,500	918,700	2,003,700	22,425,000
2032	1,130,000	448,500	425,900	874,400	2,004,400	21,295,000
2033	1,175,000	425,900	402,400	828,300	2,003,300	20,120,000
2034	1,220,000	402,400	378,000	780,400	2,000,400	18,900,000
2035	1,270,000	378,000	352,600	730,600	2,000,600	17,630,000
2036	1,325,000	352,600	326,100	678,700	2,003,700	16,305,000
2037	1,380,000	326,100	298,500	624,600	2,004,600	14,925,000
2038	1,435,000	298,500	269,800	568,300	2,003,300	13,490,000
2039	1,495,000	269,800	239,900	509,700	2,004,700	11,995,000
2040	1,555,000	239,900	208,800	448,700	2,003,700	10,440,000
2041	1,595,000	208,800	176,900	385,700	1,980,700	8,845,000
2042	1,650,000	176,900	143,900	320,800	1,970,800	7,195,000
2043	1,705,000	143,900	109,800	253,700	1,958,700	5,490,000
2044	1,765,000	109,800	74,500	184,300	1,949,300	3,725,000
2045	1,830,000	74,500	37,900	112,400	1,942,400	1,895,000
2046	1,895,000	37,900	-	37,900	1,932,900	-
	<b><u>\$ 30,365,000</u></b>	<b><u>\$ 8,152,475</u></b>	<b><u>\$ 7,594,500</u></b>	<b><u>\$15,784,875</u></b>	<b><u>\$ 46,149,875</u></b>	

**SCHEDULE O**  
**DEBT SERVICE SCHEDULE**

**GENERAL OBLIGATION BONDS**

***CONSOLIDATED - Series 2015 & Series 2018 & Series 2021***

<u>YEAR</u>	<u>PRINCIPAL (Due May 15)</u>	<u>INTEREST (Due May 15)</u>	<u>INTEREST (Due Nov.15)</u>	<u>TOTAL INTEREST</u>	<u>TOTAL PAYMENT</u>	<u>PRINCIPAL BALANCE</u>
2015	-	-	78,889	78,889	78,889	15,551,389
2016	600,000	81,610	78,760	160,370	760,370	14,951,389
2017	775,000	78,760	73,810	152,570	927,570	14,176,389
2018	925,000	281,760	273,950	555,710	1,480,710	35,501,389
2019	50,000	273,950	273,450	547,400	597,400	35,451,389
2020	55,000	273,450	272,950	546,400	601,400	35,396,389
2021	55,000	272,950	687,775	960,725	1,015,725	65,706,389
2022	1,500,000	687,775	659,845	1,347,620	2,847,620	64,206,389
<b>2023</b>	<b>1,905,000</b>	<b>659,845</b>	<b>621,663</b>	<b>1,281,508</b>	<b>3,186,508</b>	<b>62,301,389</b>
2024	2,200,000	1,217,538	1,182,538	2,400,075	4,600,075	60,101,389
2025	2,275,000	1,182,538	1,145,607	2,328,144	4,603,144	57,826,389
2026	2,355,000	1,145,607	1,096,357	2,241,964	4,596,964	55,471,389
2027	2,455,000	1,096,357	1,051,307	2,147,664	4,602,664	53,016,389
2028	2,550,000	1,051,307	996,132	2,047,439	4,597,439	50,466,389
2029	2,588,521	1,031,572	978,969	2,010,541	4,599,063	47,877,868
2030	2,663,018	995,768	941,676	1,937,445	4,600,463	45,214,850
2031	2,736,738	959,335	903,765	1,863,099	4,599,838	42,478,112
2032	2,814,024	920,176	866,363	1,786,538	4,600,563	39,664,088
2033	2,894,088	883,289	824,574	1,707,863	4,601,951	36,770,000
2034	3,225,000	718,694	653,956	1,372,650	4,597,650	33,545,000
2035	3,350,000	653,956	592,156	1,246,113	4,596,113	30,195,000
2036	2,700,000	592,156	541,594	1,133,750	3,833,750	27,495,000
2037	2,805,000	541,594	488,166	1,029,759	3,834,759	24,690,000
2038	2,910,000	488,166	432,731	920,897	3,830,897	21,780,000
2039	3,025,000	432,731	375,100	807,831	3,832,831	18,755,000
2040	3,145,000	375,100	312,200	687,300	3,832,300	15,610,000
2041	3,245,000	312,200	247,300	559,500	3,804,500	12,365,000
2042	3,375,000	247,300	179,800	427,100	3,802,100	8,990,000
2043	3,500,000	179,800	109,800	289,600	3,789,600	5,490,000
2044	1,765,000	109,800	74,500	184,300	1,949,300	3,725,000
2045	1,830,000	74,500	37,900	112,400	1,942,400	1,895,000
2046	1,895,000	37,900	-	37,900	1,932,900	-
<b>TOTALS</b>	<b>\$ 65,706,389</b>	<b>\$ 16,595,001</b>	<b>\$15,313,997</b>	<b>\$31,908,999</b>	<b>\$ 97,615,388</b>	

**SCHEDULE P**  
**WORKER'S COMPENSATION INSURANCE**

2023 PREMIUM CALCULATION

<u>CLASSIFICATION</u>	<u>Class Code</u>	<u>2023 Payroll</u>	<u>Rate/\$100 Payroll</u>	<u>% Gross Premium</u>	<u>Annual Premium</u>
Library/Historical - Public	890	\$728,293	0.480	0.50%	\$ 3,496
Golf Course, Club	944	\$1,882,088	1.720	4.67%	32,372
Inspectors (Outside Sales)	951	\$441,762	0.290	0.18%	1,281
Clerical Office	953	\$1,905,297	0.150	0.41%	2,858
Cities & Towns (All Other)	980	\$3,560,568	5.780	29.69%	205,801
Police	985A	\$5,662,244	4.210	34.39%	238,380
Fire (Paid FF)	985B	\$1,806,587	11.570	30.15%	209,022
Volunteer Ambulance	993	\$0	776.66	0.00%	-
					<b>Gross Premium</b>
					<b>\$ 693,210</b>
					Experience Modification Adjustment
					<b>0.829</b>
					<b>2023 Modified Premium</b>
					<b>\$ 574,671</b>
					<b>Less Rate Stabilization Fund</b>
					<b>(55,233)</b>
					<b>Less Multi-Trust Discount</b>
				<b>3.0%</b>	<b>(13,445)</b>
					<b>Total Net Premium</b>
					<b>\$ 505,993</b>
Volunteer Fire (SWIF)	994	51,929	\$43,396	6.26%	<b>\$ 43,396</b>
					<b>TOTAL Premium</b>
					<b>\$ 549,389</b>

**SCHEDULE P**  
**WORKER'S COMPENSATION INSURANCE**

EXPERIENCE MODIFICATION HISTORY

2013	0.960
2014	0.977
2015	1.001
2016	0.983
2017	0.998
2018	0.829
2019	0.989
2020	0.955
2021	0.932
2022	0.879
2023	0.829

<b>Key</b>
< 1 = Good Experience
1 = Neutral
> 1 = Poor Experience

PREMIUM PAYMENT HISTORY

<u>Year</u>	<u>MODIFIED PREMIUM</u>	<u>% CHANGE</u>	<u>LESS DISCOUNT</u>	<u>LESS RSF</u>	<u>NET PREMIUM</u>	<u>DIVIDEND PAID</u>
<b>2013</b>	\$329,551	15%	\$11,582	\$40,000	\$277,969	\$37,747
<b>2014</b>	\$379,914	15%	\$13,597	\$40,000	\$326,317	\$33,031
<b>2015</b>	\$391,529	3%	\$14,061	\$40,000	\$337,468	\$42,165
<b>2016</b>	\$419,074	7%	\$15,963	\$20,000	\$383,111	\$36,345
<b>2017</b>	\$441,954	5%	\$12,659	\$20,000	\$409,295	\$36,345
<b>2018</b>	\$455,783	3%	\$13,673	\$20,000	\$422,110	\$39,620
<b>2019</b>	\$518,902	14%	\$15,567	\$19,000	\$484,335	\$30,508
<b>2020</b>	\$570,996	10%	\$15,662	\$19,000	\$536,334	\$37,206
<b>2021</b>	\$508,505	-2.0%	\$14,538	\$20,000	\$473,967	\$44,650
<b>2022</b>	\$498,830	-12.6%	\$13,742	\$25,000	\$460,089	\$39,019
<b>2023</b>	\$618,067	8.2%	\$13,445	\$55,233	\$549,389	

**SCHEDULE P**  
**WORKER'S COMPENSATION INSURANCE**

**CLASSIFICATION DETAIL**

	<u>DEPARTMENT</u>	<u>2023 PAYROLL</u>	<u>RATE</u>	<u>GROSS PREMIUM</u>	
<b>Public Library (890)</b>	Library	\$ 728,293	\$0.480	\$ 3,496	
<b>Country/Golf Club (944)</b>	Country Club	\$ 1,882,088	\$1.720	\$ 32,372	
<b>Inspectors (951)</b>	Codes and Zoning	\$ 315,382	\$0.290	\$ 915	
	Fire Inspection	<u>126,380</u>	\$0.290	<u>367</u>	
		<b>\$ 441,762</b>		<b>\$ 1,281</b>	
<b>Clerical/Office (953)</b>	Governing Body	\$ 25,000	exempt	\$ -	
	Executive	277,457	\$0.150	416	
	Finance	247,723	\$0.150	372	
	Fire Inspection Admin	31,610	\$0.150	47	
	Historical Commission	12,000	\$0.150	18	
	Police Office Admin	550,005	\$0.150	825	
	Country Club Admin	276,886	\$0.150	415	
	Codes & Zoning	177,500	\$0.150	266	
	Public Works Office	58,528	\$0.150	88	
	Refuse	206,588	\$0.150	310	
	Senior Citizen Center	35,000	\$0.150	53	
	Zoning Hearing Board	2,000	\$0.150	3	
	Parks & Recreation	<u>30,000</u>	\$0.150	<u>45</u>	
		<b>\$ 1,930,297</b>		<b>\$ 2,858</b>	
<b>Cities &amp; Towns (980)</b>	Buildings & Grounds	\$ 339,153	\$5.780	\$ 19,603	
	Crossing Guards	102,500	\$5.780	5,925	
	Public Works	1,250,142	\$5.780	72,258	
	Snow & Ice Removal	75,000	\$5.780	4,335	
	Fleet Maintenance	249,234	\$5.780	14,406	
	Recreation Administration	176,864	\$5.780	10,223	
	Recreation Participation	443,186	\$5.780	25,616	
	Recreation Maintenance	288,943	\$5.780	16,701	
	Swim Club	58,000	\$5.780	3,352	
	Program Staff	120,000	\$5.780	6,936	
	Senior Citizen Center	207,546	\$5.780	11,996	
	Summer Camp	<u>250,000</u>	\$5.780	<u>14,450</u>	
			<b>\$ 3,560,568</b>		<b>\$ 205,801</b>
	<b>Police (985-A)</b>	Police	\$ 5,662,244	\$4.210	\$ 238,380
<b>Fire (Paid) (985-B)</b>	Fire (Paid)	\$ 1,806,587	\$11.570	\$ 209,022	
<b>Volunteer Ambulance (993)</b>		\$ -	\$777	\$ -	
<b>Volunteer Fire Company (994)</b>		\$ -	\$43,396	\$ 43,396	
	<b>Total</b>	<b>\$ 16,011,839</b>		<b>\$ 736,606</b>	

## SCHEDULE P

### WORKER'S COMPENSATION INSURANCE

#### 2023 DEPARTMENT ALLOCATION

<u>Department</u>	<u>Gross Premium</u>	<u>%</u>	<u>Net Premium</u>	<u>2023 BUDGET</u>
Governing Body	\$ -	0.00%	\$ -	\$ -
Executive	416	0.06%	310	500
Refuse	310	0.04%	231	500
Finance	372	0.05%	277	500
Buildings & Grounds	19,603	2.66%	14,621	15,000
Police Services	245,130	33.28%	182,827	183,000
Fire Department	209,022	28.38%	155,897	156,000
Fire Protection	414	0.06%	309	500
Codes & Zoning	1,181	0.16%	881	1,000
Public Works	72,346	9.82%	53,958	54,000
Snow & Ice Removal	4,335	0.59%	3,233	3,500
Fleet Maintenance	14,406	1.96%	10,744	11,000
Zoning Hearing Board	3	0.00%	2	500
Historic Commission	18	0.00%	13	500
Parks & Recreation	77,323	10.50%	57,671	58,000
Library	3,496	0.47%	2,607	3,000
Senior Citizen Center	12,049	1.64%	8,986	9,000
Country Club	32,787	4.45%	24,454	24,500
Volunteer Fire Company	<u>43,396</u>	<u>5.89%</u>	<u>32,366</u>	<u>32,500</u>
	<b>\$ 736,606</b>	<b>100.00%</b>	<b>\$ 549,389</b>	<b>\$ 553,500</b>

#### 2023 FUND ALLOCATION

General Fund	\$ 270,000	48.78%
Fire Fund	188,500	34.06%
Library Fund	3,000	0.54%
Refuse Fund	500	0.09%
Senior Center Fund	9,000	1.63%
Park and Rec Fund	58,000	10.48%
Country Club	<u>24,500</u>	<u>4.43%</u>
	<b><u>\$ 553,500</u></b>	<b>100.00%</b>

## SCHEDULE Q

### PROPERTY AND LIABILITY COVERAGE SCHEDULE

ANNUAL PREMIUM

<u>INSURANCE</u>	<u>LIMIT</u>	<u>RATING EXPOSURE</u>	<u>DEDUCTIBLE</u>	<u>2022 ACTUAL</u>	<u>2023 BUDGET</u>
General Liability	\$11,000,000	\$14,333,190	\$0	\$ 67,973	\$ 64,048
Automobile Liability	\$11,000,000	88 (vehicles)	\$0	26,865	23,908
Pub Off Liab - Emp	\$11,000,000	254 (employees)	\$5,000	40,693	39,145
Pub Off Liab - Pop	included	39,726 (population)	included	38,320	34,216
Crime	\$3,000,000	254 (employees)	\$1,000	5,513	5,258
Law Enforce Liab	\$11,000,000	44 (Officers)	\$5,000	45,967	41,580
Cyber- Property	\$2,000,000	\$88,869,823	\$5,000	-	13,153
Cyber- Employees	included	237 (employees)	included	-	13,085
Property	\$1,000,000	\$88,869,823	\$1,000	131,923	245,281
Auto Phys Damage	ACV / RC	\$4,656,002	\$500/\$1000	20,502	20,784
Heart & Lung Liability	\$100,000	\$6,595,726	\$0	35,011	32,630
<b>Total Gross Premium</b>				<b>\$ 412,768</b>	<b>\$ 533,087</b>
<b>Less Multi-Trust Discount (5%)</b>				(18,888)	(25,023)
<b>Less Rate Stabilization Fund</b>				(12,722)	(27,542)
<b>Total Net Premium</b>				<b>\$ 381,158</b>	<b>\$ 480,522</b>

<b>% Change (Gross Premium) 2022 - 2023</b>	<b>29.15%</b>
---------------------------------------------	---------------

PROFESSIONAL BONDS

Treasurer	\$ 1,000,000	\$	-	\$ 1,619	\$ 1,650
Township Manager	1,000,000	-	-	1,619	1,650
Finance Director	3,000,000	-	-	3,619	3,700
Tax Collector	4 year policy 3,000,000	-	-	4,683	-
<b>Total Bonds</b>				<b>\$ 11,540</b>	<b>\$ 7,000</b>

**TOTAL INSURANCE & BONDS (Gross Premium)    \$ 424,308    \$ 540,087**

<u>2023 FUND ALLOCATION</u>			
	<u>Asset Allocation</u>	<u>Premium</u>	<u>2023 BUDGET</u>
General Fund	27.08%	\$ 130,125	\$ 131,000
Fire Department	38.25%	183,800	184,000
Library	13.72%	65,928	66,000
Senior Center	2.66%	12,782	13,000
Country Club	10.14%	48,725	49,000
Parks & Recreation	8.15%	39,163	40,000
	<b>100.00%</b>	<b>\$ 480,522</b>	<b>\$ 483,000</b>

**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**

**Benefits Cost Summary**

	<b>2022 <u>Estimated</u></b>	<b>2023 <u>Budget</u></b>	<b><u>% Cost Change</u></b>
<b><u>Medical Benefits</u></b>			
Medical Insurance	\$ 3,378,000	\$ 4,083,651	20.89%
Dental Insurance	<u>122,500</u>	<u>131,396</u>	7.26%
	<b>\$ 3,500,500</b>	<b>\$ 4,092,000</b>	<b>16.90%</b>
<b><u>Life, Disability and Unemployment Insurance</u></b>			
Term Life Insurance	\$ 39,500	\$ 49,500	25.32%
Long/Short Term Disability	71,182	89,500	25.73%
Unemployment Compensation	<u>16,000</u>	<u>35,000</u>	118.75%
	<b>\$ 126,682</b>	<b>\$ 174,000</b>	<b>37.35%</b>
<b><u>Retirement Benefits</u></b>			
Police Pension Plan	\$ 893,812	\$ 1,013,384	13.38%
Non-Uniform Pension Plan	880,024	823,961	-6.37%
Deferred Comp Plan	236,400	275,500	16.54%
Defined Contribution Plan	<u>160,296</u>	<u>229,500</u>	43.17%
	<b>\$ 2,170,532</b>	<b>\$ 2,342,345</b>	<b>7.92%</b>
<b><u>Social Security Taxes</u></b>			
	\$ 1,080,231	\$ 1,231,500	<b>14.00%</b>



**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**

[Department Allocation Summary](#)

-----2023 Budget-----

<u>Department</u>	<u>Life Insurance</u>	<u>Medical Benefits</u>	<u>Social Security</u>
Governing Body	\$ -	\$ -	\$ 2,000
Executive	1,500	99,500	21,500
Financial Administration	2,000	139,500	19,000
Buildings & Grounds	1,500	136,500	26,000
Police Services	12,500	1,678,000	483,500
Fire Marshal	1,000	80,500	12,500
Fire Department	8,000	492,000	138,500
Code Enforcement & Zoning	2,500	148,500	38,000
Zoning Hearing Board	-	-	500
Public Works	6,000	384,500	100,500
Snow & Ice Removal	-	-	6,000
Fleet Maintenance	1,000	82,000	19,500
Historical Commission	-	-	1,000
Refuse Collection	-	-	16,000
Recreation Administration	1,500	56,500	16,000
Participant Recreation	2,000	127,000	67,000
Parks Maintenance	1,000	82,000	22,500
Senior Center	1,000	47,000	19,000
Library	2,500	206,000	56,000
NVCC - Admin	1,500	28,000	21,500
NVCC - Golf Shop	500	28,000	17,000
NVCC - Banquet	2,000	170,000	83,500
NVCC - Grill Room	-	-	8,000
NVCC - Grounds Maintenance	1,500	106,500	36,500
<b>Total</b>	<b>\$ 49,500</b>	<b>\$ 4,092,000</b>	<b>\$ 1,231,500</b>

**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**

**DEPARTMENT DETAIL**

*Life & Disability Insurance*

**2023 Budget**

<u>GENERAL FUND</u>	<u>Life</u>	<u>AD&amp;D LTD</u>	<u>Short-Term Disability</u>	<u>Monthly Total</u>	<u>Annual Total</u>	<u>Life Insurance</u>	<u>Disability Insurance</u>
Executive	\$ 108	\$ 108	\$ -	\$ 216	\$ 2,590	\$ 1,500	\$ 1,500
Financial Administration	150	118	84	352	4,223	2,000	2,500
Buildings & Grounds	101	83	148	332	3,984	1,500	3,000
Police Services	1,027	1,744	109	2,880	34,556	12,500	23,000
Fire Department	650	513	837	2,001	24,008	8,000	16,500
Fire Marshal	76	60	-	137	1,640	1,000	1,000
Code Enforce & Zoning	181	143	-	324	3,893	2,500	2,000
Public Works	496	477	853	1,826	21,913	6,000	16,000
Fleet Maintenance	76	90	165	330	3,958	1,000	3,500
Recreation Administration	109	86	33	228	2,734	1,500	1,500
Participant Recreation	133	111	-	244	2,926	2,000	1,500
Parks Maintenance	76	75	42	193	2,316	1,000	1,500
Senior Center	76	71	58	205	2,457	1,000	2,000
Library	189	155	-	344	4,129	2,500	2,500
NVCC - Admin	93	74	60	227	2,720	1,500	2,500
NVCC - Pro Shop	23	18	32	72	869	500	1,000
NVCC - Banquet	145	114	201	460	5,522	2,000	4,000
NVCC- Grill Room	2	57	23	82	983	-	1,000
NVCC - Grounds Maint	98	78	137	313	3,754	1,500	3,000
	<b>\$ 3,809</b>	<b>\$ 4,175</b>	<b>\$ 2,780</b>	<b>\$ 10,765</b>	<b>\$ 129,177</b>	<b>\$ 49,500</b>	<b>\$ 89,500</b>

*Medical Insurance*

<u>Department</u>	<u>Aetna PPO HRA</u>	<u>Dental</u>	<u>Oper Eng</u>	<u>Less MTD 3.0%</u>	<u>RSF Credit</u>	<u>Net Premium</u>	<u>Twp Share Deductible</u>	<u>2023 Budget</u>
Executive	\$ 87,730	\$ 3,458	\$ -	\$ 2,439	\$ 2,152	\$ 86,596	\$ 12,600	\$ 99,500
Financial Administration	124,351	4,610	-	3,450	3,044	122,468	16,800	139,500
Buildings & Grounds	-	-	136,017	-	-	136,017	-	136,500
Police Services	1,499,497	61,088	-	41,746	36,833	1,482,005	195,300	1,678,000
Fire Department	436,023	21,899	-	12,250	10,808	434,865	56,700	492,000
Fire Marshal	73,242	2,305	-	2,021	1,783	71,743	8,400	80,500
Code Enforce & Zoning	130,648	5,763	-	3,649	3,220	129,542	18,900	148,500
Public Works	26,859	1,153	353,644	749	661	380,246	4,200	384,500
Fleet Maintenance	-	-	81,610	-	-	81,610	-	82,000
Library	180,756	9,221	-	5,082	4,484	180,411	25,200	206,000
Senior Center	40,308	2,305	-	1,140	1,006	40,468	6,300	47,000
Recreation Administration	50,070	2,305	-	1,401	1,236	49,738	6,300	56,500
Participant Recreation	113,550	4,610	-	3,161	2,789	112,211	14,700	127,000
Parks Maintenance	-	-	81,610	-	-	81,610	-	82,000
NVCC - Admin	24,932	2,305	-	729	643	25,865	2,100	28,000
NVCC - Pro Shop	24,932	2,305	-	729	643	25,865	2,100	28,000
NVCC - Banquet	160,708	6,916	-	4,484	3,956	159,184	10,500	170,000
NVCC - Grill Room	-	-	-	-	-	-	-	-
NVCC - Grounds Maint	101,832	3,458	-	2,817	2,485	99,989	6,300	106,500
	<b>\$ 3,075,438</b>	<b>\$ 133,702</b>	<b>\$ 652,882</b>	<b>\$ 85,846</b>	<b>\$ 75,743</b>	<b>\$ 3,700,432</b>	<b>\$ 386,400</b>	<b>\$ 4,092,000</b>

## SCHEDULE R

### EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS

#### DEPARTMENT DETAIL

#### *Social Security/Medicare*

<u>DEPARTMENT</u>	<u>Total Wages</u>	<u>Rate</u>	<u>Monthly Cost</u>	<u>Annual Cost</u>	<u>2023 Budget</u>
Governing Body	\$ 25,000	7.65%	\$ 159	\$ 1,913	\$ 2,000
Executive	277,457	7.65%	1,769	21,225	21,500
Financial Administration	247,723	7.65%	1,579	18,951	19,000
Buildings & Grounds	339,153	7.65%	2,162	25,945	26,000
Police Services	6,314,749	7.65%	40,257	483,078	483,500
Fire Marshal	157,990	7.65%	1,007	12,086	12,500
Fire Department	1,806,587	7.65%	11,517	138,204	138,500
Code Enforce & Zoning	492,882	7.65%	3,142	37,705	38,000
Zoning Hearing Board	2,000	7.65%	13	153	500
Public Works	1,308,669	7.65%	8,343	100,113	100,500
Snow & Ice Removal	75,000	7.65%	478	5,738	6,000
Fleet Maintenance	249,234	7.65%	1,589	19,066	19,500
Historic Commission	12,000	7.65%	77	918	1,000
Refuse Collection	206,588	7.65%	1,317	15,804	16,000
Recreation Administration	206,864	7.65%	1,319	15,825	16,000
Participant Recreation	871,186	7.65%	5,554	66,646	67,000
Parks Maintenance	288,943	7.65%	1,842	22,104	22,500
Senior Center	242,546	7.65%	1,546	18,555	19,000
Library	728,293	7.65%	4,643	55,714	56,000
NVCC - Admin	276,886	7.65%	1,765	21,182	21,500
NVCC - Pro Shop	216,940	7.65%	1,383	16,596	17,000
NVCC - Banquet	1,090,640	7.65%	6,953	83,434	83,500
NVCC - Grill Room	101,000	7.65%	644	7,727	8,000
NVCC - Grounds Maint	473,508	7.65%	3,019	36,223	36,500
	<b><u>\$16,011,839</u></b>		<b><u>\$ 102,075</u></b>	<b><u>\$ 1,224,906</u></b>	<b><u>\$ 1,231,500</u></b>

**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**

**DEPARTMENT DETAIL**

<u>Department</u>	<i>Deferred Compensation</i>				<i>Defined Contribution</i>			
	-----2022-----				-----2022-----			
	<b>Salaried</b>	<b>ICMA</b>	<b>RPG</b>	<b>Est</b>	<b>2023</b>	<b>401</b>	<b>EST</b>	<b>2023</b>
	<b>401</b>	<b>457</b>	<b>457</b>		<b>BUDGET</b>	<b>DC</b>		<b>BUDGET</b>
Executive	\$ 31,000	\$ 900	\$ -	\$ 31,900	\$ 33,000	\$ 6,000	\$ 6,000	\$ 6,500
Finance	14,000	1,200	-	15,200	16,000	15,000	15,000	15,500
Buildings and Grounds	-	-	800	800	3,500	3,000	3,000	13,000
Police Services	13,300	88,500	2,800	104,600	108,500	14,000	14,000	14,500
Fire Department	5,500	6,000	-	11,500	37,500	37,000	37,000	71,000
Fire Marshal	4,000	600	-	4,600	5,000	-	-	-
Codes & Zoning	14,000	2,200	600	16,800	17,500	2,500	2,500	4,000
Public Works	7,000	8,500	3,500	19,000	18,500	18,000	18,000	25,000
Fleet Maintenance	-	2,000	-	2,000	2,500	-	-	-
Recreation Administration	5,100	3,300	700	9,100	9,500	2,500	2,500	3,000
Parks Maintenance	-	1,000	-	1,000	2,500	6,000	6,000	6,500
Senior Center	3,000	200	-	3,200	3,500	4,000	4,000	4,500
Library	2,500	1,500	700	4,700	5,000	9,000	9,000	12,500
Country Club	6,000	5,000	1,000	12,000	13,000	47,000	47,000	53,500
<b>Total</b>	<b>\$ 105,400</b>	<b>\$ 120,900</b>	<b>\$ 10,100</b>	<b>\$ 236,400</b>	<b>\$ 275,500</b>	<b>\$ 164,000</b>	<b>\$ 164,000</b>	<b>\$ 229,500</b>

**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**  
**2023 MEDICAL INSURANCE COSTS**

<u>Coverage</u>	<u># Emp</u>	<u>Monthly Rate</u>	<u>Monthly Cost</u>	<u>Annual Cost</u>
<b><u>MEDICAL AND PRESCRIPTION DRUGS</u></b>				
<b><u>Aetna PPO 100% HRA (Medical/Rx) (100% Class)</u></b>				
Single	28.0	\$1,120.74	\$ 31,381	\$ 376,569
Couple	27.5	\$2,238.29	61,553	738,636
Parent & Child	4.0	\$2,020.82	8,083	96,999
Family	41.5	\$3,051.73	126,647	1,519,762
	<b>101.0</b>		<b>\$ 227,664</b>	<b>\$ 2,731,965</b>
<b><u>Aetna PPO 100% HRA (100% Class)</u></b> (HRA at 100%) (est utilization)				
Deductible (Employee Only) \$3000	28.0	\$84,000	70%	\$ 58,800
Deductible (Employee & Family) \$6000	73.0	\$438,000	70%	306,600
	<b>101.0</b>			<b>\$ 365,400</b>
<b><u>Aetna PPO 50% HRA (Medical/Rx) (50% Class)</u></b>				
Single	6.0	\$1,038.82	\$ 6,233	\$ 74,795
Couple	0.0	\$2,074.71	-	-
Parent & Child	0.0	\$1,873.11	-	-
Family	7.0	\$2,828.68	19,801	237,609
	<b>13.0</b>		<b>\$ 26,034</b>	<b>\$ 312,404</b>
<b><u>Aetna PPO 50% HRA (non-uniformed)</u></b> (HRA at 50%) (est utilization)				
Deductible (Employee Only) \$3000	6	\$9,000	70%	\$ 6,300
Deductible (Employee & Family) \$6000	7	\$21,000	70%	14,700
	<b>13.0</b>			<b>\$ 21,000</b>
<b><u>Public Works (Union Health Plan)</u></b>				
Single/Couple/P&C/Family	24.0	\$2,266.95	54,407	652,882
	<b>24</b>		<b>\$ 54,407</b>	<b>\$ 652,882</b>
<b>Total Employee Enrollment &amp; Cost</b>	<b>138.0</b>		<b>Total</b>	<b>\$ 4,083,651</b>
<b><u>DENTAL</u></b>				
<b><u>Delta Dental</u></b>				
Uniformed	47.0	\$96.05	\$ 4,514	\$ 54,172
Non-Uniformed	67.0	\$96.05	6,435	77,224
	<b>114.0</b>		<b>\$ 10,950</b>	<b>\$ 131,396</b>
<b>Total Medical Insurance Costs (gross)</b>				<b>\$ 4,215,047</b>

**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**  
**2023 MEDICAL INSURANCE RATES**

<u>Benefit Plan</u>	<u>Single</u>	<u>Couple</u>	<u>Single Parent</u>	<u>Family</u>
<i>Aetna PPO HRA (Medical/Rx) (100% Ded)</i>				
Medical	\$ 867.86	\$ 1,733.23	\$ 1,564.83	\$ 2,363.14
Prescription Drug	252.88	505.06	455.99	688.59
Dental	96.05	96.05	96.05	96.05
	<b>\$ 1,216.79</b>	<b>\$ 2,334.34</b>	<b>\$ 2,116.87</b>	<b>\$ 3,147.78</b>
<i>Aetna PPO HRA (Medical/Rx) (50% Ded)</i>				
Medical	\$ 785.94	\$ 1,569.65	\$ 1,417.12	\$ 2,140.09
Prescription Drug	252.88	505.06	455.99	688.59
Dental	96.05	96.05	96.05	96.05
	<b>\$ 1,134.87</b>	<b>\$ 2,170.76</b>	<b>\$ 1,969.16</b>	<b>\$ 2,924.73</b>
<i>Public Works (Union Health Plan)</i>				
Medical & Prescription Drug	\$ 2,266.95	\$ 2,266.95	\$ 2,266.95	\$ 2,266.95

**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**  
**CALCULATION OF MINIMUM MUNICIPAL OBLIGATION (MMO)**

**POLICE PENSION PLAN**

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Annual Payroll	\$ 4,085,390	\$ 4,363,114	\$ 4,681,181	\$ 4,746,761	\$ 4,364,205	\$ 4,836,328
Normal Cost Percentage <i>(From latest actuarial valuation)</i>	12.760%	12.386%	12.386%	12.803%	13.390%	13.400%
Total Normal Cost	521,296	540,419	579,811	607,728	584,367	648,068
Amortization Requirement <i>(From latest actuarial valuation)</i>	454,698	554,297	554,297	641,938	453,464	524,914
Administrative Expenses <i>(Estimate from prior year)</i>	81,708	78,537	84,261	85,442	74,191	82,218
Financial Requirement	1,057,702	1,173,253	1,218,369	1,335,108	1,112,022	1,255,200
Employee Contributions	204,269	218,157	234,059	237,338	218,210	241,816
<b>Minimum Municipal Obligation</b>	<b>\$ 853,433</b>	<b>\$ 955,096</b>	<b>\$ 984,310</b>	<b>\$ 1,097,770</b>	<b>\$ 893,812</b>	<b>\$ 1,013,384</b>
Funding Relief per Act 44 (2009)	-	-	-	-	-	-
<b>Reduced MMO</b>	<b>\$ 853,433</b>	<b>\$ 955,096</b>	<b>\$ 984,310</b>	<b>\$ 1,097,770</b>	<b>\$ 893,812</b>	<b>\$ 1,013,384</b>

**SCHEDULE R**  
**EMPLOYER CONTRIBUTIONS TO EMPLOYEE BENEFITS**  
**CALCULATION OF MINIMUM MUNICIPAL OBLIGATION (MMO)**

**NON-UNIFORMED EMPLOYEES PENSION PLAN**

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Annual Payroll	\$ 3,716,189	\$ 3,813,340	\$ 3,812,183	\$ 3,428,783	\$ 3,609,306	\$ 3,036,591
Normal Cost Percentage <i>(From latest actuarial valuation)</i>	8.666%	9.099%	9.099%	8.627%	8.230%	8.200%
Total Normal Cost	322,045	346,976	346,871	295,801	297,046	249,000
Amortization Requirement <i>(From latest actuarial valuation)</i>	402,024	540,566	540,566	636,825	532,448	532,448
Administrative Expenses <i>(Estimate from prior year)</i>	37,162	41,947	41,934	41,145	50,530	42,512
Financial Requirement	761,231	929,489	929,371	973,771	880,024	823,961
<b>Minimum Municipal Obligation</b>	<b>761,231</b>	<b>929,489</b>	<b>929,371</b>	<b>973,771</b>	<b>880,024</b>	<b>823,961</b>
Funding Relief per Act 44 (2009)	-	-	-	-	-	-
<b>Reduced MMO</b>	<b>\$ 761,231</b>	<b>\$ 929,489</b>	<b>\$ 929,371</b>	<b>\$ 973,771</b>	<b>\$ 880,024</b>	<b>\$ 823,961</b>



**SCHEDULE S**  
**UTILITY EXPENSES**

<u>LOCATION BY DEPT</u>	<u>Account Code</u>	<u>Type</u>	<u>2022</u> <u>Estimated</u>	<u>2023</u> <u>BUDGET</u>
<b><i>BUILDINGS &amp; GROUNDS</i></b>				
	<b>01.409.360</b>			
Township Properties		Gas/Electric	\$ 5,500	\$ 5,500
Township Properties		Water/Sewer	2,000	2,000
Administration/50 Twp Rd Building		Electric	13,100	13,500
Administration Building		Gas	5,900	7,000
Administration Building		Water/Sewer	1,700	2,000
50 Twp Rd Building		Gas	1,900	2,000
50 Twp Rd Building		Water/Sewer	600	1,000
Police Building		Electric	30,700	31,000
Police Building		Gas	11,300	14,000
Police Building		Water/Sewer	1,000	1,000
Public Works Building		Electric	14,300	15,000
Public Works Building		Gas	10,200	13,000
Public Works Building		Water/Sewer	1,300	1,500
			<b>\$ 99,500</b>	<b>\$ 108,500</b>
<b><i>FIRE PROTECTION SERVICES</i></b>				
	<b>03.409.360</b>			
Northampton Fire Stations		Electric	\$ 22,500	\$ 22,500
Northampton Fire Stations		Gas	4,000	5,000
Northampton Fire Stations		Water/Sewer	-	-
			<b>\$ 26,500</b>	<b>\$ 27,500</b>
<b><i>LIBRARIES</i></b>				
	<b>06.456.360</b>			
Northampton Free Library		Electric	\$ 70,300	\$ 72,000
Northampton Free Library		Water/Sewer	2,000	2,000
Northampton Free Library		Gas	4,200	5,500
			<b>\$ 76,500</b>	<b>\$ 79,500</b>
<b><i>PARKS &amp; RECREATION</i></b>				
	<b>09.454.360</b>			
Recreation Center		Gas/Electric	\$ 13,100	15,000
Recreation Center		Water/Sewer	15,300	15,600
Recreation Complex		Electric	16,500	17,000
Hatboro Road Maintenance		Gas/Electric	2,400	2,500
Hatboro Road Maintenance		Water/Sewer	2,000	2,000
New Road Park		Electric	4,800	4,900
Municipal Park		Electric	3,500	3,600
Park and Recreation Fields		Electric	1,600	1,600
Park and Recreation Fields		Water/Sewer	2,800	2,800
			<b>\$ 62,000</b>	<b>\$ 65,000</b>

**SCHEDULE S  
UTILITY EXPENSES**

<u>LOCATION BY DEPT</u>	<u>Account Code</u>	<u>Type</u>	<u>2022</u> <u>Estimated</u>	<u>2023</u> <u>BUDGET</u>
<b>SENIOR CENTER</b>				
	<b>07.458.360</b>			
Township Road Building		Water/Sewer	\$ 1,500	\$ 1,500
Township Road Building		Gas/Elect	27,000	29,000
			<b>\$ 28,500</b>	<b>\$ 30,500</b>
<b>COUNTRY CLUB</b>				
	<b>10.459.360</b>			
NVCC/Pump House/Street Lights		Electric	\$ 57,000	\$ 57,500
NVCC Properties		Gas	14,000	17,100
NVCC Properties		Water/Sewer	10,500	10,400
			<b>\$ 81,500</b>	<b>\$ 85,000</b>
<b>TRAFFIC SIGNALS &amp; SIGNS</b>				
	<b>35.433.360</b>			
Traffic Signals		Electric	\$ 5,500	\$ 6,000
<b>STREET LIGHTING</b>				
	<b>35.434.360</b>			
Street Lights		Electric	\$ 44,000	\$ 45,000
			<b>\$ 424,000</b>	<b>\$ 447,000</b>
<b>Total Utility Expense</b>				
<b>Reimbursable Expenses (Schedule F)</b>			\$ 5,000	\$ 5,000
<b>Net Utility Expense</b>			<b>\$ 419,000</b>	<b>\$ 442,000</b>

<b>% Change</b>	<b>5.49%</b>
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## SCHEDULE T

### COMMUNICATION EXPENSES

2022 Estimated

<u>DEPARTMENT</u>	<u>Tele</u>	<u>Mobile</u>	<u>Summer Phones</u>	<u>Air Cards</u>	<u>Weather Services</u>	<u>Inter Net</u>	<u>Total</u>	<b>2023 BUDGET</b>
Executive	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,500
Financial Administration	-	-	-	500	-	-	500	1,000
General Administration	6,500	2,500	-	500	-	4,000	13,500	14,000
Police Services	10,000	20,500	-	-	-	9,000	39,500	40,000
Fire Marshal	-	1,500	-	-	-	-	1,500	2,500
Code Enforcement & Zoning	-	2,000	-	-	-	-	2,000	2,500
Fire Protection	3,000	-	-	-	-	1,000	4,000	5,500
Public Works	5,000	7,000	-	5,500	500	-	18,000	19,000
Library	3,000	-	-	-	-	11,000	14,000	14,000
Senior Center	2,500	-	-	-	-	2,500	5,000	5,000
NVCC - Admin	3,000	1,500	-	1,500	-	7,500	13,500	14,000
NVCC- Golf Shop	-	-	-	-	-	-	-	-
NVCC- Grounds Maintenance	-	-	-	-	-	-	-	-
Recreation Administration	-	1,000	-	-	-	-	1,000	1,000
Participant Recreation	4,000	3,000	1,000	-	-	2,500	10,500	11,000
Parks Maintenance	-	1,500	-	1,000	-	1,000	3,500	3,500
	<b>\$ 37,000</b>	<b>\$ 43,000</b>	<b>\$ 1,000</b>	<b>\$ 9,000</b>	<b>\$ 500</b>	<b>\$ 38,500</b>	<b>\$ 129,000</b>	<b>\$ 135,500</b>

## SCHEDULE U

### CONSUMER PRICE INDEX

The Consumer Price Index (CPI) is a statistical measure of change in the price of goods and services in major expenditure groups such as food, housing, apparel, transportation, health and recreation that are typically purchased by urban consumers. It measures the purchasing power of consumer dollars by comparing the cost of a sample "market basket" of goods from one time period to another. The Index is often referred to as a "cost-of-living" index and is a widely used measure of inflationary trends.

Of particular importance is the use of the CPI in wage adjustments and collective bargaining negotiations. The Index is also used to measure adjustments in pension payments to government employees. Comparing year to year percentage changes in the CPI can determine price trends for equipment and supplies, and serve as a guide to estimate costs associated with budget preparation.

The Consumer Price Index is computed by the Bureau of Labor Statistics of the U.S. Department of Labor for the nation as a whole and for 23 selected metropolitan areas, including New York and Philadelphia.

Below are the Consumer Price Index figures for the United States and Philadelphia for the years 1995 to 2021.

**TABLE 1**

<u>2021</u>	<u>U.S.</u>
OCTOBER	276.589
NOVEMBER	277.948
DECEMBER	278.802
<u>2022</u>	<u>U.S.</u>
JANUARY	281.148
FEBRUARY	283.716
MARCH	287.504
APRIL	289.109
MAY	292.296
JUNE	296.311
JULY	296.276
AUGUST	296.171
SEPTEMBER	296.808

<b>% Change</b>	<b>7.31%</b>
<b>Oct 2021 to Sept 2022</b>	

**Source: U.S. Department of Labor, Bureau of Labor Statistics**

**TABLE 2**

	<u>U.S.</u>	<u>% CHANGE</u>	<u>PHILA</u>	<u>% CHANGE</u>
<b>2021</b>	270.970	4.7%	269.371	4.0%
<b>2020</b>	258.811	1.2%	258.923	0.9%
<b>2019</b>	255.657	1.8%	256.621	2.0%
<b>2018</b>	251.107	2.4%	251.563	1.3%
<b>2017</b>	245.120	2.1%	248.423	1.3%
<b>2016</b>	240.007	1.3%	245.290	0.6%
<b>2015</b>	237.017	0.1%	243.858	-0.1%
<b>2014</b>	236.736	1.6%	244.050	1.3%
<b>2013</b>	232.957	1.5%	240.900	1.2%
<b>2012</b>	229.594	2.1%	238.097	1.8%
<b>2011</b>	224.939	3.2%	233.809	2.7%
<b>2010</b>	218.056	1.6%	227.715	2.0%
<b>2009</b>	214.537	-0.4%	223.288	-0.4%
<b>2008</b>	215.303	3.8%	224.131	3.4%
<b>2007</b>	207.342	2.9%	216.743	2.2%
<b>2006</b>	201.592	3.2%	212.100	3.9%
<b>2005</b>	195.292	3.4%	204.200	3.9%
<b>2004</b>	188.883	2.7%	196.500	4.1%
<b>2003</b>	183.958	2.3%	188.800	2.1%
<b>2002</b>	179.875	1.6%	184.900	2.0%
<b>2001</b>	177.067	2.8%	181.300	2.7%
<b>2000</b>	172.200	3.4%	176.500	2.7%
<b>1999</b>	166.575	2.2%	171.900	2.2%
<b>1998</b>	163.008	1.6%	168.200	1.0%
<b>1997</b>	160.517	2.3%	166.500	2.3%
<b>1996</b>	156.850	2.9%	162.800	2.6%



# Northampton Township Staffing Chart

Department	Position	Full/Part-Time	Actual Positions	Positions Budgeted	Salary Range (Based on current contracts)	2022 Budget
Administration	Township Manager	F	1	1		\$196,500
	Assistant Township Manager	F	1	1		\$121,000
	Assistant to the Manager	F	1	0		\$0
	Administrative Assistant	F	1	1		\$76,000
	Executive Secretary	F	1	0		\$0
	Receptionist	P	2	1		\$23,500
Building & Codes	Planning and Zoning Director	F	1	1		\$141,000
	Assistant Director	F	1	0		\$0
	Building Inspector	1 F / 1 P	2	2	54,000 - 107,000	\$161,000
	Administrative Assistant	F	1	1		\$57,500
	Office Assistant	F	1	1		\$48,000
	Permits Coordinator	F	1	1		\$52,000
Finance	Finance Director	F	1	1		\$87,500
	Staff Accountant	F	1	1		\$65,500
	Accounts Payable Coordinator	F	2	1		\$53,000
	Accounts Receivable Coordinator	P	2	0		\$0
	Accountant	F	1	0		\$0
	Accounting Clerk II	F	1	0		\$0
	Accounting Clerk I	F	1	0		\$0
	Payroll and Benefits Coordinator	F	1	0		\$0
Human Resources	Human Resources Director	F	1	1		\$88,000
Fire Marshal's Office	Fire Marshal	F	1	1		\$122,000
	Deputy Fire Marshal	F	0	0		\$0
	Deputy Fire Chief	F	1	1		\$101,000
	Fire Fighter	F	10	10	53,000 - 75,500	\$609,000
	On -Call Duty Crew	P	8	8	30.00-60.00/day	\$90,000
	Fire Fighter (Per Diem)	P	15	13	20.00/hr	\$12,000
	Administrative Assistant	F	1	1		\$49,500
Library	Library Director	F	1	1		\$96,000
	Assistant Director	F	1	0		\$0
	Executive Secretary	F	1	0		\$0
	Archives Custodian	P	1	1		\$12,000
	Library Technician	F	1	0		\$0
	Reference Librarian	3 F / 2 P	5	5	10,000 - 78,000	\$249,000
	Youth Service's Librarian	P	1	1		\$40,000
	Children's Assistant	P	1	0		\$0
	Circulation Manager	F	1	1		\$60,000
	Clerk Typist	1 F / 8 P	10	10	9,000 - 44,000	\$213,500
	Office Assistant	F	1	0		\$0
	Web Specialist	F	1	0		\$0
	Custodian	P	1	1		\$26,000
Library Page	P	2	2	3,500 - 20,000	\$25,000	

Department	Position	Full/Part-Time	Actual Positions	Positions Budgeted	Salary Range (Based on current contracts)	2022 Budget
Parks & Recreation	Parks and Recreation Director	F	1	1		\$118,000
	Assistant Parks and Recreation Director	F	1	0		\$0
	Executive Secretary	P	1	1		\$30,000
	Administrative Assistant	F	1	0		\$0
	Program Coordinator/Pool Manager	F	1	1		\$69,000
	Special Events Coordinator	F	1	1		\$73,000
	Recreation Center Manager	F	1	1		\$85,000
	Recreation Center Supervisor	F	1	1		\$71,500
	Recreation Center Clerk	P	1	0		\$0
	Recreation Specialist	F	1	1		\$53,000
	Recreation Services Representative	F	1	0		\$0
	Recreation Facility/Program Attendant (Dependent on registrations)	P	10	10		\$25,000
	Intern	S	1	0		\$0
	Pre-School Instructor	S	11	11		\$82,000
	Assistant Camp Director (Dependent on registrations)	S	2	2		\$250,000
	Camp Counselors (Dependent on registrations)	S	110	75		
	Assistant Pool Manager	S	2	1		\$55,000
	Pools Staff (Dependent on registrations)	S	25	21		
	Maintenance Foreman	F	1	1		\$82,500
	Laborer	F	2	2	49,000 - 53,000	\$102,000
Park Staff (Seasonal Laborers)	S	4	4		\$30,000	
Police	Police Chief	F	1	1		\$159,000
	Lieutenant	F	2	2	135,000 - 139,500	\$274,500
	Detective	F	4	4	117,500	\$470,000
	Detective Sergeant	F	1	1		\$122,000
	Administrative Sergeant	F	1	0		\$0
	Corporal	F	4	4	119,000	\$476,000
	Sergeant	F	6	6	122,000	\$732,000
	Officer	F	28	27	66,000 - 113,000	\$2,700,000
	Administrative Assistant	F	1	0		\$0
	Executive Secretary	F	1	1		\$58,000
	Clerk Typist	P	4	2	21,000 - 32,000	\$53,000
	Office Assistant	F	1	0		\$0
	Civilian Administrator	F	1	1		\$79,000
	Communication Center Clerk	F	4	4	45,000 - 54,000	\$175,000
	Dispatch/Station Tender	P	1	0		\$0
	On-Call Dispatch/Station Tender	P	4	1		\$10,000
	Booking Services Clerk	P	3	3	22,000 - 56,000	\$100,000
	Crossing Guard	P	19	15	19.53/hr	\$98,000

Department	Position	Full/Part-Time	Actual Positions	Positions Budgeted	Salary Range (Based on current contracts)	2022 Budget
Public Works	Public Works Director	F	1	1		\$124,000
	Foreman	F	1	1	58,500 - 99,000	\$101,000
	Assistant Foreman	F	3	3	56,000 - 73,500	\$225,000
	Administrative Assistant	F	1	1		\$56,500
	Executive Secretary	F	1	0		\$0
	Building and Grounds Maintenance Mechanic	F	3	3	50,000 - 67,000	\$181,500
	General Custodian	F	1	1		\$40,000
	Heavy Equipment Operator	F	4	2	53,500 - 71,000	\$132,000
	Laborer/Operator	F	9	9	45,500 - 58,000	\$435,000
	Mechanic	F	3	3	60,000 - 88,500	\$232,000
	Seasonal Laborers	S	8	8	12.00-15.00/hr	\$50,000
Senior Center	Director	F	1	1		\$91,000
	Program Coordinator	F	1	1		\$42,500
	Center Coordinator	F	1	1		\$34,500
	Receptionist	P	3	2		\$25,000
	Recreation Facility/Program Attendant ***	P	3	3		\$10,000
Country Club	Director Country Club Operations	F	1	1		\$110,000
	Controller	F	1	1		\$84,500
	Grounds Superintendent	F	1	1		\$85,000
	Assistant Superintendent	F	1	1		\$58,000
	Head Mechanic	F	1	1		\$52,000
	Grounds Crew	P/S	14	14		\$200,000
	Golf Pro	P/S	1	1		\$75,000
	Pro Shop Staff	P/S	19	19		\$153,000
	Grill Room Manager	FT	1	1		\$42,000
	Grill Room Staff	P/S	8	8		\$80,000
	Food & Beverage Manager	F	1	1		\$72,500
	Director of Catering	F	1	0		\$0
	Executive Chef	F	1	1		\$90,000
	Sous Chef	F	1	1		\$40,000
	Event Sales	F	4	4		\$266,000
	Banquet Staff	P/S	100	56		\$380,000

Total Staffing Levels	554	427	\$13,076,000
			\$1,257,190
			\$14,333,190

As of: January 1, 2022

Next Amendment: January 2023